AGENDA

Cleburne County Quorum Court Thursday, November 18, 2021 6:00 p.m.

Cleburne County Court Building 922 South 9th Street Heber Springs, AR 72543

- 1. Call to Order, Roll Call:
- 2. Reading, Correction, and Disposition of Minutes:
- 3. Report of Treasurer:
- 4. Report of Committees:
 - a. Ambulance Committee
- 5. Unfinished Business:
 - a. Proposed Ordinance No. 2021-Adoption of Heber Springs, AR City Ordinance 2019-08 (3rd reading)-**JP Blackburn**
- 6. New Business:
 - a. Cleburne County Library Board- Judge Karl Martin
 - b. Proposed Ordinance No. 2021-Establish Millage-JP Henegar
 - c. Proposed Ordinance No. 2021-Fire Department Sales Tax Fund-JP Martin
 - d. Proposed Ordinance No. 2021- Sheriff's Office Pay Scale and Compensation-JP Pearson
 - e. Proposed Ordinance No. 2021-Longevity
 - f. Proposed Ordinance No. 2021-Rural Fire Department Fund-JP Pearson
 - g. Proposed Ordinance No. 2021-Board of Equalization Compensation-JP Malone
 - h. Proposed Ordinance No. 2021-2022 Starting Salaries-JP Pearson
 - i. Proposed Ordinance No. 2021-2022 Number of Positions and Salary Per Position-JP Evans
 - j. Proposed Ordinance No. 2021-2022 Budget-JP Henegar
 - k. Proposed Ordinance No. 2021-Transfer to Capital Outlay Fund-JP Henegar
 - I. Proposed Ordinance No. 2021-Amend Judge Budget-Retirement-JP Foust
 - m. Proposed Ordinance No. 2021-Amend Ordinance 2020-031-Road Foreman Salary-JP Caldwell
 - n. Proposed Ordinance No. 2021- Amend 2021 Quorum Court Budget-JP Evans
 - o. Proposed Ordinance No. 2021-Ambulance Contract and Agreement-JP Foust
- 7. Comments from the Public:
- 8. Announcements:
 - a. Next Regular Quorum Court Meeting Thursday, December 9, 2021.
 - b. Sale of County Property (former site of the Road Department) Order 2021-024
- 9. Adjournment:

Revised 11.10.2021 Page 1 of 1

CLEBURNE COUNTY QUORUM COURT JOURNAL OF PROCEEDINGS

October 14, 2021

The Cleburne County Quorum Court met in regular session in the Cleburne Court Building, 922 South 9th Street, Heber Springs, Arkansas. The meeting was called to order at 6:01 p.m. County Judge Karl Martin presided. PRESENT: Pearson, Henegar, Caldwell, Blackburn, Malone, Evans, Martin, Foust, Tamburo, Roberts. ABSENT: Owens

READING, CORRECTION, AND DISPOSITION OF MINUTES:

Motion was made by JP Caldwell to approve the minutes of the September 9, 2021, regular meeting, seconded by JP Martin. Voice vote, motion carried.

REPORT OF TREASURER:

Motion was made by JP Caldwell to accept the Treasurer's report, seconded by JP Martin. Voice vote, motion carried.

REPORT OF COMMITTEES:

None

JP Foust made a motion to amend the agenda to add an Ambulance Committee report, seconded by JP Henegar. Voice vote, motion carried. One nay vote noted.

JP Foust addressed the Court asking in which direction the Court would prefer the Ambulance Committee go. JP Malone added he prefers to keep the Ambulance Committee and go forward and continue to address the situation to find a solution. JP Pearson, Judge Martin, and several Quorum Court members concurred. JP Evans made a motion to continue with the current Ambulance Committee until the situation is resolved, seconded by JP Malone. Voice vote, motion carried. One nay vote noted.

UNFINISHED BUSINESS:

Proposed Ordinance No. 2021-Voluntary Emergency Medical Services Funding.

JP Blackburn placed the Ordinance on the Third Reading: BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS: AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE APPROVING THE FUNDING OF EMERGENCY MEDICAL SERVICES FOR VOLUNTARY NON-PROFIT FIRE DEPARTMENTS AND/OR VOLUNTARY EMS AGENCIES THROUGHOUT CLEBURNE COUNTY".

JP Blackburn made a motion to adopt the Ordinance, seconded by JP Martin. JP Blackburn gave a lengthy detailed report on the current situation of a County-wide ambulance service including his view on using and funding the non-profit and/or voluntary EMS agencies in Cleburne County. A lengthy discussion, including questions and comments from the public and the Court, followed considering the procedures and funding of implementing this Ordinance if adopted. JP Evans made a motion to "Call for the Question" (Previous Question), seconded by JP Pearson. Roll call was taken. Ayes: Caldwell, Evans, Foust, Henegar, Malone, Pearson, Roberts. Nays: Blackburn, Martin, Tamburo. Required two-thirds vote was not met, so motion failed. Discussion continued. JP Pearson made a motion to "Call for the Question" (Previous Question), seconded by JP Malone. Roll call was taken. Ayes: Blackburn, Caldwell, Evans, Foust, Henegar, Malone, Martin, Pearson, Roberts, Tamburo. Nays: None. Motion carried. Roll call was taken on the motion to adopt the Ordinance. Ayes: Blackburn, Martin, Tamburo. Nays: Caldwell, Evans, Foust, Henegar, Malone, Pearson, Roberts. Motion to adopt the ordinance failed.

