

**AGENDA**  
**Cleburne County Quorum Court**  
**Thursday, November 20, 2025**  
**6:00 p.m.**

Cleburne County Court Building  
922 South 9<sup>th</sup> Street  
Heber Springs, AR 72543

1. **Call to Order, Roll Call:**
2. **Reading, Correction, and Disposition of Minutes:**
3. **Report of Treasurer:**
4. **Report of Committees:**
  - a. Emergency Services Oversight Committee-**JP Foust**
  - b. Budget Committee-**JP Evans**
  - c. Jail Committee-**JP Evans**
5. **Comments from the Public:**
6. **Unfinished Business:**

None.
7. **New Business:**
  - a. Cleburne County Fair Board discussion-**Judge Crosby**
  - b. New Library Director-**Judge Crosby**
  - c. Proposed Resolution No. 2025-Authorize Judge to enter contract with SouthBuild-**JP Evans**
  - d. Proposed Ordinance No 2025-Amend Jail, Aging, and Road Budgets -**JP Henegar**
  - e. Proposed Ordinance No. 2025-2026 Budget-**JP Foust**
  - f. Proposed Ordinance No.2025-Positions and Staring Salaries-**JP Evans**
  - g. Proposed Ordinance No.2025-Max Salary per Employee-**JP Malone**
  - h. Proposed Ordinance No.2025-Establish Mileage-**JP Moorehead**
  - i. Disposal of County Property-**Judge Crosby**
8. **Comments from the Public:**
9. **Announcements:**
  - a. Next Regular Quorum Court Meeting is Thursday, December 11, 2025.
10. **Adjournment:**

# CLEBURNE COUNTY QUORUM COURT JOURNAL OF PROCEEDINGS

October 9, 2025

The Cleburne County Quorum Court met in regular session in the Cleburne Court Building, 922 South 9<sup>th</sup> Street, Heber Springs, Arkansas. The meeting was called to order at 6:02 p.m. County Judge Eric Crosby presided.

PRESENT: Henegar, Beavers, Fletcher, Malone, Evans, Martin, Foust, Tamburo, Baugh.

ABSENT: Moorehead, McClung.

## READING, CORRECTION, AND DISPOSITION OF MINUTES:

Motion was made by JP Martin to approve the minutes of September 11, 2025, regular meeting, seconded by JP Baugh. Voice vote, motion carried.

## REPORT OF TREASURER:

Motion was made by JP Fletcher to accept the Treasurer's report, seconded by JP Martin. Voice vote, motion carried.

## REPORT OF COMMITTEES:

**Emergency Services Oversight Committee:** JP Foust said topics at last meeting included thirteen med flights last month, the most that have happened in one month, Wilburn Volunteer Department had three new members come on and three go off, Hopewell Fire Chief resigned, three new sirens were added at Greers Ferry, Heber Springs is considering moving the siren from the top of the mountain, antennas at Quitman and Brewer were raised 30-40 feet, all radios are now digital and there was a training exercise at Flywheel.

**Budget Committee:** JP Evans stated there are some ordinances on the agenda that came out the committee, an appropriation ordinance and two that update GIA criteria. Anticipated revenue for 2026 is looking good, but also expenses are rising.

**Jail Committee:** JP Evans reported that there was a pause on the jail project after finding out the fee that would be incurred should the deal went south would be \$750,000.00. The conversation will continue at the next committee meeting.

## COMMENTS FROM THE PUBLIC:

None.

## UNFINISHED BUSINESS:

None.

## NEW BUSINESS:

### Proposed Ordinance No. 2025-2025 Budget

JP Evans introduced an Ordinance. "BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS, AN ORDINANCE TO BE ENTITLED: " AN APPROPRIATION ORDINANCE AMENDING ORDINANCE NO. 2024-42 WHICH ADOPTED THE BUDGET FOR CALENDAR YEAR 2025 AND /OR OTHER PURPOSES." JP Evans made a motion to adopt the Ordinance, seconded by JP Malone. Roll call was taken. Ayes: Baugh, Beavers, Evans, Fletcher, Foust, Henegar, Malone, Martin, Tamburo. Nays: None. Absent: McClung, Moorehead.

Passed and adopted as Ordinance 2025-17.

### Proposed Ordinance No. 2025-Updated EMS GIA

JP Henegar introduced an Ordinance. "BE IT ENACTED BY THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE FOR THE ESTABLISHMENT OF CRITERIAL REQUIRED FOR THE COUNTY QUORUM COURT TO CONSIDER AN EMS GRANT IN AID FUND REQUEST. JP Henegar read the Ordinance. JP Henegar made a motion to suspend the rules and place the Ordinance on second reading by title only, seconded by JP Martin. Voice vote, motion carried. JP Henegar read the Ordinance by title only. JP Henegar made a motion to place the

Ordinance on a third and final reading by title only, seconded by JP Martin. Voice vote, motion carried. JP Henegar read the Ordinance by title only. JP Martin made a motion to add "Previous" to Section 1, Item A., "Previous three years of profit and loss statements", seconded by JP Fletcher. Voice vote, motion carried. JP Henegar made a motion to adopt the Ordinance, seconded by JP Fletcher. Roll Call was taken. Ayes: Baugh, Beavers, Evans, Fletcher, Foust, Henegar, Malone, Martin, Tamburo. Nays: None. Absent: McClung, Moorehead

**Passed and adopted as Ordinance 2025-18.**

#### **Proposed Ordinance No. 2025-Updated GIA Criteria**

JP Henegar introduced an Ordinance. **"BE IT ENACTED BY THE QUORUM COURT COUNTY OF CLEBURNE STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE FOR THE ESTABLISHMENT OF CRITERIA REQUIRED FOR THE COUNTY QUORUM COURT TO CONSIDER A GRANT IN AID FUNDING REQUEST."** JP Henegar read the Ordinance, amending Section 1 Item A to add "Previous" to read "Previous three years of profit and loss statements" during reading. JP Henegar made a motion to suspend the rules and place the Ordinance on second reading by title only, seconded by JP Evans. Voice vote, motion carried. JP Henegar read the Ordinance by title only. JP Henegar made a motion to place the Ordinance on a third and final reading by title only, seconded by JP Fletcher. Voice vote, motion carried. JP Henegar made a motion to adopt the Ordinance, seconded by JP Martin. Roll Call was taken. Ayes: Baugh, Beavers, Evans, Fletcher, Foust, Henegar, Malone, Martin, Tamburo. Nays: None. Absent: McClung, Moorehead.

**Passed and adopted as Ordinance 2025-19.**

#### **Proposed Ordinance No. 2025-Utility Placement**

JP Foust introduced an Ordinance. JP Beavers made a motion to suspend the full reading and read by title only, seconded by JP Martin. Roll call was taken. Ayes: Baugh, Beavers, Evans, Malone, Martin, Tamburo. Nays: Fletcher, Foust, Henegar. Motion failed. JP Foust read the Ordinance. JP Foust made a motion to suspend the rules and place the Ordinance on second reading by title only, seconded by JP Evans. Voice vote, motion carried. JP Foust read the Ordinance by title only. JP Foust made a motion to place the Ordinance on a third and final reading by title only, seconded by JP Martin. Voice vote, motion carried. JP Malone made a motion to amend Section 2 to add : "Appendix A" following the word "permit" to identify the utility permit, seconded by JP Henegar. Voice vote, motion carried. JP Foust made a motion to adopt the Ordinance, seconded by JP Martin. Roll call was taken, Ayes: Baugh, Beavers, Evans, Fletcher, Foust, Henegar, Malone, Martin, Tamburo. Nays: None. Absent: McClung, Moorehead.

**Passed and adopted as Ordinance 2025-20.**

JP Evans made a motion to add one Ordinance and one Resolution to the agenda, seconded by JP Fletcher. Voice vote, motion carried.

