AGENDA
Cleburne County Quorum Court
Thursday, November 19, 2026
6:00 p.m.

Cleburne County Court Building
922 South 9th Street
Heber Springs, AR 72543

1. **Call to Order, Roll Call**:

2. **Reading, Correction, and Disposition of Minutes**:

3. **Report of Treasurer**:

4. **Report of Committees**:
   a. Emergency Services Oversight Committee-**JP Foust**
   b. Budget Committee-**JP Evans**
   c. Jail Committee-**JP Evans**

5. **Comments from the Public**:

6. **Unfinished Business:**
   None.

7. **New Business**:
   a. Proposed Ordinance-No. 2026-Budget Amend: Prosecuting Attorney, Jail Construction -**JP Evans**
   b. Proposed Ordinance-No.2026-2027 Budget- **JP Henegar**
   c. Proposed Ordinance No. 2026-Positions and Starting Salaries-**JP Foust**
   d. Proposed Ordinance No. 2026-Salary per Employee-**JP Malone**
   e. Proposed Ordinance No.2026-Establish Millage-**JP Beavers**

8. **Comments from the Public**:

9. **Announcements**:
   a. Next Regular Quorum Court Meeting is Thursday, December 10, 2026.

10. **Adjournment**:

CLEBURNE COUNTY QUORUM COURT JOURNAL OF PROCEEDINGS

October 8, 2026

The Cleburne County Quorum Court met in regular session in the Cleburne Court Building, 922 South 9th Street, Heber Springs, Arkansas. The meeting was called to order at 6:05 p.m. County Judge Eric Crosby presided.
PRESENT: Henegar, Beavers, Evans, Malone, Martin, Foust, Tamburo, Baugh.
ABSENT: Fletcher, McClung. VACANT: JP District One.

READING, CORRECTION, AND DISPOSITION OF MINUTES:

Motion was made by JP Malone to approve the minutes of September 10, 2026, regular meeting, seconded by JP Martin. Voice vote, motion carried.

REPORT OF TREASURER:

Motion was made by JP Martin to accept the Treasurer's report, seconded by JP Baugh. Voice vote, motion carried.

REPORT OF COMMITTEES:

Emergency Services Oversight Committee: JP Foust said topics included the dispatch report.

Budget Committee: JP Evans stated that the Anticipated Revenue meeting would be on October 9, and there would be an Ordinance following that was discussed at the last budget meeting.

Jail Committee: JP Evans reported that the jail project was progressing and should be starting soon. The timing appears to be a little ahead of schedule.

COMMENTS FROM THE PUBLIC:

Bryan Moorehead reported on the Cleburne County Fair and handed report to the Court.

UNFINISHED BUSINESS:

None.

NEW BUSINESS:

JP Henegar made a motion to add a resolution to the agenda as item E. Voice vote, motion carried.

Proposed Ordinance No.2026-Amend Sheriff, Road, Claude Dill Complex, and Capital Projects Budgets

JP Evans introduced an Ordinance. **"BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED: AN APPROPRIATION ORDINANCE AMENDING ORDINANCE NO. 2025-23 WHICH ADOPTED THE BUDGET FOR THE CALENDAR YEAR 2026 AND/OR OTHER PURPOSES ."** JP Evans made a motion to adopt the Ordinance, seconded by JP Malone. JP Henegar made a motion to strike *"Fund 4799 Anticipated Revenue, Line Item 4799- Capital Projects, from $600,350.00 to $800,350.00, increase +$200,000.00"*, seconded by JP Martin. Voice vote, motion carried. Roll call was taken to approve ordinance. Ayes: Baugh, Beavers, Evans, Foust, Henegar, Malone, Martin, Tamburo. Nays: None. Absent: Fletcher, McClung.
Passed and adopted as Ordinance No. 2026-12.

Proposed Resolution No. 2026-Authorize Judge to Enter Contract

JP Evans introduced a Resolution. **"A RESOLUTION FOR THE PURPOSE OF AUTHORIZING THE JUDGE TO ENTER A CONTRACT WITH WAGNER GENERAL CONTRACTORS, INC. OF KENSETT, ARKANSAS.** JP Evans made a motion to adopt the Resolution, seconded by JP Martin. Roll call was taken. Ayes: Baugh, Beavers, Evans, Foust, Henegar, Malone, Martin, Tamburo. Nays: None. Absent: Fletcher, McClung.
Passed and adopted as Resolution No. 2026-05.

Proposed Ordinance No.2026-Flood update (reapproval)-
JP Foust introduced an Ordinance. **"BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS, AN ORDINANCE TO BE ENTITLED; "AN ORDINANCE UPDATING ORDINANCE NO. 2006-01 WHICH ESTABLISHED THE FLOOD DAMAGE PREVENTION PROGRAM FOR CLEBURNE COUNTY AND FOR OTHER PURPOSES.** JP Foust made a motion to read the Ordinance by title only, seconded by JP Malone. Voice vote, motion carried. JP Foust made a motion to place the Ordinance on second reading by title only, seconded by JP Malone. Voice vote, motion carried. JP Foust made a motion to place the Ordinance on a final reading by title only, seconded by JP Martin. Voice vote, motion carried. It was discussed that this Ordinance was passed in April 2025, but the wrong version was recorded, and it was advised by Mr. Haney to reapprove it. JP Foust made a motion to pass the Ordinance, seconded by JP Martin. Roll call was taken. Ayes: Baugh, Beavers, Foust, Malone, Martin. Nays: Evans, Henegar, Tamburo. Absent: Fletcher, McClung.
Ordinance failed.