JP Malone made a motion to continue with the existing Ambulance Committee that includes members of the volunteer services, seconded by JP Martin. JP Pearson asked for clarification of the motion. After motion was restated and clarified, it was determined that the Court previously voted to continue the Ambulance Committee, JP Malone withdrew his motion.

Proposed Ordinance No. 2021-Adoption of Heber Springs, AR City Ordinance 2019-08

JP Blackburn placed the Ordinance on a second reading: "BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE TO ADOPT HEBER SPRINGS, ARKANSAS CITY ORDINANCE 2019-08, {AN ORDINANCE AWARDING AN EXCLUSIVE FRANCHISE FOR BUSINESS OF TRANSPORTING PERSONS WITHIN THE CITY OF HEBER SPRINGS BY MOTOR AMBULANCE FOR COMPENSATION; PROVIDING FOR APPROVAL OF RATE SCHEDULES; AND FOR OTHER PURPOSES}".

JP Blackburn read the Ordinance by title. The Ordinance will be placed on the November 2021 Agenda for a third reading.

NEW BUSINESS:

Proposed Resolution No. 2021-Healthcare Freedom and Choice

JP Pearson introduced a Resolution: "A RESOLUTION AFFIRMING THE COMMITMENT OF THE COUNTY OF CLEBURNE, ARKANSAS TO PROTECTING HEALTHCARE FREEDOM AND CHOICE".

JP Pearson made a motion to adopt the Resolution, seconded by JP Roberts. Discussion followed. Roll Call was taken. Ayes: Blackburn, Evans, Foust, Malone, Martin, Pearson, Roberts, Tamburo. Nays: Caldwell, Henegar.

Passed and adopted as Resolution 2021-011.

Court Recessed at 7:17 p.m. Court Reconvened at 7:29 p.m.

Proposed Ordinance No. 2021-Sheriff 2021 Budget Amendment

JP Pearson introduced an Ordinance: "BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE AMENDING ORDINANCE NO. 2020-032, WHICH ADOPTED THE BUDGET FOR THE CALENDAR YEAR 2021 AND/OR OTHER PURPOSES TO AMEND THE SHERIFF BUDGET".

JP Pearson made a motion to adopt the Ordinance, seconded by JP Martin. Roll Call was taken. Ayes: Blackburn, Caldwell, Evans, Foust, Henegar, Malone, Martin, Pearson, Roberts, Tamburo. Nays: None. Passed and adopted as Ordinance 2021-025.

Proposed Ordinance No. 2021-Federal Audit Policy

JP Evans introduced an Ordinance: **BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED:** "AN ORDINANCE APPROVING AND ADOPTING THE FEDERAL AUDIT POLICIES OF CLEBURNE COUNTY".

JP Evans made a motion to suspend the rules and place the Ordinance on the second reading by title only, seconded by JP Pearson. Roll Call was taken. Ayes: Blackburn, Caldwell, Evans, Foust, Henegar, Malone, Martin, Pearson, Roberts, Tamburo. Nays: None. JP Evans read the Ordinance by title only. JP Evans made a motion to suspend the rules and place the Ordinance on a third and final reading by title only, seconded by JP Pearson. Roll Call was taken. Ayes: Blackburn, Caldwell, Evans, Foust, Henegar, Malone, Martin, Pearson, Roberts, Tamburo. Nays: None. JP Evans read the Ordinance by title only. JP Evans made a motion to adopt the Ordinance, seconded by JP Pearson. Roll Call was taken. Ayes: Blackburn, Caldwell, Evans, Foust, Henegar, Malone, Martin, Pearson, Roberts, Tamburo. Nays: None. JP Evans made a motion to adopt the Emergency Clause, seconded by JP Caldwell. Roll Call was taken. Ayes: Blackburn, Caldwell, Evans, Foust, Henegar, Malone, Martin, Pearson, Roberts, Tamburo. Nays: None.

Passed and adopted as Ordinance 2021-026.

Proposed Ordinance No. 2021-Voluntary EMS Appropriation

JP Blackburn withdrew Proposed Ordinance entitled "AN APPROPRIATION ORDINANCE AMENDING ORDINANCE 2020-032, WHICH ADOPTED THE BUDGET FOR THE CALENDAR YEAR 2021, APPROVING ADDITIONAL FUNDING FROM COUNTY GENERAL FOR EMERGENCY MEDICAL SERVICES FOR VOLUNTARY NON-PROFIT FIRE DEPARTMENTS AND/OR VOLUNTARY EMS AGENCIES".

COMMENTS FROM THE PUBLIC:

ANNOUNCEMENTS:

- JP Evans reported that the Transfer Station has assured the County that the scales will be fully operational by November 1, 2021.
- Budget Committee meeting is scheduled for Tuesday, October 19, 2021, at 8:30 a.m. regarding the Sheriff Budget.
- Budget Committee (JP Henegar, JP Evans, JP Pearson) meeting for all budgets is scheduled for Friday, November 5, 2021, at 8:30 a.m. in the Judge's Office.
- Judge Martin reported on the disposal of County property by Orders 2021-017, 2021-018, and 2021-019 on file in the County Clerk's office.
- The next regular Quorum Court meeting will be held Thursday, November 18, 2021.

ADJOURNMENT:

JP Caldwell made the motion to adjourn, seconded by JP Foust. Meeting adjourned at 7:46 p.m.