#### **Proposed Resolution No. 2025- Authorizing the Judge to Enter into a Lease**

JP Evans introduced a Resolution. **"A RESOLUTION FOR THE PURPOSE OF AUTHORIZING THE JUDGE OF CLEBURNE COUNTY, ARKANSAS TO ENTER INTO A LEASE."** JP Evans made a motion to adopt the Resolution, seconded by JP Martin. Roll call was taken. Ayes: Baugh, Beavers, Evans, Fletcher, Foust, Henegar, Malone, Martin, Tamburo. Nays: None. Absent: McClung, Moorehead.

**Passed and adopted as Resolution 2025-09.**

#### **Proposed Ordinance No. 2025-Amend County Judge Budget**

JP Evans introduced an Ordinance. **"BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED: AN APPROPRIATION ORDINANCE AMENDING ORDINANCE NO. 2024-42 WHICH ADOPTED THE BUDGET FOR THE CALENDAR YEAR 2025 AND/OR OTHER PURPOSES."** JP Evans made a motion to adopt the Ordinance, seconded by JP Martin. Roll call was taken. Ayes: Baugh, Beavers, Evans, Fletcher, Foust, Henegar, Malone, Martin, McClung, Moorehead, Tamburo. Nays: None. Absent: McClung, Moorehead.

**Passed and adopted as Ordinance 2025-21.**

JP Crosby reported on the disposal of County property, Order No. 2025-16.

**COMMENTS FROM THE PUBLIC:**

Paulette Yarbrough expressed her support as a taxpayer to the Court for their planning on the jail project.

**ANNOUNCEMENTS:**

- The next regular Quorum Court meeting will be held Thursday, November 20, 2025.
- Senior Citizen's Feed a Senior Fish Fry will be Friday, October 10, 2025.
- Prim Fire Department will have their chili supper Friday, October 17.

**ADJOURNMENT:**

JP Henegar made the motion to adjourn, seconded by JP Beavers. The meeting was adjourned at 7:33 p.m.

**ATTESTED:**

\_\_\_\_\_  
Sherry Logan, Cleburne County Clerk by Kim Wallace

Book \_\_\_\_\_ Page (s) \_\_\_\_\_

**PROPOSED RESOLUTION NO. 2025-AUTHORIZING THE JUDGE TO ENTER A  
CONTRACT WITH SOUTHBUILD**

**A RESOLUTION FOR THE PURPOSE OF AUTHORIZING THE JUDGE OF CLEBURNE  
COUNTY, ARKANSAS TO ENTER INTO A CONTRACT WITH SOUTHBUILD**

WHEREAS, the Jail Committee has conducted thorough research and due diligence on the need and potential cost for an addition to the current Jail. The Committee has agreed to spend up to \$8.1 Million;

WHEREAS, the Jail Committee is at the point of needing to proceed with a contract with SouthBuild to be able to go to bid;

WHEREAS, The Jail Committee is seeking the approval of the Cleburne County Quorum Court for the Cleburne County Judge to be authorized to enter into a contract with SouthBuild;

WHEREAS, Entering into a contract with SouthBuild does not obligate Cleburne County to accept the bid but it does obligate the county to certain design/ architectural fees as outlined in the contract. Fees will not exceed the amount of fees for design/ architectural and bidding work that would be associated with a bid of up to 8.1 million dollars;

NOW, THEREFORE, IT IS RESOLVED by the Quorum Court of Cleburne County, Arkansas, that the County Judge of Cleburne County is hereby authorized, to sign a contract with SouthBuild for the purpose of entering into a contract with SouthBuild so that they can go to bid.

ENTERED this \_\_\_\_ day of November, 2025.

APPROVED:

\_\_\_\_\_  
Eric Crosby, Cleburne County Judge

ATTEST:

\_\_\_\_\_  
Sherry Logan, Cleburne County Clerk

**PROPOSED ORDINANCE NO. 2025-AMEND JAIL, AGING, ROAD BUDGETS**

**BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED: AN APPROPRIATION ORDINANCE AMENDING ORDINANCE NO. 2024-42, WHICH ADOPTED THE BUDGET FOR THE CALENDAR YEAR 2025 AND/OR OTHER PURPOSES**

**WHEREAS**, the Sheriff's Office located a used van suitable for transporting inmates is in good mechanical condition and;

**WHEREAS**, the Road Department located a Chip Spreader and,

**WHEREAS**, Cleburne County Aging is in need of an air conditioner unit

**NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY:**

**Section 1.** The following appropriation is hereby approved:

**Fund 1000 County General , Department 418 Jail**

| LINE ITEM                              | FROM        | TO          | CHANGE        |
|----------------------------------------|-------------|-------------|---------------|
| 1000-0418-3093 Misc. Law Enforcement   | \$1,000.00  | \$0.00      | -\$1,000.00   |
| 1000-0418-4004 Machinery and Equipment | \$20,000.00 | \$17,500.00 | -\$2,500.00   |
| 1000-0418-4005 Vehicles                | \$0.00      | \$3,500.00  | +\$3,500.00   |
| <b>TOTAL INCREASE IN JAIL BUDGET</b>   |             |             | <b>\$0.00</b> |

**Fund 1000 County General, Department 804 Cleburne County Aging**

| LINE ITEM                                     | FROM   | TO         | CHANGE             |
|-----------------------------------------------|--------|------------|--------------------|
| 1000-804-2020 Building Materials and Supplies | \$0.00 | \$9,000.00 | +\$9,000.00        |
| <b>TOTAL INCREASE IN AGING BUDGET</b>         |        |            | <b>+\$9,000.00</b> |

**2000 County Road Budget, Department 200 County Road**

| LINE ITEM                             | FROM         | TO           | CHANGE               |
|---------------------------------------|--------------|--------------|----------------------|
| 2000-200-4004 Machinery and Equipment | \$350,000.00 | \$660,500.00 | +\$310,500.00        |
| <b>TOTAL INCREASE IN ROAD BUDGET</b>  |              |              | <b>+\$310,500.00</b> |

**Section 2.** In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are declared to be severable.

**Section 3.** All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

**PASSED AND ADOPTED** this 20<sup>th</sup> day of November, 2025

\_\_\_\_\_  
Eric Crosby, Cleburne County Judge

**ATTEST:**

\_\_\_\_\_  
Sherry Logan, Cleburne County Clerk

Book \_\_\_\_\_ Page \_\_\_\_\_

**PROPOSED ORDINANCE NO. 2025-2026 BUDGET**

**BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN APPROPRIATION ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE ADOPTING AND APPROVING THE BUDGET FOR CLEBURNE COUNTY, ARKANSAS FOR THE YEAR 2026, MAKING SPECIFIC APPROPRIATIONS OF FUNDS SET IN THE BUDGET."**

**Section 1.** The following appropriations are hereby approved and are to pay out of the appropriated funds as set by the Quorum Court.