Proposed Ordinance No. 2026-Amend Budgets for 27th payroll
JP Malone introduced an Ordinance. **"BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED: AN APPROPRIATION ORDINANCE AMENDING ORDINANCE NO. 2025-23 WHICH ADOPTED THE BUDGET FOR THE CALENDAR YEAR 2026 AND/OR OTHER PURPOSES"** Lengthy discussion followed. JP Malone made a motion to adopt the Ordinance, seconded by JP Martin. Roll call was taken. Ayes: Baugh, Beavers, Foust, Malone, Martin. Nays: Evans, Henegar, Tamburo. Absent: Fletcher, McClung.
Ordinance failed.

Proposed Resolution No. 2026-A Resolution Appointing Board Members to the Friends of the Cleburne County Fair, Inc. 501 (c) (3)
JP Henegar introduced a Resolution. "**A RESOLUTION APPOINTING BOARD MEMBER TO THE FRIENDS OF THE CLEBURNE COUNTY FAIR, INC. BYLAWS."** JP Henegar made a motion to adopt the Resolution, seconded by JP Foust. Roll call was taken. Ayes: Baugh, Beavers, Evans, Foust, Henegar, Malone, Martin, Tamburo. Nays: None, Absent: Fletcher, McClung.
Passed and adopted as Resolution No. 2026-06.

COMMENTS FROM THE PUBLIC: None
ANNOUNCEMENTS:

- The next regular Quorum Court meeting will be held Thursday, November 19, 2026.

ADJOURNMENT:
JP Beavers made the motion to adjourn, seconded by JP Foust. The meeting was adjourned at 8:03 p.m.

ATTESTED:

_____
Sherry Logan, Cleburne County Clerk by Kim Wallace

Book _____ Page (s)_____

PROPOSED ORDINANCE NO. 2026-AMEND PROSECUTING ATTORNEY AND JAIL CONSTRUCTION BUDGETS

BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED: AN APPROPRIATION ORDINANCE AMENDING ORDINANCE NO. 2025-023 WHICH ADOPTED THE BUDGET FOR THE CALENDAR YEAR 2026 AND/OR OTHER PURPOSES

WHEREAS, certain budgets need adjusted,

THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY:

Section 1. The following appropriations are hereby approved:

Fund:1000 County General Department 416 Prosecuting Attorney

LINE ITEM	FROM	TO	CHANGE
1000-0416-2001 General Supplies	$1,282.50	$1,082.50	-$200.00
1000-0416-2002 Small Equipment	$405.00	$155.00	-$250.00
1000-0416-3030 Travel	$945.00	$295.00	-$650.00
1000-0416-1008 Non-Contributory Retirement	$1,890.00	$2,990.00	+$1,100.00
TOTAL CHANGE IN PROSECUTING ATTORNEY BUDGET			**$0.00**

Fund: 4799 Capital Projects Budget

LINE ITEM	FROM	TO	CHANGE
4799-8888-9999 Transfer Out	$800,350.00	$1,868,350.00	+$1,068,000.00
Total Change in Capital Projects Transfer Out:			**+$1,068,000.00**

Fund 4000 Jail Construction 2026

LINE ITEM	FROM	TO	CHANGE
4000-0418-3009 Other Professional Services	$600,350.00	$1,668,350.00	+$1,068,000.00
TOTAL INCREASE IN JAIL CONSTRUCTION 2026 BUDGET			**+$1,068,000.00**

Section 2. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are declared to be severable.

Section 3. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this ____ day of November 2026

ATTEST: **APPROVED:**

_____ _____

Sherry Logan, Cleburne County Clerk Eric Crosby, Cleburne County Judge

Recorded: Book_____ Page _____

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN APPROPRIATION ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE ADOPTING AND APPROVING THE BUDGET FOR CLEBURNE COUNTY, ARKANSAS FOR THE YEAR 2027, MAKING SPECIFIC APPROPRIATIONS OF FUNDS SET IN THE BUDGET."

Section 1. The following appropriations are hereby approved and are to pay out of the appropriated funds as set by the Quorum Court.