ATTESTE	D:				
Rachelle	Evans, Cleburne Co	ounty Clerk			
This	day of	2021	Book	Page (s)	

PROPOSED ORDINANCE NO. 2021-ADOPTION OF HEBER SPRINGS, AR CITY ORDINANCE 2019-08

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE TO ADOPT HEBER SPRINGS, ARKANSAS CITY ORDINANCE 2019-08, "AN ORDINANCE AWARDING AN EXCLUSIVE FRANCHISE FOR BUSINESS OF TRANSPORTING PERSONS WITHIN THE CITY OF HEBER SPRINGS BY MOTOR AMBULANCE FOR COMPENSATION; PROVIDING FOR APPROVAL OF RATE SCHEDULES; AND FOR OTHER PURPOSES".

WHEREAS, The Quorum Court recognizes a need to adopt City Ordinance 2019-08 (Exhibit 1) to clarify County Policy in agreement with the City Ordinance.

NOW THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

Section 1. The Cleburne County Quorum Court hereby adopts City Ordinance 2019-08.

Section 2. All ordinances and parts of ordinances in conflict herewith are hereby repealed to the extent of such conflict.

EMERGENCY CLAUSE

The Quorum court hereby finds and determines an immediate Clarification of County Policy is required to resolve the issue and protect the citizens of Cleburne County; therefore, an emergency is hereby declared to exist and this Ordinance being necessary for the preservation of the public peace, health, and safety shall be in effect from and after its passage and approval.

PASSED AND ADOPTED thisth day of 2021.	
ATTEST:	APPROVED:
Rachelle Evans, Cleburne County Clerk	Cleburne County Judge
Recorded: Book Page(s)	

PROPOSED ORDINANCE NO. 2021-ADOPTION OF HEBER SPRINGS, AR CITY ORDINANCE 2019-08

Exhibit 1.

ORDINANCE NO. 2019- 08

AN ORDINANCE AWARDING AN EXCLUSIVE FRANCHISE FOR THE BUSINESS OF TRANSPORTING PERSONS WITHIN THE CITY OF HEBER SPRINGS BY MOTOR AMBULANCE FOR COMPENSATION; PROVIDING FOR APPROVAL OF RATE SCHEDULES; AND FOR OTHER PURPOSES.

WHEREAS, the City Council of the City of Heber Springs has previously passed Ordinance number 94-3 declaring the business of transporting persons within the city of Heber Springs, by motor ambulance, whether by the providing of medical transfer services, including the operation of a motor ambulance, and the same is hereby declared to be a necessary public utility, service subject to regulations and franchising by the City, and;

WHEREAS, applications have been received and reviewed by the City Council, and;

WHEREAS, a public hearing was scheduled and conducted after notice thereof was given to each applicant and to the citizens of the City, and;

WHEREAS, Ordinance number 94-3 provides that the City Council may grant an exclusive franchise for the privilege of using the streets, alleys, public ways and public grounds of said City for the purpose of operating an ambulance business for the inhabitants of and all other persons within said City, including emergency ambulance service;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF HEBER SPRINGS, ARKANSAS, as follows:

Section 1. The City Council hereby finds and determines that the granting of an exclusive franchise for the privilege of using the streets, alleys, public ways and public grounds of said City for the purpose of operating an ambulance business for the inhabitants of and all other persons within said City, including emergency ambulance services, is desirable, necessary, and in the best interests of the citizens and inhabitants of the City.

PROPOSED ORDINANCE NO. 2021-ADOPTION OF HEBER SPRINGS, AR CITY ORDINANCE 2019-08

Section 2. The City Council hereby finds and determines that Survival Flight, Inc. should be and is hereby granted such an exclusive franchise to be effective and beginning November 15, 2019.

Section 3. The requirements of Ordinance number 94-3 shall apply and Survival Flight, Inc. shall comply with all the requirements and any amendments thereof, the requirements of this Ordinance, and also with the standards, rules, regulations and requirements established by the State of Arkansas.

Section 4. The application of Survival Flight, Inc. and all materials submitted and attached thereto are incorporated herein by reference.

Section 5. The rates submitted in the application of Survival Flight, Inc. are hereby approved. Survival Flight, Inc. shall charge such rates so set by this Ordinance. Rates will be reviewed and revised periodically as determined by the City Council.

Section 6. The franchise granted herein shall be for a period of five (5) years and may be renewed upon review and approval by the City Council for additional periods not to exceed five (5) years.

Section 7. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

Section 8. In the event any subsection, section or part of this Ordinance is later ruled to be invalid, the other provisions of this Ordinance shall remain in force and effect.

PASSED AND APPROVED this 25th day of July, 2019.

Jimmy Clark, Mayor

ATTECT.

City Clork

CLEBURNE COUNTY LIBRARY

1010 West Searcy St.
Heber Springs, AR 72543
(501) 362-2477
director@cleburnecountylibrary.com

November 3, 2021

County Judge Karl Martin Cleburne County Judge's Office Main Street Heber Springs, AR 72543

Dear Judge Martin:

Our Cleburne Library Board member Kathy Alexander has moved to Houston, Texas, and has resigned from the Library Board of Trustees. We request that you appoint Rebecca Prince to fill the remainder of the 5-year term which runs until May 2022. We feel that Ms. Prince's background in law and her community involvement will make her a valuable resource for the Library Board.

Thank you for your consideration in this matter.

Sincerely,

Zac Cothren

Director, Cleburne County Library

Cc Jeff Lynch, Cleburne County Library Board Debra Sutterfield, Regional Librarian

PROPOSED ORDINANCE NO. 2021-ESTABLISH MILLAGE

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE ESTABLISHING THE MILLAGE RATES FOR 2021".