| <b>1000</b> | <b>COUNTY GENERAL</b>                | <b>TOTAL 2026 BUDGET</b> |
|-------------|--------------------------------------|--------------------------|
| 1000-0100   | County Judge                         | \$ 281,239.00            |
| 1000-0101   | County Clerk                         | \$ 371,153.00            |
| 1000-0102   | Circuit Clerk                        | \$ 507,981.00            |
| 1000-0103   | Treasurer                            | \$ 189,189.00            |
| 1000-0104   | Tax Collector                        | \$ 403,605.00            |
| 1000-0105   | Assessor                             | \$ 799,022.00            |
| 1000-0106   | Board of Equalization                | \$ 7,660.00              |
| 1000-0107   | Quorum Court                         | \$ 106,386.00            |
| 1000-0108   | Courthouse Maintenance               | \$ 105,646.00            |
| 1000-0109   | Election                             | \$ 182,148.00            |
| 1000-0117   | Cleburne County Fair Board (GIA)     | \$ -                     |
| 1000-0119   | Humane Society (GIA)                 | \$ 4,000.00              |
| 1000-0120   | Highway #92 Property                 | \$ 7,000.00              |
| 1000-0196   | Claude Dill Complex                  | \$ 147,021.00            |
| 1000-0198   | Old Post Office Building             | \$ 17,950.00             |
| 1000-0300   | County Health                        | \$ 9,950.00              |
| 1000-0305   | Ambulance Service-Volunteer          | \$ 35,000.00             |
| 1000-0400   | Sheriff                              | \$ 2,560,331.00          |
| 1000-0401   | Circuit Courts                       | \$ 26,625.00             |
| 1000-0403   | Court Building                       | \$ 154,640.00            |
| 1000-0409   | District Court                       | \$ 336,476.00            |
| 1000-0414   | Juvenile Court                       | \$ 72,600.00             |
| 1000-0416   | Prosecuting Attorney                 | \$ 37,064.25             |
| 1000-0417   | Public Defender                      | \$ 25,873.00             |
| 1000-0418   | Jail                                 | \$ 824,392.00            |
| 1000-0419   | Coroner                              | \$ 36,389.00             |
| 1000-0492   | Deputy Prosecuting Attorney          | \$ 37,522.00             |
| 1000-0493   | County Attorney                      | \$ 15,000.00             |
| 1000-0500   | OEM                                  | \$ 188,051.00            |
| 1000-0502   | Fire Departments                     | \$ 9,150.00              |
| 1000-0602   | Sugarloaf Heritage (GIA)             | \$ 4,000.00              |
| 1000-0701   | Landfill                             | \$ 134,413.00            |
| 1000-0800   | Veterans Service                     | \$ 79,846.00             |
| 1000-0801   | Extension Office                     | \$ 43,200.00             |
| 1000-0804   | Cleburne County Aging (GIA)          | \$ 95,108.00             |
| 1000-0805   | Soil Conservation (GIA)              | \$ 10,000.00             |
| 1000-0806   | Disabled Veteran (GIA)               | \$ 1,000.00              |
| 1000-8888   | Transfer Out (Capital Projects Fund) | \$ 330,000.00            |

**PROPOSED ORDINANCE NO. 2025-2026 BUDGET**

|                  |                                               |           |                     |
|------------------|-----------------------------------------------|-----------|---------------------|
| <b>1000</b>      | <b>COUNTY GENERAL FUND TOTAL<br/>FOR 2026</b> | <b>\$</b> | <b>8,196,630.25</b> |
| <b>1007</b>      | <b>LATC FUND</b>                              |           |                     |
| 1007-0107        | Quorum Court                                  | \$        | 14,000.00           |
| <b>1007</b>      | <b>LATC FUND TOTAL FOR 2026</b>               | <b>\$</b> | <b>14,000.00</b>    |
| <b>2000-0200</b> | <b>COUNTY ROAD</b>                            | <b>\$</b> | <b>6,072,565.00</b> |
| <b>2003-0201</b> | <b>ADDITIONAL MOTOR FUEL SALES TAX FUND</b>   | <b>\$</b> | <b>300,000.00</b>   |
| <b>3000-0103</b> | <b>COUNTY TREASURER'S AUTOMATION</b>          | <b>\$</b> | <b>33,750.00</b>    |
| <b>3001-0104</b> | <b>COLLECTOR'S AUTOMATION</b>                 | <b>\$</b> | <b>139,035.00</b>   |
| <b>3002-0401</b> | <b>CIRCUIT COURT AUTOMATION</b>               | <b>\$</b> | <b>47,800.00</b>    |
| <b>3003-0409</b> | <b>DISTRICT COURT AUTOMATION</b>              | <b>\$</b> | <b>70,000.00</b>    |
| <b>3004-0105</b> | <b>ASSESSOR'S AMENDMENT NO. 79</b>            | <b>\$</b> | <b>58,600.00</b>    |
| <b>3005-0101</b> | <b>COUNTY CLERK'S COST</b>                    | <b>\$</b> | <b>6,000.00</b>     |
| <b>3006-0102</b> | <b>RECORDER'S COST</b>                        | <b>\$</b> | <b>87,150.00</b>    |
| <b>3008-0600</b> | <b>COUNTY LIBRARY</b>                         | <b>\$</b> | <b>814,228.00</b>   |
| <b>3012-0114</b> | <b>CHILD SUPPORT COST</b>                     | <b>\$</b> | <b>4,500.00</b>     |
| <b>3014-0494</b> | <b>COMMUNICATION FACILITY AND EQUIPMENT</b>   | <b>\$</b> | <b>57,600.00</b>    |
| <b>3015-0499</b> | <b>DRUG CONTROL</b>                           | <b>\$</b> | <b>7,000.00</b>     |
| <b>3018-0498</b> | <b>COUNTY DETENTION FACILITY</b>              | <b>\$</b> | <b>77,000.00</b>    |
| <b>3019-0495</b> | <b>COUNTY EMERGENCY RESCUE FUND</b>           | <b>\$</b> | <b>5,400.00</b>     |
| <b>3020-0501</b> | <b>EMERGENCY 911</b>                          | <b>\$</b> | <b>803,496.00</b>   |
| <b>3026-0417</b> | <b>INDIGENT/PUBLIC DEFENDER</b>               | <b>\$</b> | <b>12,510.00</b>    |
| <b>3028-0401</b> | <b>DRUG COURT PROGRAM</b>                     | <b>\$</b> | <b>4,266.95</b>     |
| <b>3039-0102</b> | <b>CIRCUIT CLERK'S COMMISSIONER'S FEE</b>     | <b>\$</b> | <b>1,000.00</b>     |
| <b>3042-0105</b> | <b>ASSESSOR'S LATE ASSESSMENT FEE FUND</b>    | <b>\$</b> | <b>4,350.00</b>     |
| <b>3048-0422</b> | <b>ADULT DRUG COURT</b>                       | <b>\$</b> | <b>15,078.00</b>    |

**PROPOSED ORDINANCE NO. 2025-2026 BUDGET**

|                                                           |           |                      |
|-----------------------------------------------------------|-----------|----------------------|
| <b>3049-0102 PASSPORT ACCEPTANCE FACILITY FUND ACT 84</b> | <b>\$</b> | <b>7,500.00</b>      |
| <b>3492-0414 CLEBURNE-CIRCUIT CT. JUVENILE DIV.</b>       | <b>\$</b> | <b>39,500.00</b>     |
| <b>3493-0414 INDEPENDENCE-CIRCUIT CT. JUVENILE DIV.</b>   | <b>\$</b> | <b>37,300.00</b>     |
| <b>3494-0414 FULTON-CIRCUIT CT. JUVENILE DIV.</b>         | <b>\$</b> | <b>15,950.00</b>     |
| <b>3495-0414 IZARD-CIRCUIT CT. JUVENILE DIV.</b>          | <b>\$</b> | <b>16,900.00</b>     |
| <b>3496-0414 STONE-CIRCUIT CT. JUVENILE DIV.</b>          | <b>\$</b> | <b>17,770.00</b>     |
| <b>3497-0497 JAIL MAINTENANCE SALES TAX</b>               | <b>\$</b> | <b>827,018.00</b>    |
| <b>6009-0496 LAW LIBRARY</b>                              | <b>\$</b> | <b>17,300.00</b>     |
| <b>6500-0502 HOPEWELL FIRE DEPARTMENT</b>                 | <b>\$</b> | <b>21,000.00</b>     |
| <b>6501-0502 PRIM FIRE DEPARTMENT</b>                     | <b>\$</b> | <b>21,000.00</b>     |
| <b>6502-0502 PINE SNAG/LOBO FIRE DEPARTMENT</b>           | <b>\$</b> | <b>21,000.00</b>     |
| <b>6503-0502 CONCORD FIRE DEPARTMENT</b>                  | <b>\$</b> | <b>21,000.00</b>     |
| <b>6504-0502 DRASCO/TANNENBAUM FIRE DEPARTMENT</b>        | <b>\$</b> | <b>21,000.00</b>     |
| <b>6505-0502 TUMBLING SHOALS/ IDA FIRE DEPARTMENT</b>     | <b>\$</b> | <b>21,000.00</b>     |
| <b>6506-0502 WILBURN FIRE DEPARTMENT</b>                  | <b>\$</b> | <b>21,000.00</b>     |
| <b>6507-0502 COVE CREEK/PEARSON FIRE DEPARTMENT</b>       | <b>\$</b> | <b>21,000.00</b>     |
| <b>TOTAL 2026 BUDGET</b>                                  | <b>\$</b> | <b>17,979,197.20</b> |

