

ORDINANCE NO. 2018-024

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS: AN ORDINANCE TO ESTABLISH THE NUMBER OF POSITIONS AND STARTING SALARIES FOR NON-ELECTED COUNTY POSITIONS.

WHEREAS, there is need to revise Ordinance 2016-031 and 2017-005 the County's starting salaries and number of positions for the non-elected County positions and Ordinance 2007-16, and 2017-21, and 2018-010, establishing annual cost of living adjustments to starting salaries and starting salaries for existing employees taking new positions.

WHEREAS, the starting salaries shall be revised annually by increasing starting salaries annually by 25% of the current year's cost of living raise if any.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

Section 1. The following shall be the authorized positions and starting salary for each non-elected position of the County Government in the calendar year 2019

ASSESSOR'S OFFICE

CHIEF DEPUTY CLERK (1)	\$27,021.25
DEPUTY CLERK(1)	24,976.25
MAPPER ABTRACTOR II (1)	30,051.25
MAPPER ABTRACTOR I(1)	27,021.25
MINERAL RESOURCE(1)	27,021.25

CIRCUIT CLERK'S OFFICE

CHIEF DEPUTY CLERK(1)	27,021.25
DEPUTY CLERK(6)	24,976.25

COUNTY CLERK'S OFFICE

CHIEF DEPUTY CLERK(1)	27,021.25
DEPUTY CLERK(2)	24,976.25

TAX COLLECTOR

CHIEF DEPUTY CLERK(1)	27,021.25
DEPUTY CLERK(3)	24,976.25

TREASURER

CHIEF DEPUTY CLERK (1)	27,021.25
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VETERANS

VETERAN SERVICE OFFICER(1)	27,021.25
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OFFICE OF EMERGENCY SERVICES

OEM COORDINATOR(1)	28,264.06
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911/CELL PHONE

911 COORDINATOR(1)	27,021.25
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DISTRICT COURT

DISTRICT CLERK (1)	27,021.25
DEPUTY CLERK (4)	24,976.25

ORDINANCE NO. 2018-024

COUNTY JUDGE'S OFFICE

ADMINISTRATIVE ASSISTANT	30,051.25
COUNTY JUDGE (1)	
CHIEF DEPUTY CLERK(1)	27,021.25

COUNTY ROAD DEPARTMENT

ROAD FOREMAN (1)	32,051.25
ASSISTANT ROAD FOREMAN(1)	29,036.25
SHOP FOREMAN/MECHANIC(1)	29,036.25
*MECHANICS (2)	28,021.25
LABORER (1)	24,650.00
PATCHING OPERATOR (1)	27,021.25
*OPERATORS (24)	27,021.25
OFFICE MANAGER FOR ROAD DEPARTMENT(1)	29,150.00
COMMUNITY WORK SUPERVISOR (1)	27,021.25
*UNLESS THEY HAVE 5 YEARS EXPERIENCE AT HIRE, IF SO	28,532.50

SHERIFF'S OFFICE

CHIEF DEPUTY(1)	34,900.00
LIEUTENANT PATROL (1)	30,900.00
LIEUTENANT CID (1)	30,900.00
SERGEANT PATROL (1)	30,400.00
SERGEANT COURT SECURITY (1)	30,400.00
DETECTIVE (3)	30,400.00
DEPUTY (15)	28,900.00
BAILIFF/ TRANSPORT OFFICER (1)	28,900.00
SHERIFF'S ADMINISTRATIVE ASSISTANT (1)	28,675.00
CHIEF DEPUTY CLERK (1)	27,021.25
DEPUTY CLERK-CLERICAL (3)	24,976.25

COUNTY JAIL-MAINTENANCE

JAIL ADMINISTRATOR(1)	32,400.00
DETENTION CENTER CORPORAL (3)	26,400.00
DETENTION OFFICER/MEDICAL (1)	26,400.00
DETENTION OFFICER (13)	25,400.00
DEPUTY CLERK (1)	24,976.25

MAINTENANCE AND JANITORS

MAINTENANCE SUPERVISOR (1)	28,150.00
MAINTENANCE/JANITOR (1)	27,150.00
JANITOR (1)	26,560.00

PART-TIME EMPLOYEES

The rate for all part-time employees is \$9.25-\$10.00 per hour. Rate to be determined by department head. Departments deviating from this range of hourly compensation must notify the county judge in writing explaining the deviation.

Section 2. The starting salaries above shall hereafter be annually revised and adjusted by increasing the existing starting salaries on January 1 of each calendar year by 25% of the current year's cost of living raise for employees, if any.

ORDINANCE NO. 2018-024

Section 3. The starting salaries for existing full-time county employees changing positions to a position with a higher salary shall be the established starting salary for the new position plus 50% of all past cost of living raises received by the employee in the employee's former position(s). The starting salaries for existing full-time county employees changing positions to a position with a lower starting salary shall be the established starting salary for the new position plus 50% of all past cost of living raises received by the employee in the employee's former position(s), or amount equal to current year's cost of living raise.

If any employee who is currently receiving a step-raise changes positions, or is reassigned to another position, which is under the step-raise compensation scheme, that employee shall be entitled to carry over one-half (1/2) of the step raises to which he/she is receiving at the time of the change. This step-raise carryover shall only be allowed when an employee transfers from one step-raise position to another step-raise position. This step-raise carryover shall be held retroactively effective beginning January 1, 2018.

Section 4. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance, which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are declared to be severable.

Section 5. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.


EMERGENCY CLAUSE

The Quorum Court hereby finds and determines an immediate clarification of County policy is required to resolve this issue and protect the financial integrity of County Government; therefore, an emergency is hereby declared to exist and this Ordinance being necessary for the preservation of the public peace, health and safety shall be in effect from and after its passage and approval.

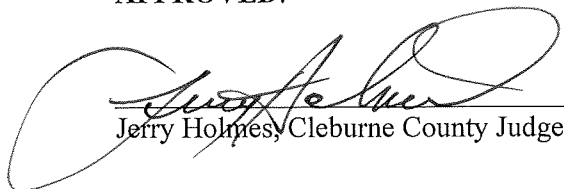
PASSED AND ADOPTED this 15th day of November, 2018.

ATTEST:

APPROVED:



Rachelle Evans, Cleburne County Clerk



Jerry Holmes, Cleburne County Judge

Recorded: Book E Page(s) 134-136 ^{ORD}