WHEREAS, it is necessary to establish rates for the millage collected in 2022, and

WHEREAS, this Ordinance will take effect January 1, 2022,

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

<u>Section 1</u>. The Cleburne County Quorum Court hereby finds and determines that the distribution of said moneys shall be distributed as follows:

ENTITY	RATE
County General Fund	3.7
County Road Fund	0.5
County Library Fund	0.9
City of Concord	5.0
City of Fairfield Bay	5.0
City of Greers Ferry	
City of Heber Springs	4.8
City of Heber Springs Police Pension Fund	0.3
City of Higden	4.4
City of Quitman	4.0
City of Quitman	36.6
Heber Springs School District	32.8
Midland School District	38.3
Pangburn School District	
Quitman School District	36.0
Rose Bud School District	39.3
Searcy Special School District	35.7
West Side School District	33.6

<u>Section 2</u>. In the event that any provisions of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of the Ordinance are declared to be severable.

Section 3. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this day of	2021.	
ATTEST:	APP	ROVED:
Rachelle Evans, Cleburne County Clerk	Karl	Martin, Cleburne County Judge

Recorded: Book _____ Page(s) _____

PROPOSED ORDINANCE NO. 2021-FIRE DEPARTMENT SALES TAX FUNDS

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE ESTABLISHING THE SALES TAX FUNDS FOR RURAL FIRE DEPARTMENTS FOR 2022".

WHEREAS, it is necessary to establish rates for the sales tax for Rural Fire Departments collected in 2022.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

<u>Section 1</u>. The Cleburne County Quorum Court hereby finds and determines that the distribution of said sales tax funds shall be distributed, effective January 1, 2022, as follows:

Fire Department		Rate
Hopewell		12.5%
Prim		12.5%
Pine Snag/Lobo		12.5%
Concord		12.5%
Drasco		12.5%
Tumbling Shoals/Ida	I was a series of the control of the	12.5%
Wilburn	Personal Prints Personal P	_12.5%
Cove Creek/Pearson	Particular of the Control of the Con	12.5%

<u>Section 2</u>. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

Section 3. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

EMERGENCY CLAUSE

The Quorum Court hereby finds and determines an immediate clarification of County policy is required to resolve this issue and protect the financial integrity of County Government; therefore, an emergency is hereby declared to exist and this Ordinance being necessary for the preservation of the public peace, health, and safety shall be in effect from and after its passage and approval.

PASSED AND ADOPTED this day of ATTEST:	2021. APPROVED:
Rachelle Evans, Cleburne County Clerk	Karl Martin, Cleburne County Judge
Recorded: Book Page(s)	

PROPOSED ORDINANCE NO. 2021-SHERIFF'S OFFICE PAY SCALE AND COMPENSATION

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY CLEBURNE, STATE OF ARKANSAS: AN ORDINANCE TO BE ENTITLED: AN ORDINANCE ADOPTING THE SHERIFF'S OFFICE PAY SCALE AND COMPENSATION FOR DUTIES

WHEREAS, law enforcement is inherently a dangerous profession, and has become increasingly more dangerous in the past several years; and

WHEREAS, Cleburne County recognizes the importance and difficulty of recruiting and retaining quality law enforcement officers currently facing law enforcement agencies all over the country; and

WHEREAS, the Cleburne County Sheriff's Office in order to promote public safety, and to recruit and retain trained personnel, seeks to adopt the following pay system for Deputies and Detention Officers:

THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS

<u>Section 1</u>. With the passage of this Ordinance, Ordinance 2013-023, commonly known as the *Step Raise Ordinance*, and any amendments to 2013-023, including Ordinance 2016-020 and Ordinance 2020-027 are hereby repealed effective 11:59 p.m. December 31, 2021. Upon passage, this Ordinance will take effect 12:00 a.m. January 1, 2022.

Section 2. Effective January 1, 2022, the starting pay for a deputy will be \$31,000 and will increase any time the Quorum Court chooses to raise starting pay, such as during budget time each year. The starting pay for a certified deputy with at least two years of full-time law enforcement experience will be \$34,000 and will increase any time the Quorum Court chooses to raise starting pay, such as during budget time each year. Any time starting pay is increased by the Quorum Court, the certified starting pay will increase the same amount that the uncertified starting pay increases. To begin employment at the certified deputy pay rate, new hires must have already worked full-time as a law enforcement officer at least two years prior to their employment with the Cleburne County Sheriff's Office. An employee who does not meet the criteria to start at the certified deputy pay rate prior to their employment with the Sheriff's Office, shall be moved to the certified pay rate upon two years of full-time experience as a law enforcement officer. The certified deputy rate shall take effect January 1 of the year following their second year of work as a full-time law enforcement officer. For purposes of calculating time, the two years for a full-time law enforcement officer starts at their hire date as a full-time law enforcement officer, not their academy graduation date. Time served as a full-time law enforcement officer and certification status to be determined by the Sheriff's Office in conjunction with CLEST (Commission on Law Enforcement Standards and Training).

Stipend Pay for additional duties: Cleburne County Sheriff's Office Deputies in the following designated positions shall receive in addition to their current pay the following additional compensation for assigned duties. The following additional pay shall be prorated annually such that the employee shall receive said pay for so long as they are in the assigned position. Deputies have no property rights in these positions and serve at the will of the Sheriff in these assigned positions.

