

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS: AN ORDINANCE TO ESTABLISH THE NUMBER OF POSITIONS AND STARTING SALARIES FOR NON-ELECTED COUNTY POSITIONS.

WHEREAS, there is need to revise Ordinance 2015-034, 2016-019, and 2017-021 which establish the County’s starting salaries and number of positions for the non-elected County positions and Ordinance 2007-16 establishing annual cost of living adjustments to starting salaries and starting salaries for existing employees taking new positions.

WHEREAS, the starting salaries shall be revised annually by increasing starting salaries annually by 50% of the current year’s cost of living raise if any.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

Section 1. The following shall be the authorized positions and starting salary for each non-elected position of the County Government in the calendar year 2018

<u>ASSESSOR’S OFFICE</u>	
CHIEF DEPUTY CLERK (1)	\$26,871.25
DEPUTY CLERK(1)	24,826.25
MAPPER ABTRACTOR II (1)	29,901.25
MAPPER ABTRACTOR I(1)	26,871.25
MINERAL RESOURCE(1)	26,871.25
<u>CIRCUIT CLERK’S OFFICE</u>	
CHIEF DEPUTY CLERK(1)	26,871.25
DEPUTY CLERK(4)	24,826.25
<u>COUNTY CLERK’S OFFICE</u>	
CHIEF DEPUTY CLERK(1)	26,871.25
DEPUTY CLERK(2)	24,826.25
<u>TAX COLLECTOR</u>	
CHIEF DEPUTY CLERK(1)	26,871.25
DEPUTY CLERK(3)	24,826.25
<u>TREASURER</u>	
CHIEF DEPUTY CLERK (1)	26,871.25
<u>VETERANS</u>	
VETERAN SERVICE OFFICER(1)	26,871.25
<u>OFFICE OF EMERGENCY SERVICES</u>	
OEM COORDINATOR(1)	28,114.06
<u>911/CELL PHONE</u>	
911 COORDINATOR(1)	26,871.25
<u>DISTRICT COURT</u>	
DISTRICT CLERK (1)	26,871.25
DEPUTY CLERK (4)	24,826.25

<u>COUNTY JUDGE'S OFFICE</u>	
ADMINISTRATIVE ASSISTANT	29,901.25
COUNTY JUDGE (1)	
CHIEF DEPUTY CLERK(1)	26,871.25
<u>COUNTY ROAD DEPARTMENT</u>	
ROAD FOREMAN (1)	31,901.25
ASSISTANT ROAD FOREMAN(1)	28,886.25
SHOP FOREMAN/MECHANIC(1)	28,886.25
*MECHANICS (2)	27,871.25
LABORER (1)	24,500.00
PATCHING OPERATOR (1)	26,871.25
*OPERATORS (24)	26,871.25
OFFICE MANAGER FOR ROAD DEPARTMENT(1)	29,000.00
COMMUNITY WORK SUPERVISOR (1)	26,871.25
*UNLESS THEY HAVE 5 YEARS EXPERIENCE AT HIRE, IF SO	28,382.50
<u>SHERIFF'S OFFICE</u>	
CHIEF DEPUTY(1)	34,750.00
LIEUTENANT PATROL (1)	30,750.00
LIEUTENANT CID (1)	30,750.00
SERGEANT PATROL (1)	30,250.00
SERGEANT COURT SECURITY (1)	30,250.00
DETECTIVE (3)	30,250.00
DEPUTY (15)	28,750.00
BAILIFF/ TRANSPORT OFFICER (1)	28,750.00
SHERIFF'S ADMINISTRATIVE ASSISTANT (1)	28,525.00
CHIEF DEPUTY CLERK (1)	26,871.25
DEPUTY CLERK-CLERICAL (3)	24,826.25
<u>COUNTY JAIL-MAINTENANCE</u>	
JAIL ADMINISTRATOR(1)	32,250.00
DETENTION CENTER CORPORAL (3)	26,250.00
DETENTION OFFICER/MEDICAL ASSISTANT (1)	26,250.00
DETENTION OFFICER (11)	25,250.00
<u>MAINTENANCE AND JANITORS</u>	
MAINTENANCE SUPERVISOR (1)	28,000.00
MAINTENANCE/JANITOR (1)	27,000.00
JANITOR (1)	26,410.00

PART-TIME EMPLOYEES

The rate for all part-time employees is \$8.50-\$10.00 per hour. Rate to be determined by department head. Departments deviating from this range of hourly compensation must notify the county judge in writing explaining the deviation.

Section 2. The starting salaries above shall hereafter be annually revised and adjusted by increasing the existing starting salaries on January 1 of each calendar year by 50% of the current year's cost of living raise for employees, if any.

Section 3. The starting salaries for existing full-time county employees changing positions to a position with a higher salary shall be the established starting salary for the new position plus 50% of all past cost of living raises received by the employee in the employee's former position(s). The starting salaries for existing full-time county employees changing positions to a position with a lower starting salary shall be the established starting salary for the new position plus 50% of all past cost of living raises received by the employee in the employee's former position(s). If any employee who is currently receiving a step-raise changes positions, or is reassigned to another position, which is under the step-raise compensation scheme, that employee shall be entitled to carry over one-half (1/2) of the step-raises to which he/she is receiving at the time of the change. This step-raise carryover shall only be allowed when an employee transfers from one step-raise position to another step-raise position. This step-raise carryover shall be held retroactively effective beginning January 1, 2018.

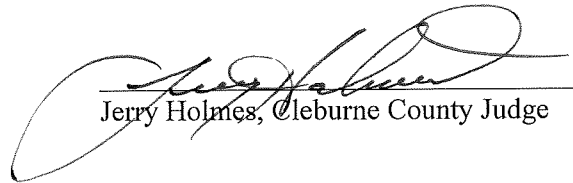
Section 4. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance, which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are declared to be severable.

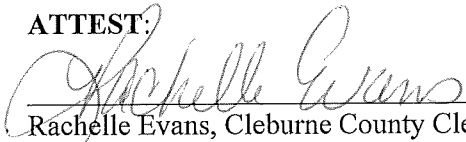
Section 5. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

EMERGENCY CLAUSE

The Quorum Court hereby finds and determines an immediate clarification of County policy is required to resolve this issue and protect the financial integrity of County Government; therefore, an emergency is hereby declared to exist and this Ordinance being necessary for the preservation of the public peace, health and safety shall be in effect from and after its passage and approval.

PASSED and ADOPTED this 12th day of April 2018.


Jerry Holmes, Cleburne County Judge

ATTEST:

Rachelle Evans, Cleburne County Clerk

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FILED
2018 APR 13 PM 1:46
RACHELLE EVANS
CLEBURNE COUNTY CLERK