**PROPOSED ORDINANCE NO. 2025-2026 BUDGET**

**Section 2.** Expenditure of funds appropriated by this Ordinance shall not be restricted to the line item expenditure codes comprising the five (5) major groups of expenditures: Personnel Services, Supplies, Other Services and Charges, Capital Outlays, and Debt Service; but shall be restricted to the five (5) major-groups of expenditures, except for funds appropriated for personnel salaries, wages, and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary/wage rates specified in the annual budget, or an amendment thereto.

**Section 3.** In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provision or application, and to this end the provisions of this Ordinance are declared to be severable.

**Section 4.** All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

**PASSED AND ADOPTED** this \_\_\_\_ day of November 2025.

**ATTEST:**

**APPROVED:**

\_\_\_\_\_  
Sherry Logan, Cleburne County Clerk

\_\_\_\_\_  
Eric Crosby, Cleburne County Judge

Recorded: Book \_\_\_\_\_ Page(s) \_\_\_\_\_

PROPOSED ORDINANCE NO. 2025-POSITIONS AND STARTING SALARIES

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE TO ESTABLISH THE NUMBER OF POSITIONS AND STARTING SALARIES FOR NON-ELECTED COUNTY POSITIONS".

WHEREAS, there is need to revise the County's number of positions and starting salaries for non-elected County positions.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

**Section 1.** The following shall be the authorized positions, number of positions, and starting salary for each non-elected position of the County Government for calendar year 2026.

**COUNTY JUDGE**

|                                                    |             |
|----------------------------------------------------|-------------|
| *Administrative Assistant (1).....                 | \$34,677.00 |
| *Stipend/Digital, Grant, Economic Development..... | \$1,750.00  |
| Chief Deputy Clerk (1).....                        | \$31,647.00 |

**COUNTY CLERK**

|                                                   |             |
|---------------------------------------------------|-------------|
| Administrative Deputy Clerk/HR Clerical (1) ..... | \$34,677.00 |
| Chief Deputy Clerk (1).....                       | \$31,647.00 |
| Deputy Clerk (1).....                             | \$29,602.00 |

**CIRCUIT CLERK**

|                             |             |
|-----------------------------|-------------|
| Chief Deputy Clerk (1)..... | \$31,647.00 |
| Deputy Clerk (6).....       | \$29,602.00 |

**TREASURER**

|                             |             |
|-----------------------------|-------------|
| Chief Deputy Clerk (1)..... | \$31,647.00 |
|-----------------------------|-------------|

**COLLECTOR**

|                             |             |
|-----------------------------|-------------|
| Chief Deputy Clerk (1)..... | \$31,647.00 |
| Deputy Clerk (3).....       | \$29,602.00 |

**ASSESSOR**

|                                 |             |
|---------------------------------|-------------|
| Chief Deputy Clerk (1).....     | \$31,647.00 |
| Deputy Clerk (1).....           | \$29,602.00 |
| Mapper/Abstractor II (1) .....  | \$34,677.00 |
| Mapper/Abstractor I (1) .....   | \$31,647.00 |
| Mineral Resource Clerk (1)..... | \$31,647.00 |

**SHERIFF'S OFFICE**

|                                                |             |
|------------------------------------------------|-------------|
| Deputy (25) (*included in the 25).....         | \$35,188.00 |
| *with more than two (2) years' experience..... | \$38,188.00 |
| *Chief Deputy (1) Stipend .....                | \$6,000.00  |
| *Patrol Lieutenant (1) Stipend .....           | \$2,000.00  |
| *Patrol Sergeant (4) Stipend .....             | \$1,000.00  |
| *CID Lieutenant (1) Stipend .....              | \$2,000.00  |
| *Detective (3) Stipend.....                    | \$1,500.00  |
| Sheriff's Administrative Assistant (1).....    | \$33,301.00 |
| Chief Deputy Clerk (1).....                    | \$31,647.00 |

PROPOSED ORDINANCE NO. 2025-POSITIONS AND STARTING SALARIES

Deputy Clerk (3)..... \$29,602.00

**COUNTY GENERAL JAIL/JAIL-  
MAINTENANCE**

Jailer (19) (\*included in the 19)..... \$32,188.00  
 \*Jail Administrator (Captain) (1) Stipend..... \$7,000.00  
 \*Lieutenant (1) Stipend ..... \$2,000.00  
 \*Sergeant (1) Stipend..... \$1,000.00  
 \*Corporal (4) Stipend..... \$750.00  
 \*Med Asst (1) Stipend  
     CNA/Med Tech/Med Asst/PCT or equivalent ..... \$1,000.00  
     LPN/RN/APN/NP or equivalent ..... \$2,500.00  
 Deputy Clerk (1)..... \$29,602.00

**DISTRICT COURT**

District Court Clerk (1)..... \$33,164.00  
 Deputy Clerk (4) (\*included in the 4) ..... \$29,602.00  
 \*Stipend Chief Deputy Clerk ..... \$2,045.00

**OEM/CIVIL DEFENSE**

OEM/911 Coordinator 1(1)..... \$36,677.00  
 \*OEM/911 Coordinator 2 (1) ..... \$31,188.00  
 \*Stipend Certification ..... \$2,045.00

**LANDFILL**

Landfill Operator (1)..... \$32,971.00

**VETERANS OFFICE**

Veteran Service Officer (1)..... \$31,647.00

**MAINTENANCE AND JANITORS**

Maintenance Supervisor (1)..... \$32,775.00  
 Maintenance/Janitor (1)..... \$31,775.00  
 Janitor (1) ..... \$31,185.00

**911/CELL PHONE**

Dispatch (11) (\*included in the 11)..... \$31,188.00  
 \*Dispatch Chief Deputy (1) Stipend ..... \$2,045.00  
 \*Dispatch Supervisor (1) Stipend ..... \$1,000.00

**COUNTY ROAD DEPARTMENT**

Road Foreman (1)..... \$36,677.00  
 Office Manager (1)..... \$33,775.00  
 Assistant Road Foreman (1)..... \$33,662.00  
 Shop Foreman/Mechanic (1)..... \$33,662.00  
 \*Mechanics (2)..... \$32,647.00  
 Patching Operator (1)..... \$31,647.00  
 \*Truck/Fuel Drivers (7) ..... \$31,647.00

PROPOSED ORDINANCE NO. 2025-POSITIONS AND STARTING SALARIES

|                                                |             |
|------------------------------------------------|-------------|
| *Operators (16) .....                          | \$31,647.00 |
| Community Work Supervisor (1).....             | \$31,647.00 |
| Laborer (1) .....                              | \$29,275.00 |
| *With five (5) years' experience at hire ..... | \$33,158.00 |

**COUNTY LIBRARY**

|                                             |             |
|---------------------------------------------|-------------|
| Librarian (1) .....                         | \$36,677.00 |
| Deputy Clerk (6) (*included in the 6) ..... | \$29,602.00 |
| *Stipend Chief Deputy Clerk .....           | \$2,045.00  |

**PART-TIME EMPLOYEES**

The rate for all part-time employees is \$11.00 per hour. Rate will be determined by department head. Departments deviating from this rate of hourly compensation must notify the county judge in writing explaining the deviation.

