

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE ESTABLISHING THE NUMBER OF EMPLOYEES AND AUTHORIZED SALARY PER EMPLOYEE FOR EACH DEPARTMENT OF THE CLEBURNE COUNTY GOVERNMENT".

Section 1. The following shall be the authorized number of employees and salaries for each department of the

Department	Position	Salary	Stipend	Longevity
County Judge	County Judge 1/2	\$32,450.00	\$0.00	\$1,750.00
County Judge	Administrative Assistant 1/2	\$19,025.00	\$1,750.00	\$475.00
County Judge	Chief Deputy Clerk	\$34,822.00	\$0.00	\$475.00
County Judge	Part-time	\$6,000.00	\$0.00	\$0.00
County Judge Totals				\$96,747.00
County Clerk	County Clerk	\$54,593.00	\$0.00	\$0.00
County Clerk	Chief Deputy Clerk	\$32,597.00	\$0.00	\$0.00
County Clerk	Admin Dep Clerk/HR Clerical	\$39,187.00	\$0.00	\$825.00
County Clerk	Deputy Clerk	\$30,491.00	\$0.00	\$0.00
County Clerk	Part-time	\$26,000.00	\$0.00	\$0.00
County Clerk	Over-time	\$7,000.00	\$0.00	\$0.00
County Clerk Totals				\$190,693.00
Circuit Clerk	Circuit Clerk	\$54,593.00	\$0.00	\$1,750.00
Circuit Clerk	Chief Deputy Clerk	\$41,124.00	\$0.00	\$1,750.00
Circuit Clerk	Deputy Clerk	\$33,068.00	\$0.00	\$550.00
Circuit Clerk	Deputy Clerk	\$32,673.00	\$0.00	\$550.00
Circuit Clerk	Deputy Clerk	\$30,491.00	\$0.00	\$0.00
Circuit Clerk	Deputy Clerk	\$30,491.00	\$0.00	\$0.00
Circuit Clerk	Deputy Clerk	\$30,491.00	\$0.00	\$0.00
Circuit Clerk	Deputy Clerk	\$29,602.00	\$0.00	\$0.00
Circuit Clerk	Part-time	\$10,000.00	\$0.00	\$0.00
Circuit Clerk	Over-time	\$2,000.00	\$0.00	\$0.00
Circuit Clerk Totals				\$299,133.00
Treasurer	Treasurer	\$54,593.00	\$0.00	\$1,625.00
Treasurer	Chief Deputy Clerk	\$32,597.00	\$0.00	\$150.00
Treasurer	Janitor 1/3	\$11,179.00	\$0.00	\$250.00
Treasurer	Part-time	\$1,000.00	\$0.00	\$0.00
Treasurer	Over-time	\$350.00	\$0.00	\$0.00
Treasurer Totals				\$101,744.00
Tax Collector	Janitor 1/3	\$11,179.00	\$0.00	\$0.00
Tax Collector	Tax Collector	\$54,593.00	\$0.00	\$1,750.00
Tax Collector	Chief Deputy Clerk	\$39,919.00	\$0.00	\$1,750.00
Tax Collector	Deputy Clerk	\$33,068.00	\$0.00	\$550.00
Tax Collector	Deputy Clerk	\$35,619.00	\$0.00	\$1,250.00
Tax Collector	Deputy Clerk	\$30,491.00	\$0.00	\$0.00
Tax Collector	Part-time	\$6,000.00	\$0.00	\$0.00
Tax Collector	Over-time	\$2,000.00	\$0.00	\$0.00
Tax Collector Totals				\$218,169.00