Stipend Amounts:

CHIEF DEPUTY, current pay plus \$6,000 annually; PATROL LIEUTENANT, current pay plus \$2,000 annually; PATROL SERGEANT, current pay plus \$1,000 annually; CID LIEUTENANT, current pay plus \$2,000 annually; DETECTIVE, current pay plus \$1,500 annually;

<u>Section 3</u>. Effective January 1, 2022, the starting pay for a detention officer will be \$28,000 and will increase any time the Quorum Court chooses to raise starting pay, such as during budget time each year.

Stipend Pay for additional duties: Cleburne County Sheriff's Office Detention Officers in the following designated positions shall receive in addition to their current pay the following additional compensation for assigned duties. The following additional pay shall be prorated annually such that the employee shall receive said pay for so long as they are in the assigned position. Detention Officers have no property rights in these positions and serve at the will of the Sheriff in these assigned positions.

PROPOSED ORDINANCE NO. 2021-SHERIFF'S OFFICE PAY SCALE AND COMPENSATION

Stipend Amounts:

JAIL ADMINISTRATOR (CAPTAIN), current pay plus \$7,000;
DETENTION CENTER SERGEANT, current pay plus \$1,000;
DETENTION CENTER CORPORAL, current pay plus \$750;
DETENTION OFFICER/MEDICAL ASSISTANT, current pay plus:
\$1,000 for CNA/Med Tech/Med Asst/Patient Care Tech/or equivalent

\$1,000 for CNA/Med Tech/Med Asst/Patient Care Tech/or equivalent \$2,500 for LPN/RN/APN/NP/or equivalent.

<u>Section 4</u>. Continued Service Incentive Program: Upon completion of seven (7) years of employment as a full-time law enforcement officer with the Cleburne County Sheriff's Office, when an employee leaves employment in good standing with the County, the employee shall be allowed to keep their issued service handgun.

Leaving in "Good Standing" for the purposes of this section means when an employee retires, accepts another job and provides a two-week notice of their separation with the County, or as otherwise determined by the Sheriff at that time. Employees who are terminated, or who resign while under investigation (or as a result of a current or probable investigation), shall not be eligible to keep their issued service handgun upon their separation with the County.

Section 5. A switch in rank/position from within the Sheriff's Office to another rank/position within the Sheriff's Office, or a switch in rank/position from within the Jail to another rank/position within the Jail, shall not be considered a change in position for purposes of this ordinance or for purposes of recalculating salary. When a deputy or jailer switches from a position in the Jail to a position in the Sheriff's Office, or from a position in the Sheriff's Office to a position in the Jail, the salary will increase/decrease the amount of the difference in current starting pay between the two positions. Any raises earned by the employee are left uncalculated for the purposes of salary change; the only calculation is the difference between the two current starting pays.

Example 1: Current starting pay: \$28,000/\$31,000 \$31,000

Detention Officer after one \$500 COLA raise: \$28,500 __\$28,000 Moves to Sheriff's Office, new salary: \$31,500 +\$3,000

Example 2: Current starting pay: \$28,000/\$31,000 \$31,000

Deputy after two \$500 COLA raises: \$32,000 -\$28,000 Moves to Jail, new salary: \$29,000 -\$3,000

Example 3: Current starting pay: \$28,000/\$34,000 (LEO w/ 2 years-experience)

Detention Officer with two years LEO experience and one \$500 COLA raise: \$28,500

Moves to Sheriff's Office, new salary: \$34,500

\$34,000 -\$28,000 +\$6,000

<u>Section 6</u>. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or application to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

<u>Section 7.</u> All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PROPOSED ORDINANCE NO. 2021-SHERIFF'S OFFICE PAY SCALE AND COMPENSATION

EMERGENCY CLAUSE

The Quorum Court hereby finds and determines an immediate clarification of County policy is required to resolve this issue and protect the financial integrity of County Government; therefore, an emergency is hereby declared to exist and this Ordinance being necessary for the preservation of the public peace, health and safety shall be in effect from and after its passage and approval.

PASSED AND ADOPTED thisth day of20	021.
ATTEST:	APPROVED:
Rachelle Evans, Cleburne County Clerk	Karl Martin, Cleburne County Judge
Recorded: Book Page(s)	

PROPOSED ORDINANCE NO. 2021-LONGEVITY

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE AMENDING AND CREATING LONGEVITY PAY TO BE PAID IN DECEMBER OF EACH APPROVED YEAR.

WHEREAS, Cleburne County recognizes a need to reward employees for long term service; and

WHEREAS, Cleburne County recognizes the need to amend Ordinance No. 2007-15 and Ordinance No. 2017-026 in order to modify the process longevity pay is calculated in Cleburne County:

NOW, THEREFORE, BE IN ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

Section 1. That there shall be a one-time longevity payment for all full-time county employees and Cleburne County elected officials that are elected county wide (not including Justices of the Peace and County Surveyor) who have three (3) years or more uninterrupted service based on the anniversary date of the hire. The length of service shall be established as of December 1 of current year in which the Longevity is paid. Longevity pay shall be as follows:

- Employees with 0 to less than 3 years of service shall receive no longevity pay;
- Employees with 3 or more years but less than 6 years shall receive \$150.00 beginning year 3, with an increment of \$50.00 accumulated annually.
- Employees with 6 or more but less than 11 years of service shall receive a \$75.00 increment accumulated annually
- Employees with 11 or more but less than 16 years of service shall receive a \$100.00 increment accumulated annually;
- Employees with 16 or more but less than 20 years of service shall receive a \$125.00 increment accumulated annually;
- Employees with 20 years or more of service shall receive \$1,750.00.

<u>Section 2.</u> While there is no guarantee that this shall be an annual payment, this Ordinance authorizes such annual payments if properly appropriated through each annual budgeting process.