**POSITION CHANGES AND STIPEND CLARIFICATIONS**

**Section 2.** The salaries for existing full-time county employees changing to another position within the county with a different salary shall be established by: taking the employee's current position salary minus the difference between the current base starting salary\* and the current position starting salary and removing any stipend that is associated with the current position. Then, if needed, add the difference between the current base starting salary and the current new position starting salary plus any stipend that is associated with the new position.

\*base salary shall be the current starting salary of a deputy clerk position.

A switch in rank/position from within the Sheriff's Office to another rank/position within the Sheriff's Office, or a switch in rank/position from within the Jail to another rank/position within the Jail, shall not be considered a change in position for purposes of this ordinance or for purposes of recalculating cost of living raises.

**Section 3.** In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

**Section 4.** All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

**PASSED AND ADOPTED** this \_\_\_\_ day of November 2025.

**ATTEST:**

**APPROVED:**

\_\_\_\_\_  
Sherry Logan, Cleburne County Clerk

\_\_\_\_\_  
Eric Crosby, Cleburne County Judge

Recorded: Book \_\_\_\_ Page(s) \_\_\_\_

**PROPOSED ORDINANCE NO. 2025-MAX SALARY PER EMPLOYEE**

**BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE ESTABLISHING THE NUMBER OF EMPLOYEES AND AUTHORIZED SALARY PER EMPLOYEE FOR EACH DEPARTMENT OF THE CLEBURNE COUNTY GOVERNMENT".**

**Section 1.** The following shall be the authorized number of employees and salaries for each department of the

| <b>Department</b>           | <b>Position</b>              | <b>Salary</b> | <b>Stipend</b> | <b>Longevity</b>    |
|-----------------------------|------------------------------|---------------|----------------|---------------------|
| County Judge                | County Judge 1/2             | \$32,450.00   | \$0.00         | \$1,750.00          |
| County Judge                | Administrative Assistant 1/2 | \$19,025.00   | \$1,750.00     | \$475.00            |
| County Judge                | Chief Deputy Clerk           | \$34,822.00   | \$0.00         | \$475.00            |
| County Judge                | Part-time                    | \$6,000.00    | \$0.00         | \$0.00              |
| <b>County Judge Totals</b>  |                              |               |                | <b>\$96,747.00</b>  |
| County Clerk                | County Clerk                 | \$54,593.00   | \$0.00         | \$0.00              |
| County Clerk                | Chief Deputy Clerk           | \$32,597.00   | \$0.00         | \$0.00              |
| County Clerk                | Admin Dep Clerk/HR Clerical  | \$39,187.00   | \$0.00         | \$825.00            |
| County Clerk                | Deputy Clerk                 | \$30,491.00   | \$0.00         | \$0.00              |
| County Clerk                | Part-time                    | \$26,000.00   | \$0.00         | \$0.00              |
| County Clerk                | Over-time                    | \$7,000.00    | \$0.00         | \$0.00              |
| <b>County Clerk Totals</b>  |                              |               |                | <b>\$190,693.00</b> |
| Circuit Clerk               | Circuit Clerk                | \$54,593.00   | \$0.00         | \$1,750.00          |
| Circuit Clerk               | Chief Deputy Clerk           | \$41,124.00   | \$0.00         | \$1,750.00          |
| Circuit Clerk               | Deputy Clerk                 | \$33,068.00   | \$0.00         | \$550.00            |
| Circuit Clerk               | Deputy Clerk                 | \$32,673.00   | \$0.00         | \$550.00            |
| Circuit Clerk               | Deputy Clerk                 | \$30,491.00   | \$0.00         | \$0.00              |
| Circuit Clerk               | Deputy Clerk                 | \$30,491.00   | \$0.00         | \$0.00              |
| Circuit Clerk               | Deputy Clerk                 | \$30,491.00   | \$0.00         | \$0.00              |
| Circuit Clerk               | Deputy Clerk                 | \$30,491.00   | \$0.00         | \$0.00              |
| Circuit Clerk               | Deputy Clerk                 | \$29,602.00   | \$0.00         | \$0.00              |
| Circuit Clerk               | Part-time                    | \$10,000.00   | \$0.00         | \$0.00              |
| Circuit Clerk               | Over-time                    | \$2,000.00    | \$0.00         | \$0.00              |
| <b>Circuit Clerk Totals</b> |                              |               |                | <b>\$299,133.00</b> |
| Treasurer                   | Treasurer                    | \$54,593.00   | \$0.00         | \$1,625.00          |
| Treasurer                   | Chief Deputy Clerk           | \$32,597.00   | \$0.00         | \$150.00            |
| Treasurer                   | Janitor 1/3                  | \$11,179.00   | \$0.00         | \$250.00            |
| Treasurer                   | Part-time                    | \$1,000.00    | \$0.00         | \$0.00              |
| Treasurer                   | Over-time                    | \$350.00      | \$0.00         | \$0.00              |
| <b>Treasurer Totals</b>     |                              |               |                | <b>\$101,744.00</b> |
| Tax Collector               | Janitor 1/3                  | \$11,179.00   | \$0.00         | \$0.00              |
| Tax Collector               | Tax Collector                | \$54,593.00   | \$0.00         | \$1,750.00          |
| Tax Collector               | Chief Deputy Clerk           | \$39,919.00   | \$0.00         | \$1,750.00          |
| Tax Collector               | Deputy Clerk                 | \$33,068.00   | \$0.00         | \$550.00            |
| Tax Collector               | Deputy Clerk                 | \$35,619.00   | \$0.00         | \$1,250.00          |
| Tax Collector               | Deputy Clerk                 | \$30,491.00   | \$0.00         | \$0.00              |
| Tax Collector               | Part-time                    | \$6,000.00    | \$0.00         | \$0.00              |
| Tax Collector               | Over-time                    | \$2,000.00    | \$0.00         | \$0.00              |
| <b>Tax Collector Totals</b> |                              |               |                | <b>\$218,169.00</b> |