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Department	Position	Salary	Stipend	Longevity
Assessor	Janitor 1/3	\$11,179.00	\$0.00	\$0.00
Assessor	Assessor	\$54,593.00	\$0.00	\$150.00
Assessor	Abstractor/Mapper 1	\$42,397.00	\$0.00	\$1,750.00
Assessor	Abstractor/Mapper 2	\$40,882.00	\$0.00	\$1,750.00
Assessor	Mineral Resource Clerk	\$34,349.00	\$0.00	\$400.00
Assessor	Chief Deputy Clerk	\$40,391.00	\$0.00	\$1,750.00
Assessor	Deputy Clerk	\$30,491.00	\$0.00	\$0.00
Assessor	Part-time	\$15,550.00	\$0.00	\$0.00
Assessor	Over-time	\$3,000.00	\$0.00	\$0.00
Assessor Totals				\$278,632.00
Election	Part-time	\$30,000.00	\$0.00	\$0.00
Election	Extra help	\$56,000.00	\$0.00	\$0.00
Election	Over-time	\$2,000.00	\$0.00	\$0.00
Election Totals				\$88,000.00
Claude Dill Complex	Maintenance 1/2	\$16,880.00	\$0.00	\$0.00
Claude Dill Complex	Over-time	\$5,000.00	\$0.00	\$0.00
Claude Dill Complex Totals				\$21,880.00
Sheriff	Sheriff	\$63,528.00	\$0.00	\$550.00
Sheriff	Chief Deputy	\$40,666.00	\$6,000.00	\$550.00
Sheriff	Lt Patrol	\$43,420.00	\$2,000.00	\$1,625.00
Sheriff	Lt CID	\$40,414.00	\$2,000.00	\$625.00
Sheriff	Detective	\$39,886.00	\$1,500.00	\$150.00
Sheriff	Detective	\$39,824.00	\$1,500.00	\$250.00
Sheriff	Detective	\$39,379.00	\$1,500.00	\$0.00
Sheriff	Patrol Sergeant	\$39,871.00	\$1,000.00	\$475.00
Sheriff	Patrol Sergeant	\$40,612.00	\$1,000.00	\$825.00
Sheriff	Patrol Sergeant	\$39,809.00	\$1,000.00	\$325.00
Sheriff	Patrol Sergeant	\$39,871.00	\$1,000.00	\$475.00
Sheriff	Deputy	\$39,841.00	\$0.00	\$250.00
Sheriff	Deputy	\$39,779.00	\$0.00	\$250.00
Sheriff	Deputy	\$39,334.00	\$0.00	\$150.00
Sheriff	Deputy	\$39,334.00	\$0.00	\$150.00
Sheriff	Deputy	\$39,244.00	\$0.00	\$150.00
Sheriff	Deputy	\$39,244.00	\$0.00	\$250.00
Sheriff	Deputy	\$39,244.00	\$0.00	\$150.00
Sheriff	Deputy	\$36,244.00	\$0.00	\$0.00
Sheriff	Deputy	\$36,244.00	\$0.00	\$150.00
Sheriff	Deputy	\$36,244.00	\$0.00	\$0.00
Sheriff	Deputy	\$36,244.00	\$0.00	\$0.00
Sheriff	Deputy	\$39,334.00	\$0.00	\$0.00
Sheriff	Deputy	\$36,244.00	\$0.00	\$0.00
Sheriff	Deputy	\$36,244.00	\$0.00	\$0.00
Sheriff	Deputy	\$39,334.00	\$0.00	\$0.00
Sheriff	Administrative Assistant	\$38,136.00	\$0.00	\$825.00
Sheriff	Chief Deputy Clerk	\$32,597.00	\$0.00	\$150.00
Sheriff	Deputy Clerk	\$33,068.00	\$0.00	\$550.00