<u>Section 3.</u> In the event that any provision of this Ordinance or the application thereof to any person or circumstances is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

<u>Section 4.</u> All ordinances and parts of Ordinances in conflict herewith (including but not limited to Ordinance 2007-15 and Ordinance 2017-026) are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this day of November 202	1.
ATTEST:	APPROVED:
Rachelle Evans, Cleburne County Clerk	Karl Martin, Cleburne County Judge
Recorded: Book Page(s)	



Years	Longevity Paid
1	\$0.00
2	\$0.00
3	\$150.00
4	\$200.00
5	\$250.00
6	\$325.00
7	\$400.00
8	\$475.00
9	\$550.00
10	\$625.00
11	\$725.00
12	\$825.00
13	\$925.00
14	\$1,025.00
15	\$1,125.00
16	\$1,250.00
17	\$1,375.00
18	\$1,500.00
19	\$1,625.00
20+	\$1,750.00

PROPOSED ORDINANCE NO. 20212-APPROPRIATION OF MONEY IN THE RURAL FIRE DEPARTMENT FUND

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE FOR THE RURAL FIRE DEPARTMENT FUND".

WHEREAS, the Quorum Court of Cleburne County created the Rural Fire Department Fund for distributing money raised through County Ordinance 2021-016 imposed fines, and

WHEREAS, the time has come to appropriate said funds from the Rural Fire Department Fund.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

<u>Section 1</u>. The Quorum Court hereby approves the appropriation from the Rural Fire Department Fund as follows:

Fund: 3490 Rural Fire Department Budget

LINE ITEM	FROM	TO	DIFFERENCE
3490-0502-3100 Other Miscellaneous		\$1,500.00	+\$1,500.00
TOTAL INCREASE IN RURAL FIRE DEPARTMENT	Teach Teac	Lead of the control o	\$1,500.00

FUND: 3490 Anticipated Revenue

REVENUE CODE	A year or membersors of the control	FROM	TO	DIFFERENCE
3490-7486 County Traffic Violation Fines	The state of the s	0.00	\$1,500.00	+\$1,500.00
	EVENUE	Comment of the Commen		\$1,500.00

<u>Section 2</u>. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

<u>Section 3</u>. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED thisth day of ATTEST:	APPROVED:
Rachelle Evans, Cleburne County Clerk	Karl Martin, Cleburne County Judge
Recorded: Book Page(s)	

PROPOSED ORDINANCE NO. 2021-EQUALIZATION BOARD COMPENSATION

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE ESTABLISHING RATE OF COMPENSATION FOR CLEBURNE COUNTY EQUALIZATION BOARD."

WHEREAS, The Cleburne County Quorum Court finds it necessary to establish the rate of compensation to Cleburne County Equalization Board Members for the performance of their duties in service of Cleburne County.

- <u>Section 1</u>. The Cleburne County Equalization Board Members shall receive as compensation for their services, the sum of One Hundred Dollars (\$100.00) per diem when a public meeting is held. A meeting is defined in A.C.A. §7-4-105.
- <u>Section 2</u>. For purposes of this Ordinance, in addition to the meaning prescribed in Section 1, "meeting" shall also be defined as when a Cleburne County Equalization Board Member, in the course of his/her duties as an Equalization Board Member, spends for (4) or more hours in a calendar day dedicated to the performance of duties in his/her official capacity as a Cleburne County Equalization Board Member.
- <u>Section 3</u>. No Cleburne County Equalization Board Member shall receive more than One Hundred Dollars (\$100.00) per day for services performed in their official capacity as a Cleburne County Equalization Board Member.
- <u>Section 4</u>. No Cleburne County Equalization Board Member shall be paid for more than twelve (12) meetings in a calendar year.
- <u>Section 5</u>. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are declared to be severable.
- Section 6. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this th day of 2021.	
ATTEST:	APPROVED:
Rachelle Evans, Cleburne County Clerk	Karl Martin, Cleburne County Judge
Recorded: Book Page(s)	

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE TO ESTABLISH THE NUMBER OF POSITIONS AND STARTING SALARIES FOR NON-ELECTED COUNTY POSITIONS".

WHEREAS, there is need to revise the County's number of positions and starting salaries for non-elected County positions.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

<u>Section 1</u>. The following shall be the authorized positions, number of positions, and starting salary for each non-elected position of the County Government for calendar year 2022.

COUNTY JUDGE	A CONTROL OF THE PROPERTY OF T
Judge Administrative Assistant (1)	\$30,488.75
*Stipend/Digital, Grant, Economic Development (1)	\$1,750.00
Chief Deputy Clerk (1)	\$27,458.75
*Judge Admin. Assist. Stipend/included the total number of Judge Admin. Assist. positions	
COUNTY CLERK	Section Control Contro
Administrative Deputy Clerk/HR Clerical (1)	\$30,488.75
Chief Deputy Clerk (1)	\$27,458.75
Deputy Clerk (1)	\$25,413.75
CIRCUIT CLERK	
Chief Deputy Clerk (1)	\$27,458.75
Deputy Clerk (6)	\$25,413.75
	,
TREASURER	
Chief Deputy Clerk (1)	\$27,458.75
COLLECTOR	
Chief Deputy Clerk (1)	\$27,458.75
Deputy Clerk (3)	\$25,413.75
The state of the s	
ASSESSOR CLUB (1)	007.450.75
Chief Deputy Clerk (1)	\$27,458.75
Deputy Clerk (1)	\$25,413.75
Mapper/Abstractor II (1)	\$30,488.75
Mapper/Abstractor I (1)	\$27,458.75
Mineral Resource Clerk (1)	\$27,458.75
SHERIFF'S OFFICE	
Deputy (25)	\$31,000.00
Deputy with more than two (2) years' experience at hire	\$34,000.00
*Chief Deputy (1) Stipend	\$6,000.00
*Patrol Lieutenant (1) Stipend	\$2,000.00
*Patrol Sergeant (4) Stipend	\$1,000.00
*CID Lieutenant (1) Stipend	\$2,000.00
*Detective (3) Stipend	\$1,500.00
*Deputy Stipends/included in total number of Deputy positions	,
Sheriff's Administrative Assistant (1)	\$29,112.50
Chief Deputy Clerk (1)	\$27,458.75