**PROPOSED ORDINANCE NO. 2025-MAX SALARY PER EMPLOYEE**

| <b>Department</b>                 | <b>Position</b>          | <b>Salary</b> | <b>Stipend</b> | <b>Longevity</b>    |
|-----------------------------------|--------------------------|---------------|----------------|---------------------|
| Assessor                          | Janitor 1/3              | \$11,179.00   | \$0.00         | \$0.00              |
| Assessor                          | Assessor                 | \$54,593.00   | \$0.00         | \$150.00            |
| Assessor                          | Abstractor/Mapper 1      | \$42,397.00   | \$0.00         | \$1,750.00          |
| Assessor                          | Abstractor/Mapper 2      | \$40,882.00   | \$0.00         | \$1,750.00          |
| Assessor                          | Mineral Resource Clerk   | \$34,349.00   | \$0.00         | \$400.00            |
| Assessor                          | Chief Deputy Clerk       | \$40,391.00   | \$0.00         | \$1,750.00          |
| Assessor                          | Deputy Clerk             | \$30,491.00   | \$0.00         | \$0.00              |
| Assessor                          | Part-time                | \$15,550.00   | \$0.00         | \$0.00              |
| Assessor                          | Over-time                | \$3,000.00    | \$0.00         | \$0.00              |
| <b>Assessor Totals</b>            |                          |               |                | <b>\$278,632.00</b> |
| Election                          | Part-time                | \$30,000.00   | \$0.00         | \$0.00              |
| Election                          | Extra help               | \$56,000.00   | \$0.00         | \$0.00              |
| Election                          | Over-time                | \$2,000.00    | \$0.00         | \$0.00              |
| <b>Election Totals</b>            |                          |               |                | <b>\$88,000.00</b>  |
| Claude Dill Complex               | Maintenance 1/2          | \$16,880.00   | \$0.00         | \$0.00              |
| Claude Dill Complex               | Over-time                | \$5,000.00    | \$0.00         | \$0.00              |
| <b>Claude Dill Complex Totals</b> |                          |               |                | <b>\$21,880.00</b>  |
| Sheriff                           | Sheriff                  | \$63,528.00   | \$0.00         | \$550.00            |
| Sheriff                           | Chief Deputy             | \$40,666.00   | \$6,000.00     | \$550.00            |
| Sheriff                           | Lt Patrol                | \$43,420.00   | \$2,000.00     | \$1,625.00          |
| Sheriff                           | Lt CID                   | \$40,414.00   | \$2,000.00     | \$625.00            |
| Sheriff                           | Detective                | \$39,886.00   | \$1,500.00     | \$150.00            |
| Sheriff                           | Detective                | \$39,824.00   | \$1,500.00     | \$250.00            |
| Sheriff                           | Detective                | \$39,379.00   | \$1,500.00     | \$0.00              |
| Sheriff                           | Patrol Sergeant          | \$39,871.00   | \$1,000.00     | \$475.00            |
| Sheriff                           | Patrol Sergeant          | \$40,612.00   | \$1,000.00     | \$825.00            |
| Sheriff                           | Patrol Sergeant          | \$39,809.00   | \$1,000.00     | \$325.00            |
| Sheriff                           | Patrol Sergeant          | \$39,871.00   | \$1,000.00     | \$475.00            |
| Sheriff                           | Deputy                   | \$39,841.00   | \$0.00         | \$250.00            |
| Sheriff                           | Deputy                   | \$39,779.00   | \$0.00         | \$250.00            |
| Sheriff                           | Deputy                   | \$39,334.00   | \$0.00         | \$150.00            |
| Sheriff                           | Deputy                   | \$39,334.00   | \$0.00         | \$150.00            |
| Sheriff                           | Deputy                   | \$39,244.00   | \$0.00         | \$150.00            |
| Sheriff                           | Deputy                   | \$39,244.00   | \$0.00         | \$250.00            |
| Sheriff                           | Deputy                   | \$39,244.00   | \$0.00         | \$150.00            |
| Sheriff                           | Deputy                   | \$36,244.00   | \$0.00         | \$0.00              |
| Sheriff                           | Deputy                   | \$36,244.00   | \$0.00         | \$150.00            |
| Sheriff                           | Deputy                   | \$36,244.00   | \$0.00         | \$0.00              |
| Sheriff                           | Deputy                   | \$36,244.00   | \$0.00         | \$0.00              |
| Sheriff                           | Deputy                   | \$39,334.00   | \$0.00         | \$0.00              |
| Sheriff                           | Deputy                   | \$36,244.00   | \$0.00         | \$0.00              |
| Sheriff                           | Deputy                   | \$36,244.00   | \$0.00         | \$0.00              |
| Sheriff                           | Deputy                   | \$39,334.00   | \$0.00         | \$0.00              |
| Sheriff                           | Administrative Assistant | \$38,136.00   | \$0.00         | \$825.00            |
| Sheriff                           | Chief Deputy Clerk       | \$32,597.00   | \$0.00         | \$150.00            |
| Sheriff                           | Deputy Clerk             | \$33,068.00   | \$0.00         | \$550.00            |

**PROPOSED ORDINANCE NO. 2025-MAX SALARY PER EMPLOYEE**

| <b>Department</b>              | <b>Position</b>            | <b>Salary</b> | <b>Stipend</b> | <b>Longevity</b>      |
|--------------------------------|----------------------------|---------------|----------------|-----------------------|
| Sheriff                        | Deputy Clerk               | \$30,491.00   | \$0.00         | \$0.00                |
| Sheriff                        | Deputy Clerk               | \$30,491.00   | \$0.00         | \$0.00                |
| Sheriff                        | Part-time                  | \$3,000.00    | \$0.00         | \$0.00                |
| Sheriff                        | Over-time                  | \$25,000.00   | \$0.00         | \$0.00                |
| <b>Sheriff Totals</b>          |                            |               |                | <b>\$1,259,590.00</b> |
| District Court                 | District Court Clerk       | \$42,055.00   | \$0.00         | \$1,750.00            |
| District Court                 | Chief Ceputy Clerk         | \$35,624.00   | \$2,045.00     | \$1,250.00            |
| District Court                 | Deputy Clerk               | \$30,491.00   | \$0.00         | \$0.00                |
| District Court                 | Deputy Clerk               | \$30,491.00   | \$0.00         | \$0.00                |
| District Court                 | Deputy Clerk               | \$30,491.00   | \$0.00         | \$0.00                |
| District Court                 | Janitor 1/2                | \$16,061.00   | \$0.00         | \$0.00                |
| District Court                 | Part-time                  | \$5,000.00    | \$0.00         | \$0.00                |
| District Court                 | Over-time                  | \$3,000.00    | \$0.00         | \$0.00                |
| <b>District Court Totals</b>   |                            |               |                | <b>\$198,258.00</b>   |
| Jail                           | Jail Administrator         | \$33,809.00   | \$7,000.00     | \$200.00              |
| Jail                           | Detention Officer Corporal | \$33,560.00   | \$750.00       | \$250.00              |
| Jail                           | Detention Officer          | \$33,154.00   | \$0.00         | \$0.00                |
| Jail                           | Detention Officer          | \$33,154.00   | \$0.00         | \$0.00                |
| Jail                           | Detention Officer          | \$33,154.00   | \$0.00         | \$0.00                |
| Jail                           | Part-time                  | \$20,000.00   | \$0.00         | \$0.00                |
| Jail                           | Over-time                  | \$10,000.00   | \$0.00         | \$0.00                |
| <b>Jail Total</b>              |                            |               |                | <b>\$205,031.00</b>   |
| Coroner                        | Coroner                    | \$20,236.00   | \$0.00         | \$925.00              |
| Coroner                        | Contract Labor             | \$1,500.00    | \$0.00         | \$0.00                |
| <b>Coroner Totals</b>          |                            |               |                | <b>\$22,661.00</b>    |
| OEM                            | OEM Coordinator I          | \$43,340.00   | \$0.00         | \$1,375.00            |
| OEM                            | OEM Coordinator II         | \$32,185.00   | \$2,045.00     | \$0.00                |
| OEM                            | Over-time                  | \$500.00      | \$0.00         | \$0.00                |
| <b>OEM Totals</b>              |                            |               |                | <b>\$79,445.00</b>    |
| Landfill                       | Landfill Operator          | \$37,592.00   | \$0.00         | \$725.00              |
| Landfill                       | Part-time                  | \$5,000.00    | \$0.00         | \$0.00                |
| Landfill                       | Over-time                  | \$3,000.00    | \$0.00         | \$0.00                |
| <b>Landfill Totals</b>         |                            |               |                | <b>\$46,317.00</b>    |
| Veteran's                      | Veteran's Service Officer  | \$32,597.00   | \$0.00         | \$150.00              |
| Veteran's                      | Part-time                  | \$11,440.00   | \$0.00         | \$0.00                |
| <b>Veteran's Total</b>         |                            |               |                | <b>\$44,187.00</b>    |
| Courthouse Maint               | Janitor 1/2                | \$16,061.00   | \$0.00         | \$0.00                |
| <b>Courthouse Maint Totals</b> |                            |               |                | <b>\$16,061.00</b>    |
| Court Building                 | Maintenance 1/2            | \$16,880.00   | \$0.00         | \$0.00                |
| <b>Court Building Totals</b>   |                            |               |                | <b>\$16,880.00</b>    |
| Quorum Court                   | JP District 1              | \$4,800.00    | \$0.00         | \$0.00                |
| Quorum Court                   | JP District 2              | \$4,800.00    | \$0.00         | \$0.00                |

