

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: “AN ORDINANCE TO ESTABLISH THE NUMBER OF POSITIONS AND STARTING SALARIES FOR NON-ELECTED COUNTY POSITIONS”.

WHEREAS, there is need to revise the County’s number of positions and starting salaries for non-elected County positions.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

Section 1. The following shall be the authorized positions, number of positions, and starting salary for each non-elected position of the County Government for calendar year 2022.

COUNTY JUDGE

Judge Administrative Assistant (1)	\$30,488.75
*Stipend/Digital, Grant, Economic Development (1)	\$1,750.00
Chief Deputy Clerk (1).....	\$27,458.75
*Judge Admin. Assist. Stipend/included the total number of Judge Admin. Assist. positions	

COUNTY CLERK

Administrative Deputy Clerk/HR Clerical (1)	\$30,488.75
Chief Deputy Clerk (1).....	\$27,458.75
Deputy Clerk (1).....	\$25,413.75

CIRCUIT CLERK

Chief Deputy Clerk (1).....	\$27,458.75
Deputy Clerk (6).....	\$25,413.75

TREASURER

Chief Deputy Clerk (1).....	\$27,458.75
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COLLECTOR

Chief Deputy Clerk (1).....	\$27,458.75
Deputy Clerk (3).....	\$25,413.75

ASSESSOR

Chief Deputy Clerk (1).....	\$27,458.75
Deputy Clerk (1).....	\$25,413.75
Mapper/Abstractor II (1)	\$30,488.75
Mapper/Abstractor I (1)	\$27,458.75
Mineral Resource Clerk (1).....	\$27,458.75

SHERIFF’S OFFICE

Deputy (25)	\$31,000.00
Deputy with more than two (2) years’ experience at hire	\$34,000.00
*Chief Deputy (1) Stipend	\$6,000.00
*Patrol Lieutenant (1) Stipend	\$2,000.00
*Patrol Sergeant (4) Stipend.....	\$1,000.00
*CID Lieutenant (1) Stipend	\$2,000.00
*Detective (3) Stipend.....	\$1,500.00
*Deputy Stipends/included in total number of Deputy positions	
Sheriff’s Administrative Assistant (1).....	\$29,112.50
Chief Deputy Clerk (1).....	\$27,458.75

ORDINANCE 2021-033

Deputy Clerk (3).....	\$25,413.75
<u>COUNTY GENERAL JAIL/JAIL-MAINTENANCE</u>	
Detention Officer (18).....	\$28,000.00
*Jail Administrator (Captain) (1)Stipend	\$7,000.00
*Sergeant (1) Stipend	\$1,000.00
*Corporal (3) Stipend.....	\$750.00
*Med Asst (1) Stipend	
CNA/Med Tech/Med Asst/PCT or equivalent	\$1,000.00
LPN/RN/APN/NP or equivalent.....	\$2,500.00
*Detention Officer Stipends/included in total number of detention officer positions	
Deputy Clerk (1).....	\$25,413.75
<u>DISTRICT COURT</u>	
District Court Clerk (1)	\$27,958.75
Deputy Clerk (4).....	\$25,413.75
<u>OEM/CIVIL DEFENSE</u>	
OEM Coordinator (1).....	\$28,701.56
<u>LANDFILL</u>	
Landfill Operator (1)	\$27,458.75
<u>VETERANS OFFICE</u>	
Veteran Service Officer (1)	\$27,458.75
<u>MAINTENANCE AND JANITORS</u>	
Maintenance Supervisor (1)	\$28,587.50
Maintenance/Janitor (1).....	\$27,587.50
Janitor (1)	\$26,997.50
<u>911/CELL PHONE</u>	
911 Coordinator (1).....	\$29,771.25
Dispatchers (9)	\$25,087.50
*Dispatcher Supervisor (1) Stipend	\$1,000.00
*Dispatcher Supervisor Stipend/included in total number of Dispatcher positions	
<u>COUNTY ROAD DEPARTMENT</u>	
Road Foreman (1).....	\$32,488.75
Office Manager (1).....	\$29,587.50
Assistant Road Foreman (1).....	\$29,473.75
Shop Foreman/Mechanic (1).....	\$29,473.75
*Mechanics (2).....	\$28,458.75
Patching Operator (1).....	\$27,458.75
*Truck/Fuel Drivers (7)	\$27,458.75
*Operators (16)	\$27,458.75
Community Work Supervisor (1).....	\$27,458.75
Laborer (1).....	\$25,087.50
*With five (5) years' experience at hire.....	\$28,970.00

PART-TIME EMPLOYEES

The rate for all part-time employees is \$11.00-\$12.00 per hour. Rate will be determined by department head. Departments deviating from this range of hourly compensation must notify the county judge in writing explaining the deviation.

POSITION CHANGES AND STIPEND CLARIFICATIONS

Section 2. The starting salaries for existing full-time county employees changing to a position with a different salary should be the established starting salary for the new position plus 50% of all cost-of-living raises received by the employee in the employee's former position(s) through budget year 2018 plus 75% of the cost of living raise received by the employee for budget year 2019 and hereafter until such time as this percentage may change.

A switch in rank/position from within the Sheriff's Office to another rank/position within the Sheriff's Office, or a switch in rank/position from within the Jail to another rank/position within the Jail, shall not be considered a change in position for purposes of this ordinance or for purposes of recalculating cost of living raises.

Section 3. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or application to this Ordinance, which can be given effect without the invalid provision or application and to this end the provisions of this Ordinance are declared to be severable.


Section 4. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

EMERGENCY CLAUSE

The Quorum Court hereby finds and determines an immediate clarification of County policy is required to resolve this issue and protect the financial integrity of County Government; therefore, an emergency is hereby declared to exist and this Ordinance being necessary for the preservation of the public peace, health and safety shall be in effect from and after its passage and approval.

PASSED AND ADOPTED this 18th day of November 2021.

ATTEST:



Rachelle Evans, Cleburne County Clerk

APPROVED:



Karl Martin, Cleburne County Judge

Recorded: Book E Page(s) ^{ORD} 288 - 290

FILED
2021 NOV 30 PM 12:37
RACHELLE EVANS
CLEBURNE COUNTY CLERK