## RESOLUTION NO. 2021-011

## A RESOLUTION AFFIRMING THE COMMITMENT OF THE COUNTY OF CLEBURNE, ARKANSAS TO PROTECTING HEALTHCARE FREEDOM AND CHOICE

WHEREAS, the members of the Cleburne County Quorum Court believe and affirm healthcare freedom and choice as it concerns vaccine mandates, of the rights of individuals to bodily autonomy of the right to individual healthcare decision making, individual liberty, freedom of association, the right to privacy, and the right to work without being forced by one's employer to receive a vaccine, and the human rights inherent to making healthcare decisions they deem best for themselves, individually, and for their families.

WHEREAS, the members of the Cleburne County Quorum Court believe competent adult individuals have the right to control their own healthcare decisions and should not be mandated to make healthcare choices required by their employer, government, or any other authority other than themselves.

## THEREFORE, BE IT RESOLVED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

Section 1. That the Cleburne County Quorum Court hereby advise and request that our elected State Senate and House Members elected to represent the people of this state, pass legislation directing employers in Arkansas, healthcare authorities and officials, and all other persons holding authority over Arkansas residents and citizens, to:

- 1. Allow competent adult individuals to make their own decisions as to whether they take the COVID19 vaccine(s);
- 2. To make it against the laws of any state or local government in Arkansas for an employer (private or government), to require, as a condition of employment, proof of receiving the COVID19 vaccine;
- 3. To make it against the laws of any state or local government in Arkansas to require as a condition to receiving public services, generally available to all persons, proof of receiving the COVID19 vaccine;
- To make it against the laws of any state or local government in Arkansas for that government to discriminate against people in any way based on their COVID19 vaccine status;
- 5. To require employers to protect the privacy of their employees and not to inquire regarding or disclose or cause to be known the COVID19 vaccination status of employees;
- 6. To prevent an employer from discriminating in favor of or against and treating employees differently because of their COVID19 vaccinated status;
- 7. Prohibit private and government employers from fining, increasing healthcare premiums, or otherwise causing a negative financial effect on employees or those receiving government services based on their COVID19 vaccinated status.

Section 2. That it be the policy of Cleburne County, ARKANSAS to promote and protect healthcare freedom and choice as it concerns vaccine mandates.

PASSED AND ADOPTED this 14th day of October 2021.

ATTEST:

Rachelle Evans, Cleburne County Clerk

Recorded: Book E Page(s) R62

APPROVED:

Karl Martin, Cleburne Com