

ORDINANCE NO. 2018-028

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS: AN ORDINANCE TO BE ENTITLED: AN ORDINANCE ADOPTING THE 7TH EDITION OF THE CLEBURNE COUNTY EMPLOYMENT POLICIES AND PROCEDURES HANDBOOK.

WHEREAS, the Quorum Court has previously adopted an Employment Policies and Procedures Handbook which states the County personnel policies. This Handbook has been adopted and amended several times in a series of ordinances including but not limited to Ordinance 79-11, 82-1, 85-58, 86-21, 87-27, 90-13, 90-21, 91-3, 93-7, 95-34, 2000-10, 2002-13, 2004-01, 2006-05, 2007-4, 2008-7, 2011-7 and 2012-007; and,

WHEREAS, the Quorum Court, in a continuing effort to keep the Handbook current, has made the determination that it is again necessary to update, amend and revise this Handbook.

NOW THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

Section 1. That the attached Cleburne County Employment Policies and Procedures Handbook 7th Edition shall henceforth be the personnel policy of Cleburne County effective January 1, 2019.

Section 2. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are declared to be severable.

Section 3. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict, including but not limited to all previous ordinances adopting or amending the Cleburne County Employment Policies and Procedures Handbook.

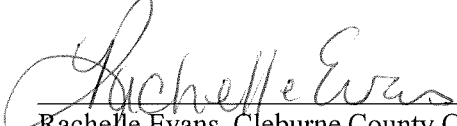
EMERGENCY CLAUSE

The Quorum Court hereby finds and determines an immediate clarification of County policy is required to resolve this issue and protect the financial and communication integrity of County Government; therefore, an emergency is hereby declared to exist, and this Ordinance being necessary for the preservation of the public peace, health, and safety shall be in effect from and after its passage and approval.

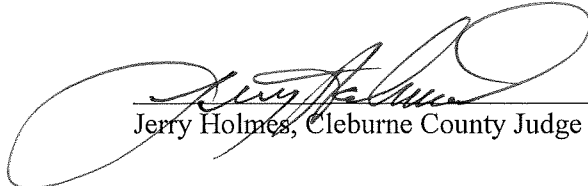
PASSED AND ADOPTED this 15th day of ^{November 20}~~December~~ 2018.

ATTEST:

APPROVED:



Rachelle Evans, Cleburne County Clerk



Jerry Holmes, Cleburne County Judge

Recorded: Book E Page(s) ORD 149