1000	**COUNTY GENERAL**	**TOTAL 2027 BUDGET**
1000-0100	County Judge	$ 245,528.00
1000-0101	County Clerk	$ 396,750.00
1000-0102	Circuit Clerk	$ 520,830.00
1000-0103	Treasurer	$ 192,526.00
1000-0104	Tax Collector	$ 402,127.00
1000-0105	Assessor	$ 830,214.00
1000-0106	Board of Equalization	$ 7,660.00
1000-0107	Quorum Court	$ 106,408.00
1000-0108	Courthouse Maintenance	$ 106,974.00
1000-0109	Election	$ 55,290.00
1000-0117	Cleburne County Fair Grounds	$ 43,500.00
1000-0119	Humane Society (GIA)	$ 4,000.00
1000-0120	Highway #92 Property	$ 7,500.00
1000-0196	Claude Dill Complex	$ 159,973.00
1000-0198	Old Post Office Building	$ 18,050.00
1000-0300	County Health	$ 8,950.00
1000-0305	Ambulance Service-Volunteer	$ 35,000.00
1000-0400	Sheriff	$ 2,633,744.00
1000-0401	Circuit Courts	$ 26,625.00
1000-0403	Court Building	$ 156,521.00
1000-0409	District Court	$ 342,705.00
1000-0414	Juvenile Court	$ 72,600.00
1000-0416	Prosecuting Attorney	$ 40,574.25
1000-0417	Public Defender	$ 25,873.00
1000-0418	Jail	$ 775,919.00
1000-0419	Coroner	$ 38,900.00
1000-0492	Deputy Prosecuting Attorney	$ 40,022.00
1000-0493	County Attorney	$ 15,000.00
1000-0500	OEM	$ 176,529.00
1000-0502	Fire Departments	$ 9,243.00
1000-0602	Sugarloaf Heritage (GIA)	$ 4,000.00
1000-0701	Landfill	$ 126,568.00
1000-0800	Veterans Service	$ 80,835.00
1000-0801	Extension Office	$ 43,200.00
1000-0804	Cleburne County Aging (GIA)	$ 95,108.00
1000-0805	Soil Conservation (GIA)	$ 10,000.00
1000-0806	Disabled Veteran (GIA)	$ 1,000.00
1000-8888	Transfer Out	$ 400,000.00

Proposed

PROPOSED ORDINANCE NO. 2026-2027 BUDGET

1000	**COUNTY GENERAL FUND TOTAL FOR 2027**	**$**	**8,256,246.25**
1007	**LATC FUND**		
1007-0107	Quorum Court	$	9,000.00
1007	**LATC FUND TOTAL FOR 2027**	**$**	**9,000.00**
2000-0200	**COUNTY ROAD**	**$**	**6,378,399.00**
2003-0201	**ADDITIONAL MOTOR FUEL SALES TAX FUND**	**$**	**300,000.00**
3000-0103	**COUNTY TREASURER'S AUTOMATION**	**$**	**57,750.00**
3001-0104	**COLLECTOR'S AUTOMATION**	**$**	**101,905.00**
3002-0401	**CIRCUIT COURT AUTOMATION**	**$**	**45,180.00**
3003-0409	**DISTRICT COURT AUTOMATION**	**$**	**65,000.00**
3004-0105	**ASSESSOR'S AMENDMENT NO. 79**	**$**	**58,600.00**
3005-0101	**COUNTY CLERK'S COST**	**$**	**7,500.00**
3006-0102	**RECORDER'S COST**	**$**	**108,150.00**
3008-0600	**COUNTY LIBRARY**	**$**	**905,869.00**
3012-0114	**CHILD SUPPORT COST**	**$**	**5,500.00**
3014-0494	**COMMUNICATION FACILITY AND EQUIPMENT**	**$**	**55,600.00**
3015-0499	**DRUG CONTROL**	**$**	**7,000.00**
3018-0498	**COUNTY DETENTION FACILITY**	**$**	**73,500.00**
3019-0495	**COUNTY EMERGENCY RESCUE FUND**	**$**	**3,600.00**
3020-0501	**EMERGENCY 911**	**$**	**748,265.00**
3026-0417	**INDIGENT/PUBLIC DEFENDER**	**$**	**10,759.00**
3028-0401	**DRUG COURT PROGRAM**	**$**	**4,266.95**
3039-0102	**CIRCUIT CLERK'S COMMISSIONER'S FEE**	**$**	**1,000.00**
3042-0105	**ASSESSOR'S LATE ASSESSMENT FEE FUND**	**$**	**4,350.00**
3048-0422	**ADULT DRUG COURT**	**$**	**2,000.00**

Proposed

3049-0102	PASSPORT ACCEPTANCE FACILITY FUND ACT 84	$	5,500.00
3492-0414	CLEBURNE-CIRCUIT CT. JUVENILE DIV.	$	39,500.00
3493-0414	INDEPENDENCE-CIRCUIT CT. JUVENILE DIV.	$	37,300.00
3494-0414	FULTON-CIRCUIT CT. JUVENILE DIV.	$	15,950.00
3495-0414	IZARD-CIRCUIT CT. JUVENILE DIV.	$	16,900.00
3496-0414	STONE-CIRCUIT CT. JUVENILE DIV.	$	17,770.00
3497-0497	JAIL MAINTENANCE SALES TAX	$	881,008.00
3503-0108	AR ECONOMIC DEVELOPMENT COMMISSION	$	123,199.28
3511-0108	AHPP GRANT WHEELCHAIR LIFT	$	99,000.00
4000-0418	JAIL CONSTRUCTION	$	6,000,000.00
4799-8888	CAPITAL PROJECTS TRANSFER OUT	$	6,000,000.00
6009-0496	LAW LIBRARY	$	117,900.00
6500-0502	HOPEWELL FIRE DEPARTMENT	$	19,000.00
6501-0502	PRIM FIRE DEPARTMENT	$	19,000.00
6502-0502	PINE SNAG/LOBO FIRE DEPARTMENT	$	19,000.00
6503-0502	CONCORD FIRE DEPARTMENT	$	19,000.00
6504-0502	DRASCO/TANNENBAUM FIRE DEPARTMENT	$	19,000.00
6505-0502	TUMBLING SHOALS/ IDA FIRE DEPARTMENT	$	19,000.00
6506-0502	WILBURN FIRE DEPARTMENT	$	19,000.00
6507-0502	COVE CREEK/PEARSON FIRE DEPARTMENT	$	19,000.00
	TOTAL 2027 BUDGET	$	30,715,467.48

Proposed

Section 2. Expenditure of funds appropriated by this Ordinance shall not be restricted to the line item expenditure codes comprising the five (5) major groups of expenditures: Personnel Services, Supplies, Other Services and Charges, Capital Outlays, and Debt Service; but shall be restricted to the five (5) major-groups of expenditures, except for funds appropriated for personnel salaries, wages, and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary/wage rates specified in the annual budget, or an amendment thereto.

