

ORDINANCE 2023-36

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE TO ESTABLISH THE NUMBER OF POSITIONS AND STARTING SALARIES FOR NON-ELECTED COUNTY POSITIONS".

WHEREAS, there is need to revise the County's number of positions and starting salaries for non-elected County positions.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

Section 1. The following shall be the authorized positions, number of positions, and starting salary for each non-elected position of the County Government for calendar year 2024.

COUNTY JUDGE

Table with 2 columns: Position description and Salary. Includes *Administrative Assistant (1) at \$32,677.00, *Stipend/Digital, Grant, Economic Development at \$1,750.00, and Chief Deputy Clerk (1) at \$29,647.00.

COUNTY CLERK

Table with 2 columns: Position description and Salary. Includes Administrative Deputy Clerk/HR Clerical (1) at \$32,677.00, Chief Deputy Clerk (1) at \$29,647.00, and Deputy Clerk (1) at \$27,602.00.

CIRCUIT CLERK

Table with 2 columns: Position description and Salary. Includes Chief Deputy Clerk (1) at \$29,647.00 and Deputy Clerk (5) at \$27,602.00.

TREASURER

Table with 2 columns: Position description and Salary. Includes Chief Deputy Clerk (1) at \$29,647.00.

COLLECTOR

Table with 2 columns: Position description and Salary. Includes Chief Deputy Clerk (1) at \$29,647.00 and Deputy Clerk (3) at \$27,602.00.

ASSESSOR

Table with 2 columns: Position description and Salary. Includes Chief Deputy Clerk (1) at \$29,647.00, Deputy Clerk (1) at \$27,602.00, Mapper/Abstractor II (1) at \$32,677.00, Mapper/Abstractor I (1) at \$29,647.00, and Mineral Resource Clerk (1) at \$29,647.00.

SHERIFF'S OFFICE

Table with 2 columns: Position description and Salary. Includes *Deputy (25) at \$33,188.00, *with more than two (2) years' experience at \$36,188.00, *Chief Deputy (1) Stipend at \$6,000.00, *Patrol Lieutenant (1) Stipend at \$2,000.00, *Patrol Sergeant (4) Stipend at \$1,000.00, *CID Lieutenant (1) Stipend at \$2,000.00, *Detective (3) Stipend at \$1,500.00, Sheriff's Administrative Assistant (1) at \$31,301.00, and Chief Deputy Clerk (1) at \$29,647.00.

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ORDINANCE 2023-36

Deputy Clerk (3).....	\$27,602.00
<u>COUNTY GENERAL JAIL/JAIL- MAINTENANCE</u>	
*Jailer (18)	\$30,188.00
*Jail Administrator (Captain) (1) Stipend	\$7,000.00
*Sergeant (1) Stipend	\$1,000.00
*Corporal (4) Stipend.....	\$750.00
*Med Asst (1) Stipend CNA/Med Tech/Med Asst/PCT or equivalent	\$1,000.00
LPN/RN/APN/NP or equivalent	\$2,500.00
Deputy Clerk (1).....	\$27,602.00
<u>DISTRICT COURT</u>	
District Court Clerk (1)	\$31,164.00
*Deputy Clerk (4).....	\$27,602.00
*Stipend Chief Deputy Clerk	\$2,045.00
<u>OEM/CIVIL DEFENSE</u>	
OEM Coordinator (1).....	\$30,890.00
<u>LANDFILL</u>	
Landfill Operator (1).....	\$30,971.00
<u>VETERANS OFFICE</u>	
Veteran Service Officer (1)	\$29,647.00
<u>MAINTENANCE AND JANITORS</u>	
Maintenance Supervisor (1)	\$30,775.00
Maintenance/Janitor (1).....	\$29,775.00
Janitor (1)	\$29,185.00
<u>911/CELL PHONE</u>	
911 Coordinator (1).....	\$31,959.00
*Dispatch (9).....	\$29,188.00
*Dispatch Supervisor (1) Stipend	\$1,000.00
<u>COUNTY ROAD DEPARTMENT</u>	
Road Foreman (1).....	\$34,677.00
Office Manager (1).....	\$31,775.00
Assistant Road Foreman (1).....	\$31,662.00
Shop Foreman/Mechanic (1).....	\$31,662.00
*Mechanics (2).....	\$30,647.00
Patching Operator (1).....	\$29,647.00
*Truck/Fuel Drivers (7)	\$29,647.00
*Operators (16)	\$29,647.00
Community Work Supervisor (1).....	\$29,647.00
Laborer (1)	\$27,275.00
*With five (5) years' experience at hire.....	\$31,158.00

ORDINANCE 2023-36

PART-TIME EMPLOYEES

The rate for all part-time employees is \$11.00 per hour. Rate will be determined by department head. Departments deviating from this range of hourly compensation must notify the county judge in writing explaining the deviation.

POSITION CHANGES AND STIPEND CLARIFICATIONS

Section 2. The starting salaries for existing full-time county employees changing to a position with a different salary should be the established starting salary for the new position plus 50% of all cost of living raises received by the employee in the employee's former position(s) through budget year 2018 plus 75% of the cost of living raise received by the employee for budget year 2019 through 2023, plus 100% of cost of living raise for year 2024, and hereafter until such time as this percentage may change.

A switch in rank/position from within the Sheriff's Office to another rank/position within the Sheriff's Office, or a switch in rank/position from within the Jail to another rank/position within the Jail, shall not be considered a change in position for purposes of this ordinance or for purposes of recalculating cost of living raises.

Section 3. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or application to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

Section 4. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this 16th day of November 2023.

ATTEST:



Rachelle Evans, Cleburne County Clerk

APPROVED:



Eric Crosby, Cleburne County Judge

Recorded: Book E Page(s) 426-428