Deputy Clerk (3)	\$25,413.75
COUNTY GENERAL JAIL/JAIL-MAINTENANCE	
Detention Officer (18)	\$28,000.00
*Jail Administrator (Captain) (1)Stipend	\$7,000.00
*Sergeant (1) Stipend	\$1,000.00
*Corporal (3) Stipend	\$750.00
*Med Asst (1) Stipend	********
CNA/Med Tech/Med Asst/PCT or equivalent	\$1,000.00
LPN/RN/APN/NP or equivalent	\$2,500.00
*Detention Officer Stipends/included in total number of detention officer positions	No.
Deputy Clerk (1)	\$25,413.75
DISTRICT COURT	The control of the co
District Court Clerk (1)	\$27,958.75
Deputy Clerk (4)	\$27,336.73
Deputy Clerk (4)	ΦΔ3,413.73
OEM/CIVIL DEFENSE	And the state of t
OEM Coordinator (1)	\$28,701.56
LANDFILL	ACTION OF THE PROPERTY OF THE
Landfill Operator (1)	\$27,458.75
Landini Operator (1)	\$27,436.73
<u>VETERANS OFFICE</u>	
Veteran Service Officer (1)	\$27,458.75
MAINTENANCE AND JANITORS	
Maintenance Supervisor (1)	\$28,587.50
Maintenance/Janitor (1)	\$27,587.50
Janitor (1)	\$26,997.50
The state of the s	. ,
911/CELL PHONE	#20 MM1 05
911 Coordinator (1)	\$29,771.25
Dispatchers (9)	\$25,087.50
*Dispatcher Supervisor (1) Stipend	\$1,000.00
*Dispatcher Supervisor Stipend/included in total number of Dispatcher positions	
COUNTY ROAD DEPARTMENT	
Road Foreman (1)	\$32,488.75
Office Manager (1)	\$29,587.50
Assistant Road Foreman (1)	\$29,473.75
Shop Foreman/Mechanic (1)	\$29,473.75
*Mechanics (2)	\$28,458.75
Patching Operator (1)	\$27,458.75
*Truck/Fuel Drivers (7)	\$27,458.75
*Operators (16)	\$27,458.75
Community Work Supervisor (1)	\$27,458.75
Laborer (1)	\$25,087.50
*With five (5) years' experience at hire	\$28,970.00
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PART-TIME EMPLOYEES

The rate for all part-time employees is \$11.00-\$12.00 per hour. Rate will be determined by department head. Departments deviating from this range of hourly compensation must notify the county judge in writing explaining the deviation.

POSITION CHANGES AND STIPEND CLARIFICATIONS

Section 2. The starting salaries for existing full-time county employees changing to a position with a different salary should be the established starting salary for the new position plus 50% of all cost-of-living raises received by the employee in the employee's former position(s) through budget year 2018 plus 75% of the cost of living raise received by the employee for budget year 2019 and hereafter until such time as this percentage may change.

A switch in rank/position from within the Sheriff's Office to another rank/position within the Sheriff's Office, or a switch in rank/position from within the Jail to another rank/position within the Jail, shall not be considered a change in position for purposes of this ordinance or for purposes of recalculating cost of living raises.

Section 3. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or application to this Ordinance, which can be given effect without the invalid provision or application and to this end the provisions of this Ordinance are declared to be severable.

<u>Section 4</u>. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

EMERGENCY CLAUSE

The Quorum Court hereby finds and determines an immediate clarification of County policy is required to resolve this issue and protect the financial integrity of County Government; therefore, an emergency is hereby declared to exist and this Ordinance being necessary for the preservation of the public peace, health and safety shall be in effect from and after its passage and approval.

PASSED AND ADOPTED thisth day of Novem	nber 2021.	
ATTEST:	APPROVED:	
Rachelle Evans, Cleburne County Clerk	Karl Martin, Cleburne County Judge	
Recorded: Book Page(s)		

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE ESTABLISHING THE NUMBER OF EMPLOYEES AND AUTHORIZED SALARY PER EMPLOYEE FOR EACH DEPARTMENT OF THE CLEBURNE COUNTY GOVERNMENT".

<u>Section 1</u>. The following shall be the authorized number of employees and salaries for each department of the County Government in the calendar year 2022.