**PROPOSED ORDINANCE NO. 2025-MAX SALARY PER EMPLOYEE**

| <b>Department</b>          | <b>Position</b>              | <b>Salary</b> | <b>Stipend</b> | <b>Longevity</b>      |
|----------------------------|------------------------------|---------------|----------------|-----------------------|
| Quorum Court               | JP District 3                | \$4,800.00    | \$0.00         | \$0.00                |
| Quorum Court               | JP District 4                | \$4,800.00    | \$0.00         | \$0.00                |
| Quorum Court               | JP District 5                | \$4,800.00    | \$0.00         | \$0.00                |
| Quorum Court               | JP District 6                | \$4,800.00    | \$0.00         | \$0.00                |
| Quorum Court               | JP District 7                | \$4,800.00    | \$0.00         | \$0.00                |
| Quorum Court               | JP District 8                | \$4,800.00    | \$0.00         | \$0.00                |
| Quorum Court               | JP District 9                | \$4,800.00    | \$0.00         | \$0.00                |
| Quorum Court               | JP District 10               | \$4,800.00    | \$0.00         | \$0.00                |
| Quorum Court               | JP District 11               | \$4,800.00    | \$0.00         | \$0.00                |
| Quorum Court               | Special Meetings             | \$42,200.00   | \$0.00         | \$0.00                |
| <b>Quorum Court Totals</b> |                              |               |                | <b>\$95,000.00</b>    |
| County Road                | County Judge 1/2             | \$32,450.00   | \$0.00         | \$0.00                |
| County Road                | Administrative Assistant 1/2 | \$19,003.00   | \$0.00         | \$0.00                |
| County Road                | Operator                     | \$36,660.00   | \$0.00         | \$925.00              |
| County Road                | Mechanic                     | \$33,627.00   | \$0.00         | \$0.00                |
| County Road                | Operator                     | \$34,153.00   | \$0.00         | \$0.00                |
| County Road                | Operator                     | \$35,345.00   | \$0.00         | \$325.00              |
| County Road                | Laborer                      | \$37,496.00   | \$0.00         | \$1,750.00            |
| County Road                | Community Work Supervisor    | \$34,349.00   | \$0.00         | \$400.00              |
| County Road                | Operator                     | \$41,044.00   | \$0.00         | \$1,625.00            |
| County Road                | Truck Driver                 | \$34,153.00   | \$0.00         | \$150.00              |
| County Road                | Operator                     | \$34,153.00   | \$0.00         | \$0.00                |
| County Road                | Truck Driver                 | \$35,345.00   | \$0.00         | \$325.00              |
| County Road                | Mechanic                     | \$35,936.00   | \$0.00         | \$400.00              |
| County Road                | Operator                     | \$44,453.00   | \$0.00         | \$1,750.00            |
| County Road                | Shop Foreman/Mechanic        | \$37,333.00   | \$0.00         | \$550.00              |
| County Road                | Fuel Driver                  | \$34,557.00   | \$0.00         | \$200.00              |
| County Road                | Operator                     | \$34,153.00   | \$0.00         | \$0.00                |
| County Road                | Operator                     | \$37,711.00   | \$0.00         | \$925.00              |
| County Road                | Operator                     | \$42,750.00   | \$0.00         | \$1,750.00            |
| County Road                | Operator                     | \$37,591.00   | \$0.00         | \$725.00              |
| County Road                | Office Manager               | \$36,584.00   | \$0.00         | \$325.00              |
| County Road                | Truck Driver                 | \$34,153.00   | \$0.00         | \$0.00                |
| County Road                | Operator                     | \$35,215.00   | \$0.00         | \$550.00              |
| County Road                | Truck Driver                 | \$35,936.00   | \$0.00         | \$400.00              |
| County Road                | Operator                     | \$39,561.00   | \$0.00         | \$1,250.00            |
| County Road                | Road Foreman                 | \$40,034.00   | \$0.00         | \$475.00              |
| County Road                | Operator                     | \$36,409.00   | \$0.00         | \$475.00              |
| County Road                | Operator                     | \$34,153.00   | \$0.00         | \$0.00                |
| County Road                | Operator                     | \$35,936.00   | \$0.00         | \$400.00              |
| County Road                | Operator                     | \$37,197.00   | \$0.00         | \$625.00              |
| County Road                | Truck Driver                 | \$34,153.00   | \$0.00         | \$0.00                |
| County Road                | Operator                     | \$34,153.00   | \$0.00         | \$0.00                |
| County Road                | Operator                     | \$34,153.00   | \$0.00         | \$0.00                |
| County Road                | Assistant Foreman            | \$31,662.00   | \$0.00         | \$0.00                |
| County Road                | Part-time                    | \$7,500.00    | \$0.00         | \$0.00                |
| County Road                | Over-time                    | \$10,000.00   | \$0.00         | \$0.00                |
| <b>County Road Totals</b>  |                              |               |                | <b>\$1,245,361.00</b> |

**PROPOSED ORDINANCE NO. 2025-MAX SALARY PER EMPLOYEE**

| <b>Department</b>                   | <b>Position</b>             | <b>Salary</b> | <b>Stipend</b> | <b>Longevity</b>    |
|-------------------------------------|-----------------------------|---------------|----------------|---------------------|
| County Library                      | Librarian                   | \$40,404.00   | \$0.00         | \$550.00            |
| County Library                      | Chief Deputy                | \$33,068.00   | \$2,045.00     | \$550.00            |
| County Library                      | Children's Librarian        | \$38,265.00   | \$0.00         | \$200.00            |
| County Library                      | Clerk                       | \$30,821.00   | \$0.00         | \$200.00            |
| County Library                      | Clerk                       | \$30,491.00   | \$0.00         | \$0.00              |
| County Library                      | Clerk                       | \$30,491.00   | \$0.00         | \$0.00              |
| County Library                      | Clerk                       | \$35,037.00   | \$0.00         | \$1,125.00          |
| County Library                      | Part-time                   | \$42,394.00   | \$0.00         | \$0.00              |
| County Library                      | Extra help                  | \$41,084.00   | \$0.00         | \$0.00              |
| <b>County Library Totals</b>        |                             |               |                | <b>\$326,725.00</b> |
| 911                                 | Dispatcher 1                | \$34,340.00   | \$0.00         | \$475.00            |
| 911                                 | Dispatcher 2/Chief Deputy   | \$33,928.00   | \$2,045.00     | \$400.00            |
| 911                                 | Dispatcher 3                | \$32,487.00   | \$0.00         | \$200.00            |
| 911                                 | Dispatcher 4/Supervisor     | \$32,154.00   | \$1,000.00     | \$0.00              |
| 911                                 | Dispatcher 5                | \$32,124.00   | \$0.00         | \$0.00              |
| 911                                 | Dispatcher 6                | \$32,124.00   | \$0.00         | \$0.00              |
| 911                                 | Dispatcher 7                | \$32,124.00   | \$0.00         | \$0.00              |
| 911                                 | Dispatcher 8                | \$32,124.00   | \$0.00         | \$0.00              |
| 911                                 | Dispatcher 9                | \$32,124.00   | \$0.00         | \$0.00              |
| 911                                 | Dispatcher 10               | \$32,124.00   | \$0.00         | \$0.00              |
| 911                                 | Dispatcher 11               | \$32,124.00   | \$0.00         | \$0.00              |
| 911                                 | Part-time                   | \$18,000.00   | \$0.00         | \$0.00              |
| 911                                 | Over-time                   | \$12,000.00   | \$0.00         | \$0.00              |
| <b>911 Totals</b>                   |                             |               |                | <b>\$391,897.00</b> |
| Jail Maintenance                    | Detention Officer Lietenant | \$33,214.00   | \$2,000.00     | \$0.00              |
| Jail Maintenance                    | Detention Officer Sergeant  | \$33,184.00   | \$1,000.00     | \$0.00              |
| Jail Maintenance                    | Detention Officer Corporal  | \$33,560.00   | \$750.00       | \$250.00            |
| Jail Maintenance                    | Detention Officer Corporal  | \$33,177.00   | \$750.00       | \$0.00              |
| Jail Maintenance                    | Medical Assistant/Corporal  | \$33,590.00   | \$1,750.00     | \$250.00            |
| Jail Maintenance                    | Detention Officer           | \$33,154.00   | \$0.00         | \$150.00            |
| Jail Maintenance                    | Detention Officer           | \$33,154.00   | \$0.00         | \$0.00              |
| Jail Maintenance                    | Detention Officer           | \$33,154.00   | \$0.00         | \$0.00              |
| Jail Maintenance                    | Detention Officer           | \$33,154.00   | \$0.00         | \$0.00              |
| Jail Maintenance                    | Detention Officer           | \$33,154.00   | \$0.00         | \$0.00              |
| Jail Maintenance                    | Detention Officer           | \$33,154.00   | \$0.00         | \$0.00              |
| Jail Maintenance                    | Detention Officer           | \$33,154.00   | \$0.00         | \$0.00              |
| Jail Maintenance                    | Detention Officer           | \$33,154.00   | \$0.00         | \$0.00              |
| Jail Maintenance                    | Deputy Clerk                | \$32,704.00   | \$0.00         | \$475.00            |
| Jail Maintenance                    | Part-time                   | \$0.00        | \$0.00         | \$0.00              |
| Jail Maintenance                    | Over-time                   | \$16,000.00   | \$0.00         | \$0.00              |
| <b>Jail Maintenance Totals</b>      |                             |               |                | <b>\$521,190.00</b> |
| Board of Equalization               | Contract Labor              | \$6,000.00    | \$0.00         | \$0.00              |
| <b>Board of Equalization Totals</b> |                             |               |                | <b>\$6,000.00</b>   |