Section 3. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provision or application, and to this end the provisions of this Ordinance are declared to be severable.

Section 4. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this ____ day of November 2026.

ATTEST:

_____
Sherry Logan, Cleburne County Clerk

APPROVED:

_____
Eric Crosby, Cleburne County Judge

Recorded: Book _____ Page(s) _____

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE TO ESTABLISH THE NUMBER OF POSITIONS AND STARTING SALARIES FOR NON-ELECTED COUNTY POSITIONS".

WHEREAS, there is need to revise the County's number of positions and starting salaries for non-elected County positions.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

Section 1. The following shall be the authorized positions, number of positions, and starting salary for each non-elected position of the County Government for calendar year 2027.

COUNTY JUDGE

*Administrative Assistant (1)	$35,371.00
*Stipend/Digital, Grant, Economic Development	$1,750.00
Chief Deputy Clerk (1)	$32,280.00

COUNTY CLERK

Administrative Deputy Clerk/HR Clerical (1)	$35,371.00
Chief Deputy Clerk (1)	$32,280.00
Deputy Clerk (1)	$30,195.00

CIRCUIT CLERK

Chief Deputy Clerk (1)	$32,280.00
Deputy Clerk (6)	$30,195.00

TREASURER

Chief Deputy Clerk (1)	$32,280.00

COLLECTOR

Chief Deputy Clerk (1)	$32,280.00
Deputy Clerk (3)	$30,195.00

ASSESSOR

Chief Deputy Clerk (1)	$32,280.00
Deputy Clerk (1)	$30,195.00
Mapper/Abstractor II (1)	$35,371.00
Mapper/Abstractor I (1)	$32,280.00
Mineral Resource Clerk (1)	$32,280.00

SHERIFF'S OFFICE

Deputy (25) (*included in the 25)	$35,892.00
*with more than two (2) years' experience	$38,892.00
*Chief Deputy (1) Stipend	$6,000.00
*Patrol Lieutenant (1) Stipend	$2,000.00
*Patrol Sergeant (4) Stipend	$1,000.00
*CID Lieutenant (1) Stipend	$2,000.00
*Detective (3) Stipend	$1,500.00
Sheriff's Administrative Assistant (1)	$33,968.00
Chief Deputy Clerk (1)	$32,280.00

PROPOSED

Deputy Clerk (3)	$30,195.00

COUNTY GENERAL JAIL/JAIL-MAINTENANCE

Jailer (19) (*included in the 19)	$32,832.00
*Jail Administrator (Captain) (1) Stipend	$7,000.00
*Lieutenant (1) Stipend	$2,000.00
*Sergeant (1) Stipend	$1,000.00
*Corporal (4) Stipend	$750.00
*Med Asst (1) Stipend	
CNA/Med Tech/Med Asst/PCT or equivalent	$1,000.00
LPN/RN/APN/NP or equivalent	$2,500.00
Deputy Clerk (1)	$30,195.00

DISTRICT COURT

District Court Clerk (1)	$33,828.00
Deputy Clerk (4) (*included in the 4)	$30,195.00
*Stipend Chief Deputy Clerk	$2,045.00

OEM/CIVIL DEFENSE

OEM/911 Coordinator I (1)	$37,411.00
*OEM/911 Coordinator II (1)	$31,812.00
*Stipend Certification	$2,045.00

LANDFILL

Landfill Operator (1)	$33,631.00

VETERANS OFFICE

Veteran Service Officer (1)	$32,280.00

MAINTENANCE AND JANITORS

Maintenance Supervisor (1)	$33,431.00
Maintenance/Janitor (1)	$32,411.00
Janitor (1)	$31,809.00

911/CELL PHONE

Dispatch (11) (*included in the 11)	$31,812.00
*Dispatch Chief Deputy (1) Stipend	$2,045.00
*Dispatch Supervisor (1) Stipend	$1,000.00

COUNTY ROAD DEPARTMENT

Road Foreman (1)	$37,411.00
Office Manager (1)	$34,451.00
Assistant Road Foreman (1)	$34,336.00
Shop Foreman/Mechanic (1)	$34,336.00
*Mechanics (2)	$33,300.00
Patching Operator (1)	$32,280.00
*Truck/Fuel Drivers (7)	$32,280.00

PROPOSED

*Operators (16)	$32,280.00
Community Work Supervisor (1)	$32,280.00
Laborer (1)	$29,861.00
*With five (5) years' experience at hire	$33,822.00

COUNTY LIBRARY

Librarian (1)	$37,411.00
Deputy Clerk (6) (*included in the 6)	$30,195.00
*Stipend Chief Deputy Clerk	$2,045.00

PART-TIME EMPLOYEES

The rate for all part-time employees is $11.00 per hour. Rate will be determined by department head. Departments deviating from this rate of hourly compensation must notify the county judge in writing explaining the deviation.