ORDINANCE NO. 2025-25

Department	Position	Salary	Stipend	Longevity
Sheriff	Deputy Clerk	\$30,491.00	\$0.00	\$0.00
Sheriff	Deputy Clerk	\$30,491.00	\$0.00	\$0.00
Sheriff	Part-time	\$3,000.00	\$0.00	\$0.00
Sheriff	Over-time	\$25,000.00	\$0.00	\$0.00
Sheriff Totals				\$1,259,590.00
District Court	District Court Clerk	\$42,055.00	\$0.00	\$1,750.00
District Court	Chief Ceputy Clerk	\$35,624.00	\$2,045.00	\$1,250.00
District Court	Deputy Clerk	\$30,491.00	\$0.00	\$0.00
District Court	Deputy Clerk	\$30,491.00	\$0.00	\$0.00
District Court	Deputy Clerk	\$30,491.00	\$0.00	\$0.00
District Court	Janitor 1/2	\$16,061.00	\$0.00	\$0.00
District Court	Part-time	\$5,000.00	\$0.00	\$0.00
District Court	Over-time	\$3,000.00	\$0.00	\$0.00
District Court Totals				\$198,258.00
Jail	Jail Administrator	\$33,809.00	\$7,000.00	\$200.00
Jail	Detention Officer Corporal	\$33,560.00	\$750.00	\$250.00
Jail	Detention Officer	\$33,154.00	\$0.00	\$0.00
Jail	Detention Officer	\$33,154.00	\$0.00	\$0.00
Jail	Detention Officer	\$33,154.00	\$0.00	\$0.00
Jail	Part-time	\$20,000.00	\$0.00	\$0.00
Jail	Over-time	\$10,000.00	\$0.00	\$0.00
Jail Total				\$205,031.00
Coroner	Coroner	\$20,236.00	\$0.00	\$925.00
Coroner	Contract Labor	\$1,500.00	\$0.00	\$0.00
Coroner Totals				\$22,661.00
OEM	OEM Coordinator I	\$43,340.00	\$0.00	\$1,375.00
OEM	OEM Coordinator II	\$32,185.00	\$2,045.00	\$0.00
OEM	Over-time	\$500.00	\$0.00	\$0.00
OEM Totals				\$79,445.00
Landfill	Landfill Operator	\$37,592.00	\$0.00	\$725.00
Landfill	Part-time	\$5,000.00	\$0.00	\$0.00
Landfill	Over-time	\$3,000.00	\$0.00	\$0.00
Landfill Totals				\$46,317.00
Veteran's	Veteran's Service Officer	\$32,597.00	\$0.00	\$150.00
Veteran's	Part-time	\$11,440.00	\$0.00	\$0.00
Veteran's Total				\$44,187.00
Courthouse Maint	Janitor 1/2	\$16,061.00	\$0.00	\$0.00
Courthouse Maint Totals				\$16,061.00
Court Building	Maintenance 1/2	\$16,880.00	\$0.00	\$0.00
Court Building Totals				\$16,880.00
Quorum Court	JP District 1	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 2	\$4,800.00	\$0.00	\$0.00

