ORDINANCE NO. 2024-15

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE AMENDING ORDINANCE 2023-36 ESTABLISHING THE NUMBER OF POSITIONS AND STARTING SALARIES FOR NON-ELECTED COUNTY POSITIONS".

WHEREAS, in December of 2023 the Cleburne County Quorum Court passed Ordinance No. 2023-36, establishing the number of positions and starting salaries, and;

WHEREAS, there is need to amend Ordinance No. 2023-36 to correct an error in Section 2 relating to position changes and the percentages of the cost of living raise used for year 2024 and thereafter.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

Section 1. Ordinance No. 2023-36, Section 2. Shall be amended as follows:

Section 2. The starting salaries for existing full-time county employees changing to a position with a different salary should be the established starting salary for the new position plus 50% of all cost of living raises received by the employee in the employee's former position(s) through budget year 2018 plus 75% of the cost of living raise received by the employee for budget year 2019 through 2023, plus Zero percent (0%) of cost of living raise for year 2024, and hereafter until such time as this percentage may change.

<u>Section 2</u>. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

Section 3. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

<u>Section 4.</u> Emergency Clause. The Quorum Court hereby finds and determines an immediate clarification of County policy is required to resolve this issue and protect the financial integrity of County Government; therefore, an emergency is hereby declared to exist and this Ordinance being necessary for the preservation of the public peace, health and safety shall be in effect retroactively from January 1, 2024.

PASSED AND ADOPTED this 11th day of April 2024.

ATTEST:

APPROVED:

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felle Evans, Cleburne County Clerk

Eric Crosby, Cleburne County Judge

Recorded: Book F Page(s) Ord 22

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