POSITION CHANGES AND STIPEND CLARIFICATIONS

Section 2. The salaries for existing full-time county employees changing to another position within the county with a different salary shall be established by: taking the employee's current position salary minus the difference between the current base starting salary* and the current position starting salary and removing any stipend that is associated with the current position. Then, if needed, add the difference between the current base starting salary and the current new position starting salary plus any stipend that is associated with the new position.

*base salary shall be the current starting salary of a deputy clerk position.

A switch in rank/position from within the Sheriff's Office to another rank/position within the Sheriff's Office, or a switch in rank/position from within the Jail to another rank/position within the Jail, shall not be considered a change in position for purposes of this ordinance or for purposes of recalculating cost of living raises.

Section 3. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

Section 4. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this _____ day of November 2026.

ATTEST: **APPROVED**:

_____ _____

Sherry Logan, Cleburne County Clerk Eric Crosby, Cleburne County Judge

Recorded: Book _____ Page(s) _____

PROPOSED

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE ESTABLISHIING THE NUMBER OF EMPLOYEES AND AUTHORIZED SALARY PER EMPLOYEE FOR EACH DEPARTMENT OF THE CLEBURNE COUNTY GOVERNMENT".

Section 1. The following shall be the authorized number of employees and slaries for each department of the County Government in the calendar year 2027.

Department	Position	Salary	Stipend	Longevity
County Judge	County Judge 1/2	$33,748.00	$0.00	$1,750.00
County Judge	Administrative Assistant 1/2	$19,856.00	$1,750.00	$550.00
County Judge	Chief Deputy Clerk	$36,215.00	$0.00	$550.00
County Judge	Part-time	$2,500.00	$0.00	$0.00
County Judge Totals				**$96,919.00**
County Clerk	County Clerk	$56,777.00	$0.00	$925.00
County Clerk	Admin Dep Clerk/HR Clerical	$37,094.00	$0.00	$0.00
County Clerk	Chief Deputy Clerk	$33,901.00	$0.00	$0.00
County Clerk	Deputy Clerk	$30,195.00	$0.00	$0.00
County Clerk	Part-time	$26,000.00	$0.00	$0.00
County Clerk	Over-time	$7,000.00	$0.00	$0.00
County Clerk Totals				**$191,892.00**
Circuit Clerk	Circuit Clerk	$56,777.00	$0.00	$1,750.00
Circuit Clerk	Chief Deputy Clerk	$42,769.00	$0.00	$1,750.00
Circuit Clerk	Deputy Clerk	$34,391.00	$0.00	$625.00
Circuit Clerk	Deputy Clerk	$33,980.00	$0.00	$625.00
Circuit Clerk	Deputy Clerk	$31,711.00	$0.00	$0.00
Circuit Clerk	Deputy Clerk	$30,787.00	$0.00	$0.00
Circuit Clerk	Deputy Clerk	$30,787.00	$0.00	$0.00
Circuit Clerk	Deputy Clerk	$30,787.00	$0.00	$0.00
Circuit Clerk	Part-time	$10,000.00	$0.00	$0.00
Circuit Clerk	Over-time	$2,000.00	$0.00	$0.00
Circuit Clerk Totals				**$308,739.00**
Treasurer	Treasurer	$56,777.00	$0.00	$1,750.00
Treasurer	Chief Deputy Clerk	$33,901.00	$0.00	$200.00
Treasurer	Janitor 1/3	$11,627.00	$0.00	$325.00
Treasurer	Part-time	$1,000.00	$0.00	$0.00
Treasurer	Over-time	$350.00	$0.00	$0.00
Treasurer Totals				**$105,930.00**
Tax Collector	Tax Collector	$56,777.00	$0.00	$1,750.00
Tax Collector	Chief Deputy Clerk	$36,560.00	$0.00	$625.00
Tax Collector	Deputy Clerk	$37,044.00	$0.00	$1,375.00
Tax Collector	Deputy Clerk	$30,787.00	$0.00	$0.00
Tax Collector	Deputy Clerk	$30,195.00	$0.00	$0.00
Tax Collector	Janitor 1/3	$11,627.00	$0.00	$0.00
Tax Collector	Part-time	$6,000.00	$0.00	$0.00
Tax Collector	Over-time	$2,000.00	$0.00	$0.00
Tax Collector Totals				**$214,740.00**