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Department	Position	Salary	Stipend	Longevity
Quorum Court	JP District 3	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 4	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 5	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 6	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 7	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 8	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 9	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 10	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 11	\$4,800.00	\$0.00	\$0.00
Quorum Court	Special Meetings	\$42,200.00	\$0.00	\$0.00
Quorum Court Totals				\$95,000.00
County Road	County Judge 1/2	\$32,450.00	\$0.00	\$0.00
County Road	Administrative Assistant 1/2	\$19,003.00	\$0.00	\$0.00
County Road	Operator	\$36,660.00	\$0.00	\$925.00
County Road	Mechanic	\$33,627.00	\$0.00	\$0.00
County Road	Operator	\$34,153.00	\$0.00	\$0.00
County Road	Operator	\$35,345.00	\$0.00	\$325.00
County Road	Laborer	\$37,496.00	\$0.00	\$1,750.00
County Road	Community Work Supervisor	\$34,349.00	\$0.00	\$400.00
County Road	Operator	\$41,044.00	\$0.00	\$1,625.00
County Road	Truck Driver	\$34,153.00	\$0.00	\$150.00
County Road	Operator	\$34,153.00	\$0.00	\$0.00
County Road	Truck Driver	\$35,345.00	\$0.00	\$325.00
County Road	Mechanic	\$35,936.00	\$0.00	\$400.00
County Road	Operator	\$44,453.00	\$0.00	\$1,750.00
County Road	Shop Foreman/Mechanic	\$37,333.00	\$0.00	\$550.00
County Road	Fuel Driver	\$34,557.00	\$0.00	\$200.00
County Road	Operator	\$34,153.00	\$0.00	\$0.00
County Road	Operator	\$37,711.00	\$0.00	\$925.00
County Road	Operator	\$42,750.00	\$0.00	\$1,750.00
County Road	Operator	\$37,591.00	\$0.00	\$725.00
County Road	Office Manager	\$36,584.00	\$0.00	\$325.00
County Road	Truck Driver	\$34,153.00	\$0.00	\$0.00
County Road	Operator	\$35,215.00	\$0.00	\$550.00
County Road	Truck Driver	\$35,936.00	\$0.00	\$400.00
County Road	Operator	\$39,561.00	\$0.00	\$1,250.00
County Road	Road Foreman	\$40,034.00	\$0.00	\$475.00
County Road	Operator	\$36,409.00	\$0.00	\$475.00
County Road	Operator	\$34,153.00	\$0.00	\$0.00
County Road	Operator	\$35,936.00	\$0.00	\$400.00
County Road	Operator	\$37,197.00	\$0.00	\$625.00
County Road	Truck Driver	\$34,153.00	\$0.00	\$0.00
County Road	Operator	\$34,153.00	\$0.00	\$0.00
County Road	Operator	\$34,153.00	\$0.00	\$0.00
County Road	Assistant Foreman	\$31,662.00	\$0.00	\$0.00
County Road	Part-time	\$7,500.00	\$0.00	\$0.00
County Road	Over-time	\$10,000.00	\$0.00	\$0.00
County Road Totals				\$1,245,361.00

ORDINANCE NO. 2025-25

Department	Position	Salary	Stipend	Longevity
County Library	Librarian	\$40,404.00	\$0.00	\$550.00
County Library	Chief Deputy	\$33,068.00	\$2,045.00	\$550.00
County Library	Children's Librarian	\$38,265.00	\$0.00	\$200.00
County Library	Clerk	\$30,821.00	\$0.00	\$200.00
County Library	Clerk	\$30,491.00	\$0.00	\$0.00
County Library	Clerk	\$30,491.00	\$0.00	\$0.00
County Library	Clerk	\$35,037.00	\$0.00	\$1,125.00
County Library	Part-time	\$42,394.00	\$0.00	\$0.00
County Library	Extra help	\$41,084.00	\$0.00	\$0.00
County Library Totals				\$326,725.00
911	Dispatcher 1	\$34,340.00	\$0.00	\$475.00
911	Dispatcher 2/Chief Deputy	\$33,928.00	\$2,045.00	\$400.00
911	Dispatcher 3	\$32,487.00	\$0.00	\$200.00
911	Dispatcher 4/Supervisor	\$32,154.00	\$1,000.00	\$0.00
911	Dispatcher 5	\$32,124.00	\$0.00	\$0.00
911	Dispatcher 6	\$32,124.00	\$0.00	\$0.00
911	Dispatcher 7	\$32,124.00	\$0.00	\$0.00
911	Dispatcher 8	\$32,124.00	\$0.00	\$0.00
911	Dispatcher 9	\$32,124.00	\$0.00	\$0.00
911	Dispatcher 10	\$32,124.00	\$0.00	\$0.00
911	Dispatcher 11	\$32,124.00	\$0.00	\$0.00
911	Part-time	\$18,000.00	\$0.00	\$0.00
911	Over-time	\$12,000.00	\$0.00	\$0.00
911 Totals				\$391,897.00
Jail Maintenance	Detention Officer Lietenant	\$33,214.00	\$2,000.00	\$0.00
Jail Maintenance	Detention Officer Sergeant	\$33,184.00	\$1,000.00	\$0.00
Jail Maintenance	Detention Officer Corporal	\$33,560.00	\$750.00	\$250.00
Jail Maintenance	Detention Officer Corporal	\$33,177.00	\$750.00	\$0.00
Jail Maintenance	Medical Assistant/Corporal	\$33,590.00	\$1,750.00	\$250.00
Jail Maintenance	Detention Officer	\$33,154.00	\$0.00	\$150.00
Jail Maintenance	Detention Officer	\$33,154.00	\$0.00	\$0.00
Jail Maintenance	Detention Officer	\$33,154.00	\$0.00	\$0.00
Jail Maintenance	Detention Officer	\$33,154.00	\$0.00	\$0.00
Jail Maintenance	Detention Officer	\$33,154.00	\$0.00	\$0.00
Jail Maintenance	Detention Officer	\$33,154.00	\$0.00	\$0.00
Jail Maintenance	Detention Officer	\$33,154.00	\$0.00	\$0.00
Jail Maintenance	Detention Officer	\$33,154.00	\$0.00	\$0.00
Jail Maintenance	Detention Officer	\$33,154.00	\$0.00	\$0.00
Jail Maintenance	Deputy Clerk	\$32,704.00	\$0.00	\$475.00
Jail Maintenance	Part-time	\$0.00	\$0.00	\$0.00
Jail Maintenance	Over-time	\$16,000.00	\$0.00	\$0.00
Jail Maintenance Totals				\$521,190.00
Board of Equalization	Contract Labor	\$6,000.00	\$0.00	\$0.00
Board of Equalization Totals				\$6,000.00

