

**BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: “AN ORDINANCE TO ESTABLISH THE NUMBER OF POSITIONS AND STARTING SALARIES FOR NON-ELECTED COUNTY POSITIONS”.**

**WHEREAS**, there is need to revise the County’s number of positions and starting salaries for non-elected County positions.

**NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:**

**Section 1.** The following shall be the authorized positions, number of positions, and starting salary for each non-elected position of the County Government in the calendar year 2020.

**COUNTY JUDGE**

Administrative Assistant (1)	\$30,238.75
Chief Deputy Clerk (1)	\$27,208.75

**COUNTY CLERK**

Chief Deputy Clerk (1)	\$27,208.75
Deputy Clerk (2)	\$25,163.75

**CIRCUIT CLERK**

Chief Deputy Clerk (1)	\$27,208.75
Deputy Clerk (6)	\$25,163.75

**TREASURER**

Chief Deputy Clerk (1)	\$27,208.75
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**COLLECTOR**

Chief Deputy Clerk (1)	\$27,208.75
Deputy Clerk (3)	\$25,163.75

**ASSESSOR**

Chief Deputy Clerk (1)	\$27,208.75
Deputy Clerk (1)	\$25,163.75
Mapper/Abstractor II (1)	\$30,238.75
Mapper/Abstractor I (1)	\$27,208.75
Mineral Resource Clerk (1)	\$27,208.75

**SHERIFF’S OFFICE**

Chief Deputy (1)	\$35,087.50
Lieutenant Patrol (1)	\$31,087.50
Lieutenant CID (1)	\$31,087.50
Sergeant Patrol (1)	\$30,587.50
Sergeant Court Security (1)	\$30,587.50
Detective (3)	\$30,587.50
Deputy (15)	\$29,087.50
Bailiff/Transport Officer (1)	\$29,087.50
Sheriff’s Administrative Assistant (1)	\$28,862.50
Chief Deputy Clerk (1)	\$27,208.75
Deputy Clerk (3)	\$25,163.75

ORDINANCE 2019-018

**COUNTY GENERAL JAIL/JAIL-MAINTENANCE**

Jail Administrator (1)	\$32,587.50
Detention Center Corporal (3)	\$26,587.50
Detention Officer/Medical Assistant (1)	\$26,587.50
Detention Officer (13)	\$25,587.50
Deputy Clerk (1)	\$25,163.75

**DISTRICT COURT**

District Clerk (1)	\$27,208.75
Deputy Clerk (4)	\$25,163.75

**OEM/CIVIL DEFENSE**

OEM Coordinator (1)	\$28,451.56
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**LANDFILL**

Landfill Operator	\$27,208.75
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**VETERANS OFFICE**

Veteran Service Officer (1)	\$27,208.75
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**MAINTENANCE AND JANITORS**

Maintenance Supervisor (1)	\$28,337.50
Maintenance/Janitor (1)	\$27,337.50
Janitor (1)	\$26,747.50

**911/CELL PHONE**

911 Coordinator (1)	\$29,521.25
Dispatch Supervisor (1)	\$24,107.50
Dispatcher (8)	\$22,500.00

**COUNTY ROAD DEPARTMENT**

Road Foreman (1)	\$32,238.75
Office Manager (1)	\$29,337.50
Assistant Road Foreman (1)	\$29,223.75
Shop Foreman/Mechanic (1)	\$29,223.75
*Mechanics (2)	\$28,208.75
Patching Operator (1)	\$27,208.75
*Truck/Fuel Drivers (7)	\$27,208.75
*Operators (17)	\$27,208.75
Community Work Supervisor (1)	\$27,208.75
Laborer (1)	\$24,837.50
*With five (5) years' experience at hire	\$28,720.00

**PART-TIME EMPLOYEES**

The rate for all part-time employees is \$10.00-\$12.00 per hour. Rate to be determined by department head. Departments deviating from this range of hourly compensation must notify the county judge in writing explaining the deviation.

**Section 2.** The starting salaries for existing full-time county employees changing to a position with a different starting salary should be the established starting salary for the new position plus 50% of all cost of living raises received by the employee in the employee's former position(s) through budget year 2018 plus 75% of the cost of living raise received by the employee for budget year 2019 and hereafter until such time as this percentage may change.

If any employee who is currently receiving a step-raise changes positions, or is reassigned to another position, which is under the step-raise compensation scheme, that employee shall be entitled to carry over one-half (1/2) of the step raises to which he/she is receiving at the time of the change. This step-raise carryover shall only be allowed when an employee transfers from one step-raise position to another step-raise position.

**Section 3.** In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance, which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are declared to be severable.

**Section 4.** All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

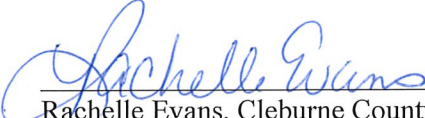
**EMERGENCY CLAUSE**

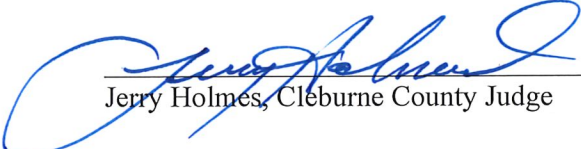
The Quorum Court hereby finds and determines an immediate clarification of County policy is required to resolve this issue and protect the financial integrity of County Government; therefore, an emergency is hereby declared to exist and this Ordinance being necessary for the preservation of the public peace, health and safety shall be in effect from and after its passage and approval.

**PASSED AND ADOPTED** this 21<sup>st</sup> day of November 2019.

**ATTEST:**

**APPROVED:**

  
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Rachelle Evans, Cleburne County Clerk

  
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Jerry Holmes, Cleburne County Judge

Recorded: Book E Page(s) 020179-181

FILED  
2019 NOV 25 PM 2:33  
RACHELLE EVANS  
CLEBURNE COUNTY CLERK