PROPOSED ORDINANCE NO. 2026- SALARY PER EMPLOYEE

Department	Position	Salary	Stipend	Longevity
Assessor	Assessor	$56,777.00	$0.00	$200.00
Assessor	Abstractor/Mapper 1	$44,093.00	$0.00	$1,750.00
Assessor	Abstractor/Mapper 2	$42,518.00	$0.00	$1,750.00
Assessor	Mineral Resource Clerk	$35,723.00	$0.00	$475.00
Assessor	Chief Deputy Clerk	$42,007.00	$0.00	$1,750.00
Assessor	Deputy Clerk	$31,711.00	$0.00	$0.00
Assessor	Janitor 1/3	$11,627.00	$0.00	$0.00
Assessor	Part-time	$15,500.00	$0.00	$0.00
Assessor	Over-time	$3,000.00	$0.00	$0.00
Assessor Totals				**$288,881.00**
Election	Part-time	$10,000.00	$0.00	$0.00
Election	Extra help	$6,000.00	$0.00	$0.00
Election	Over-time	$500.00	$0.00	$0.00
Election Totals				**$16,500.00**
Claude Dill Complex	Maintenance 1/2	$17,043.00	$0.00	$0.00
Claude Dill Complex	Over-time	$5,000.00	$0.00	$0.00
Claude Dill Complex Totals				**$22,043.00**
Sheriff	Sheriff	$66,070.00	$0.00	$625.00
Sheriff	Chief Deputy	$42,533.00	$6,000.00	$625.00
Sheriff	Lt Patrol	$45,237.00	$2,000.00	$1,750.00
Sheriff	Lt CID	$42,111.00	$2,000.00	$725.00
Sheriff	Detective	$41,542.00	$1,500.00	$200.00
Sheriff	Detective	$41,477.00	$1,500.00	$325.00
Sheriff	Detective	$42,297.00	$1,500.00	$925.00
Sheriff	Patrol Sergeant	$41,506.00	$1,000.00	$550.00
Sheriff	Patrol Sergeant	$41,442.00	$1,000.00	$400.00
Sheriff	Patrol Sergeant	$41,506.00	$1,000.00	$550.00
Sheriff	Patrol Sergeant	$40,854.00	$1,000.00	$325.00
Sheriff	Deputy	$41,435.00	$0.00	$325.00
Sheriff	Deputy	$41,371.00	$0.00	$325.00
Sheriff	Deputy	$40,908.00	$0.00	$200.00
Sheriff	Deputy	$40,814.00	$0.00	$200.00
Sheriff	Deputy	$40,814.00	$0.00	$200.00
Sheriff	Deputy	$37,694.00	$0.00	$0.00
Sheriff	Deputy	$37,694.00	$0.00	$0.00
Sheriff	Deputy	$37,694.00	$0.00	$0.00
Sheriff	Deputy	$37,694.00	$0.00	$0.00
Sheriff	Deputy	$37,694.00	$0.00	$0.00
Sheriff	Deputy	$38,054.00	$0.00	$325.00
Sheriff	Deputy	$36,596.00	$0.00	$0.00
Sheriff	Deputy	$39,716.00	$0.00	$0.00
Sheriff	Deputy	$39,716.00	$0.00	$0.00
Sheriff	Deputy	$39,716.00	$0.00	$0.00
Sheriff	Administrative Assistant	$39,662.00	$0.00	$925.00
Sheriff	Chief Deputy Clerk	$32,913.00	$0.00	$0.00
Sheriff	Deputy Clerk	$34,391.00	$0.00	$625.00

PROPOSED ORDINANCE NO. 2026- SALARY PER EMPLOYEE

Department	Position	Salary	Stipend	Longevity
Sheriff	Deputy Clerk	$31,711.00	$0.00	$150.00
Sheriff	Deputy Clerk	$31,711.00	$0.00	$0.00
Sheriff	Part-time	$3,000.00	$0.00	$0.00
Sheriff	Over-time	$15,000.00	$0.00	$0.00
Sheriff Totals				**$1,291,348.00**
District Court	District Court Clerk	$43,738.00	$0.00	$1,750.00
District Court	Chief Deputy Clerk	$37,131.00	$2,045.00	$1,375.00
District Court	Deputy Clerk	$31,711.00	$0.00	$0.00
District Court	Deputy Clerk	$31,711.00	$0.00	$0.00
District Court	Deputy Clerk	$30,787.00	$0.00	$0.00
District Court	Janitor 1/2	$16,704.00	$0.00	$0.00
District Court	Part-time	$5,000.00	$0.00	$0.00
District Court	Over-time	$3,000.00	$0.00	$0.00
District Court Totals				**$204,952.00**
Jail	Jail Administrator	$35,442.00	$7,000.00	$250.00
Jail	Detention Officer Corporal	$34,933.00	$750.00	$325.00
Jail	Detention Officer	$34,481.00	$0.00	$150.00
Jail	Detention Officer Med. Asst	$33,516.00	$1,000.00	$0.00
Jail	Part-time	$20,000.00	$0.00	$0.00
Jail	Over-time	$6,000.00	$0.00	$0.00
Jail Total				**$173,847.00**
Coroner	Coroner	$21,046.00	$0.00	$1,025.00
Coroner	Contract Labor	$3,000.00	$0.00	$0.00
Coroner Totals				**$25,071.00**
OEM	OEM Coordinator I	$45,074.00	$0.00	$1,500.00
OEM	OEM Coordinator II	$33,555.00	$2,045.00	$0.00
OEM	Over-time	$500.00	$0.00	$0.00
OEM Totals				**$82,674.00**
Landfill	Landfill Operator	$34,290.00	$0.00	$0.00
Landfill	Part-time	$1,000.00	$0.00	$0.00
Landfill	Over-time	$3,000.00	$0.00	$0.00
Landfill Totals				**$38,290.00**
Veteran's	Veteran's Service Officer	$33,901.00	$0.00	$200.00
Veteran's	Part-time	$11,440.00	$0.00	$0.00
Veteran's Total				**$45,541.00**
Courthouse Maint	Janitor 1/2	$16,704.00	$0.00	$0.00
Courthouse Maint Totals				**$16,704.00**
Court Building	Maintenance 1/2	$17,043.00	$0.00	$0.00
Court Building Totals				**$17,043.00**
Quorum Court	JP District 1	$4,800.00	$0.00	$0.00
Quorum Court	JP District 2	$4,800.00	$0.00	$0.00