**PROPOSED ORDINANCE NO. 2025-MAX SALARY PER EMPLOYEE**

| <b>Department</b>                                    | <b>Position</b>    | <b>Salary</b> | <b>Stipend</b> | <b>Longevity</b>   |
|------------------------------------------------------|--------------------|---------------|----------------|--------------------|
| Deputy Prosecuting Attorney                          | Contract Labor     | \$33,322.00   | \$0.00         | \$0.00             |
| <b>Deputy Prosecuting Attorney Totals</b>            |                    |               |                | <b>\$33,322.00</b> |
| County Attorney                                      | Contract Labor     | \$15,000.00   | \$0.00         | \$0.00             |
| <b>County Attorney Totals</b>                        |                    |               |                | <b>\$15,000.00</b> |
| Extension Office                                     | Salaries Full-time | \$30,000.00   | \$0.00         | \$0.00             |
| Extension Office                                     | Salaries Part-time | \$7,250.00    | \$0.00         | \$0.00             |
| <b>Extension Office Totals</b>                       |                    |               |                | <b>\$37,250.00</b> |
| Prosecuting Attorney                                 | Salaries Full-time | \$19,845.00   | \$0.00         | \$0.00             |
| <b>Prosecuting Attorney Totals</b>                   |                    |               |                | <b>\$19,485.00</b> |
| Indigent/Public Defender                             | Contract Labor     | \$4,000.00    | \$0.00         | \$0.00             |
| <b>Indigent/Public Defender Totals</b>               |                    |               |                | <b>\$7,580.00</b>  |
| Cleburne-Circuit Ct. Juvenile Div                    | Contract Labor     | \$15,000.00   | \$0.00         | \$0.00             |
| <b>Cleburne-Circuit Ct. Juvenile Div Totals</b>      |                    |               |                | <b>\$15,000.00</b> |
| Independence-Circuit Ct. Juvenile Div                | Contract Labor     | \$15,000.00   | \$0.00         | \$0.00             |
| <b>Independence-Circuit Ct. Juvenile Div. Totals</b> |                    |               |                | <b>\$15,000.00</b> |
| Fulton-Circuit Ct. Juvenile Div                      | Contract Labor     | \$8,000.00    | \$0.00         | \$0.00             |
| <b>Fulton-Circuit Ct. Juvenile Div Totals</b>        |                    |               |                | <b>\$8,000.00</b>  |
| Izard-Circuit Ct. Juvenile Div                       | Contract Labor     | \$10,000.00   | \$0.00         | \$0.00             |
| <b>Izard-Circuit Ct. Juvenile Div. Totals</b>        |                    |               |                | <b>\$10,000.00</b> |
| Stone-Circuit Ct. Juvenile Div                       | Contract Labor     | \$8,000.00    | \$0.00         | \$0.00             |
| <b>Stone-Circuit Ct. Juvenile Div. Totals</b>        |                    |               |                | <b>\$8,000.00</b>  |
| Law Library                                          | Contract Labor     | \$2,400.00    | \$0.00         | \$0.00             |
| <b>Law Library Totals</b>                            |                    |               |                | <b>\$2,400.00</b>  |

**Section 2.** Expenditure of funds appropriated by this Ordinance shall not be restricted to the line item expenditure codes comprising the five (5) major groups of expenditures: Personal Services, Supplies, Other Services and Charges, Capital Outlays, and Debt Service; but shall be restricted to the five (5) major groups of expenditures, except for funds appropriated for personnel salaries, wages, and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary/wage rates specified in the annual budget, or an amendment thereto.

**Section 3.** In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

**Section 4.** All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

**PASSED AND ADOPTED** this \_\_\_\_ day of November 2025.

**ATTEST:**

**APPROVED:**

\_\_\_\_\_  
Sherry Logan, Cleburne County Clerk

\_\_\_\_\_  
Eric Crosby, Cleburne County Judge

Recorded: Book \_\_\_\_\_ Page(s) \_\_\_\_\_

PROPOSED ORDINANCE NO. 2025-ESTABLISH MILLAGE

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE ESTABLISHING THE MILLAGE RATES FOR 2026".

WHEREAS, it is necessary to establish rates for the millage collected in 2026, and

WHEREAS, this Ordinance will take effect January 1, 2026,

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

**Section 1.** The Cleburne County Quorum Court hereby finds and determines that the distribution of said moneys shall be distributed as follows:

| <u>ENTITY</u>                                   | <u>RATE</u> |
|-------------------------------------------------|-------------|
| County General Fund .....                       | 3.7         |
| County Road Fund .....                          | 0.5         |
| County Library Fund .....                       | 0.9         |
| City of Concord .....                           | 5.0         |
| City of Fairfield Bay .....                     | 5.0         |
| City of Greers Ferry .....                      | 5.0         |
| City of Heber Springs .....                     | 4.8         |
| City of Heber Springs Police Pension Fund ..... | 0.3         |
| City of Higden .....                            | 4.4         |
| City of Quitman .....                           | 3.9         |
| Concord School District .....                   | 38.6        |
| Heber Springs School District .....             | 32.8        |
| Midland School District .....                   | 42.0        |
| Pangburn School District .....                  | 41.4        |
| Quitman School District .....                   | 36.0        |
| Rose Bud School District .....                  | 39.3        |
| Searcy Special School District .....            | 35.7        |
| West Side School District .....                 | 33.6        |

**Section 2.** In the event that any provisions of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of the Ordinance are declared to be severable.

**Section 3.** All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this \_\_\_\_ day of November 2025.

ATTEST:

APPROVED:

\_\_\_\_\_  
Sherry Logan, Cleburne County Clerk

\_\_\_\_\_  
Eric Crosby, Cleburne County Judge

Recorded: Book \_\_\_\_ Page(s) \_\_\_\_\_