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Department	Position	Salary	Stipend	Longevity
Deputy Prosecuting Attorney	Contract Labor	\$33,322.00	\$0.00	\$0.00
Deputy Prosecuting Attorney Totals				\$33,322.00
County Attorney	Contract Labor	\$15,000.00	\$0.00	\$0.00
County Attorney Totals				\$15,000.00
Extension Office	Salaries Full-time	\$30,000.00	\$0.00	\$0.00
Extension Office	Salaries Part-time	\$7,250.00	\$0.00	\$0.00
Extension Office Totals				\$37,250.00
Prosecuting Attorney	Salaries Full-time	\$19,845.00	\$0.00	\$0.00
Prosecuting Attorney Totals				\$19,485.00
Indigent/Public Defender	Contract Labor	\$7,580.00	\$0.00	\$0.00
Indigent/Public Defender Totals				\$7,580.00
Cleburne-Circuit Ct. Juvenile Div	Contract Labor	\$15,000.00	\$0.00	\$0.00
Cleburne-Circuit Ct. Juvenile Div Totals				\$15,000.00
Independence-Circuit Ct. Juvenile Div	Contract Labor	\$15,000.00	\$0.00	\$0.00
Independence-Circuit Ct. Juvenile Div. Totals				\$15,000.00
Fulton-Circuit Ct. Juvenile Div	Contract Labor	\$8,000.00	\$0.00	\$0.00
Fulton-Circuit Ct. Juvenile Div Totals				\$8,000.00
Izard-Circuit Ct. Juvenile Div	Contract Labor	\$10,000.00	\$0.00	\$0.00
Izard-Circuit Ct. Juvenile Div. Totals				\$10,000.00
Stone-Circuit Ct. Juvenile Div	Contract Labor	\$8,000.00	\$0.00	\$0.00
Stone-Circuit Ct. Juvenile Div. Totals				\$8,000.00
Law Library	Contract Labor	\$2,400.00	\$0.00	\$0.00
Law Library Totals				\$2,400.00

Section 2. Expenditure of funds appropriated by this Ordinance shall not be restricted to the line item expenditure codes comprising the five (5) major groups of expenditures: Personal Services, Supplies, Other Services and Charges, Capital Outlays, and Debt Service; but shall be restricted to the five (5) major groups of expenditures, except for funds appropriated for personnel salaries, wages, and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary/wage rates specified in the annual budget, or an amendment thereto.

Section 3. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

Section 4. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this 20th day of November 2025.

ATTEST:


Sherry Logan, Cleburne County Clerk

APPROVED:


Eric Crosby, Cleburne County Judge

Recorded: Book F Page(s) 142 - 147