PROPOSED ORDINANCE NO. 2026- SALARY PER EMPLOYEE

Department	Position	Salary	Stipend	Longevity
Quorum Court	JP District 3	$4,800.00	$0.00	$0.00
Quorum Court	JP District 4	$4,800.00	$0.00	$0.00
Quorum Court	JP District 5	$4,800.00	$0.00	$0.00
Quorum Court	JP District 6	$4,800.00	$0.00	$0.00
Quorum Court	JP District 7	$4,800.00	$0.00	$0.00
Quorum Court	JP District 8	$4,800.00	$0.00	$0.00
Quorum Court	JP District 9	$4,800.00	$0.00	$0.00
Quorum Court	JP District 10	$4,800.00	$0.00	$0.00
Quorum Court	JP District 11	$4,800.00	$0.00	$0.00
Quorum Court	Special Meetings	$42,200.00	$0.00	$0.00
Quorum Court Totals				**$95,000.00**
County Road	County Judge 1/2	$33,748.00	$0.00	$0.00
County Road	Administrative Assistant 1/2	$19,764.00	$0.00	$0.00
County Road	Operator	$38,127.00	$0.00	$1,025.00
County Road	Operator	$36,759.00	$0.00	$400.00
County Road	Mechanic	$34,485.00	$0.00	$0.00
County Road	Laborer	$38,996.00	$0.00	$1,750.00
County Road	Community Work Supervisor	$35,723.00	$0.00	$475.00
County Road	Operator	$42,686.00	$0.00	$1,750.00
County Road	Truck Driver	$35,520.00	$0.00	$200.00
County Road	Operator	$35,520.00	$0.00	$0.00
County Road	Office Manager	$37,401.00	$0.00	$400.00
County Road	Operator	$37,374.00	$0.00	$475.00
County Road	Truck Driver	$34,485.00	$0.00	$0.00
County Road	Operator	$46,232.00	$0.00	$1,750.00
County Road	Shop Foreman/Mechanic	$38,827.00	$0.00	$625.00
County Road	Operator	$35,940.00	$0.00	$250.00
County Road	Mechanic	$34,485.00	$0.00	$0.00
County Road	Truck Driver	$39,096.00	$0.00	$825.00
County Road	Truck Driver	$35,520.00	$0.00	$0.00
County Road	Operator	$39,220.00	$0.00	$1,025.00
County Road	Operator	$44,460.00	$0.00	$1,750.00
County Road	Operator	$39,095.00	$0.00	$825.00
County Road	Operator	$35,520.00	$0.00	$0.00
County Road	Operator	$37,374.00	$0.00	$475.00
County Road	Operator	$41,144.00	$0.00	$1,375.00
County Road	Road Foreman	$41,636.00	$0.00	$550.00
County Road	Operator	$37,866.00	$0.00	$550.00
County Road	Operator	$35,520.00	$0.00	$0.00
County Road	Operator	$37,374.00	$0.00	$475.00
County Road	Truck Driver	$35,520.00	$0.00	$0.00
County Road	Operator	$34,485.00	$0.00	$0.00
County Road	Operator	$34,485.00	$0.00	$0.00
County Road	Truck Driver	$34,485.00	$0.00	$0.00
County Road	Assistant Foreman	$34,336.00	$0.00	$0.00
County Road	Part-time	$7,500.00	$0.00	$0.00
County Road	Over-time	$10,000.00	$0.00	$0.00
County Road Totals				**$1,287,658.00**

PROPOSED ORDINANCE NO. 2026- SALARY PER EMPLOYEE

Department	Position	Salary	Stipend	Longevity
County Library	Librarian	$42,021.00	$0.00	$625.00
County Library	Chief Deputy Clerk	$34,473.00	$2,045.00	$625.00
County Library	Clerk	$39,796.00	$0.00	$250.00
County Library	Clerk	$30,787.00	$0.00	$0.00
County Library	Clerk	$32,054.00	$0.00	$250.00
County Library	Clerk	$31,711.00	$0.00	$0.00
County Library	Clerk	$36,439.00	$0.00	$1,250.00
County Library	Part-time	$42,394.00	$0.00	$0.00
County Library	Extra help	$41,084.00	$0.00	$0.00
County Library Totals				**$335,804.00**
911	Dispatcher 1	$35,714.00	$0.00	$550.00
911	Dispatcher 2/Chief Deputy	$35,367.00	$2,045.00	$475.00
911	Dispatcher 3	$33,787.00	$0.00	$250.00
911	Dispatcher 4/Supervisor	$33,481.00	$1,000.00	$150.00
911	Dispatcher 5	$33,409.00	$0.00	$150.00
911	Dispatcher 6	$33,409.00	$0.00	$0.00
911	Dispatcher 7	$33,409.00	$0.00	$0.00
911	Dispatcher 8	$33,409.00	$0.00	$0.00
911	Dispatcher 9	$33,409.00	$0.00	$0.00
911	Dispatcher 10	$32,436.00	$0.00	$0.00
911	Dispatcher 11	$32,436.00	$0.00	$0.00
911	Part-time	$18,000.00	$0.00	$0.00
911	Over-time	$12,000.00	$0.00	$0.00
911 Totals				**$404,886.00**
Jail Maintenance	Detention Officer Lietenant	$34,623.00	$2,000.00	$150.00
Jail Maintenance	Detention Officer Sergeant	$34,552.00	$1,000.00	$0.00
Jail Maintenance	Detention Officer Corporal	$34,511.00	$750.00	$0.00
Jail Maintenance	Detention Officer Corporal	$34,511.00	$750.00	$0.00
Jail Maintenance	Detention Officer	$34,481.00	$0.00	$200.00
Jail Maintenance	Detention Officer	$34,481.00	$0.00	$0.00
Jail Maintenance	Detention Officer	$33,476.00	$0.00	$0.00
Jail Maintenance	Detention Officer	$33,476.00	$0.00	$0.00
Jail Maintenance	Detention Officer	$33,476.00	$0.00	$0.00
Jail Maintenance	Detention Officer	$33,476.00	$0.00	$0.00
Jail Maintenance	Detention Officer	$33,476.00	$0.00	$0.00
Jail Maintenance	Detention Officer	$33,476.00	$0.00	$0.00
Jail Maintenance	Detention Officer	$33,476.00	$0.00	$0.00
Jail Maintenance	Detention Officer	$33,476.00	$0.00	$0.00
Jail Maintenance	Deputy Clerk	$34,013.00	$0.00	$550.00
Jail Maintenance	Part-time	$0.00	$0.00	$0.00
Jail Maintenance	Over-time	$10,000.00	$0.00	$0.00
Jail Maintenance Totals				**$557,856.00**
Board of Equalization	Contract Labor	$6,000.00	$0.00	
Board of Equalization Totals				

PROPOSED ORDINANCE NO. 2026- SALARY PER EMPLOYEE

Department	Position	Salary	Stipend	Longevity
Deputy Prosecuting Attorney	Contract Labor	$35,822.00	$0.00	$0.00
Deputy Prosecuting Attorney Totals				**$35,822.00**
County Attorney	Contract Labor	$15,000.00	$0.00	$0.00
County Attorney Totals				**$15,000.00**
Extension Office	Salaries Full-time	$30,000.00	$0.00	$0.00
Extension Office	Salaries Part-time	$7,250.00	$0.00	$0.00
Extension Office Totals				**$37,250.00**
Prosecuting Attorney	Salaries Full-time	$19,845.00	$0.00	$0.00
Prosecuting Attorney Totals				**$19,845.00**
Indigent/Public Defender	Contract Labor	$7,500.00	$0.00	$0.00
Indigent/Public Defender Totals				**$7,500.00**
Cleburne-Circuit Ct. Juvenile Div	Contract Labor	$15,000.00	$0.00	$0.00
Cleburne-Circuit Ct. Juvenile Div Totals				**$15,000.00**
Independence-Circuit Ct. Juvenile Div	Contract Labor	$15,000.00	$0.00	$0.00
Independence-Circuit Ct. Juvenile Div. Totals				**$15,000.00**
Fulton-Circuit Ct. Juvenile Div	Contract Labor	$8,000.00	$0.00	$0.00
Fulton-Circuit Ct. Juvenile Div Totals				**$8,000.00**
Izard-Circuit Ct. Juvenile Div	Contract Labor	$10,000.00	$0.00	$0.00
Izard-Circuit Ct. Juvenile Div. Totals				**$10,000.00**
Stone-Circuit Ct. Juvenile Div	Contract Labor	$8,000.00	$0.00	$0.00
Stone-Circuit Ct. Juvenile Div. Totals				**$8,000.00**

Section 2. Expenditure of funds appropriated by this Ordinance shall not be restricted to the line item expendidture codes comprising the five (5) major groups of expenditures: Personal Services, Supplies, Other Services and Charges, Capital Outlays, and Debt Service; but shall be restricted to the five (5) major groups of expenditures, except for funds appropriated for personnel salaries, wages, and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary/wage rates specified in the annual budget, or an amendment thereto.

Section 3. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

Section 4. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this _____ day of November 2026.

ATTEST:

_____
Sherry Logan, Cleburne County Clerk

APPROVED:

_____
Eric Crosby, Cleburne County Judge

Recorded: Book _____ Page(s) _____

PROPOSED ORDINANCE NO. 2026-ESTABLISH MILLAGE

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE ESTABLISHING THE MILLAGE RATES FOR 2027".

WHEREAS, it is necessary to establish rates for the millage collected in 2027, and

WHEREAS, this Ordinance will take effect January 1, 2027,

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

Section 1. The Cleburne County Quorum Court hereby finds and determines that the distribution of said moneys shall be distributed as follows:

ENTITY	RATE
County General Fund	3.7
County Road Fund	0.5
County Library Fund	0.9
City of Concord	5.0
City of Fairfield Bay	5.0
City of Greers Ferry	5.0
City of Heber Springs	4.8
City of Heber Springs Police Pension Fund	0.3
City of Higden	4.4
City of Quitman	3.9
Concord School District	38.6
Heber Springs School District	32.8
Midland School District	42.0
Pangburn School District	41.4
Quitman School District	36.0
Rose Bud School District	39.3
Searcy Special School District	35.7
West Side School District	33.6

Section 2. In the event that any provisions of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of the Ordinance are declared to be severable.

Section 3. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this _____ day of November 2026.

ATTEST: **APPROVED**:

_____ _____

Sherry Logan, Cleburne County Clerk Eric Crosby, Cleburne County Judge

Recorded: Book _____ Page(s) _____

PROPOSED