COUNTY JUDGE	
County Judge (1/2)	\$28,925.00
County Judge Longevity	\$1,750.00
Administrative Assistant (1/2)	\$16,125.63
Administrative Assistant's Stipend	\$1,750.00
Adminstrative Assistant's Longevity	\$200.00
Chief Deputy Clerk	\$29,221.25
Chief Deputy Clerk's Longevity	\$200.00
Part-Time	\$4,000.00
County Judge Total	\$82,171.88
COLINTY CLEDY	
COUNTY CLERK County Cloub	\$49.040.60
County Clerk	\$48,040.60
County Clerk Longevity Chief Deputy Clerk	\$325.00
Chief Deputy Clerk Chief Deputy Clerk's Longevity	\$31,051.25 \$825.00
Admin Dep Clerk/HR Clerical	\$33,376.25
Deputy Clerk's Longevity	\$475.00
Deputy Clerk Deputy Clerk	\$26,163.75
Part-Time	\$26,000.00
Over-Time	\$7,000.00
County Clerk Total	\$173,256.85
·	, ,
CIRCUIT CLERK	# 40 0 40 60
Circuit Clerk	\$48,040.60
Circuit Clerk's Longevity	\$1,750.00
Chief Deputy Clerk	\$35,220.13
Chief Deputy Clerk's Longevity	\$1,625.00
Deputy Clerk	\$28,976.25
Deputy Clerk's Longevity	\$550.00
Deputy Clerk	\$27,551.25
Deputy Clerk's Longevity	\$250.00
Deputy Clerk	\$27,176.25
Deputy Clerk's Longevity	\$250.00
Deputy Clerk	\$27,176.25
Deputy Clerk's Longevity	\$200.00
Deputy Clerk	\$25,788.75
Part-Time	\$37,000.00
Over-Time	\$2,000.00
Circuit Clerk Total	\$263,554.48

TREASURER		
Treasurer		\$48,040.60
Treasurer's Longevity		\$1,750.00
Chief Deputy Clerk		\$33,342.50
Chief Deputy Clerk's Longevity		\$1,125.00
Janitor (1/3)		\$9,195.84
Part-Time		\$1,000.00
Over-Time		\$350.00
	Treasurer Total	\$94,803.94
COLLECTOR		
Collector		\$48,040.60
Collector's Longevity	•	\$1,625.00
Chief Deputy Clerk		\$34,073.75
Chief Deputy Clerk's Longevity		\$1,250.00
Deputy Clerk		\$33,175.13
Deputy Clerk's Longevity	C	\$1,625.00
Deputy Clerk		\$27,551.25
Deputy Clerk's Longevity		\$250.00
Deputy Clerk		\$25,788.75
Janitor (1/3)		\$9,195.83
Part-Time		\$3,000.00
Over-Time		\$2,000.00
	Collector Total	\$187,575.31
ACCECCOD	Collector Total	\$187,575.31
ASSESSOR Assessor	Collector Total	·
Assessor	Collector Total	\$48,040.60
Assessor Assessor's Longevity	Collector Total	\$48,040.60 \$400.00
Assessor Assessor's Longevity Abstracter/Mapper	Collector Total	\$48,040.60 \$400.00 \$36,432.52
Assessor Assessor's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity	Collector Total	\$48,040.60 \$400.00 \$36,432.52 \$1,250.00
Assessor Assessor's Longevity Abstracter/Mapper	Collector Total	\$48,040.60 \$400.00 \$36,432.52 \$1,250.00 \$34,990.50
Assessor Assessor's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Abstracter/Mapper	Collector Total	\$48,040.60 \$400.00 \$36,432.52 \$1,250.00 \$34,990.50 \$1,375.00
Assessor Assessor's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Abstracter/Mapper Abstracter/Mapper Abstracter/Mapper's Longevity Mineral Resource Clerk		\$48,040.60 \$400.00 \$36,432.52 \$1,250.00 \$34,990.50
Assessor Assessor's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Abstracter/Mapper Abstracter/Mapper Abstracter/Mapper's Longevity Mineral Resource Clerk Mineral Resource Clerk's Longevity		\$48,040.60 \$400.00 \$36,432.52 \$1,250.00 \$34,990.50 \$1,375.00 \$28,771.25 \$150.00
Assessor Assessor's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Mineral Resource Clerk Mineral Resource Clerk's Longevity Chief Deputy Clerk		\$48,040.60 \$400.00 \$36,432.52 \$1,250.00 \$34,990.50 \$1,375.00 \$28,771.25 \$150.00 \$34,522.75
Assessor Assessor's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Abstracter/Mapper Abstracter/Mapper Abstracter/Mapper's Longevity Mineral Resource Clerk Mineral Resource Clerk's Longevity		\$48,040.60 \$400.00 \$36,432.52 \$1,250.00 \$34,990.50 \$1,375.00 \$28,771.25 \$150.00 \$34,522.75 \$1,375.00
Assessor Assessor's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Mineral Resource Clerk Mineral Resource Clerk's Longevity Chief Deputy Clerk Chief Deputy Clerk's Longevity Deputy Clerk		\$48,040.60 \$400.00 \$36,432.52 \$1,250.00 \$34,990.50 \$1,375.00 \$28,771.25 \$150.00 \$34,522.75
Assessor Assessor's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Mineral Resource Clerk Mineral Resource Clerk's Longevity Chief Deputy Clerk Chief Deputy Clerk's Longevity		\$48,040.60 \$400.00 \$36,432.52 \$1,250.00 \$34,990.50 \$1,375.00 \$28,771.25 \$150.00 \$34,522.75 \$1,375.00 \$27,176.25
Assessor Assessor's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Mineral Resource Clerk Mineral Resource Clerk's Longevity Chief Deputy Clerk Chief Deputy Clerk's Longevity Deputy Clerk Deputy Clerk's Longevity		\$48,040.60 \$400.00 \$36,432.52 \$1,250.00 \$34,990.50 \$1,375.00 \$28,771.25 \$150.00 \$34,522.75 \$1,375.00 \$27,176.25 \$200.00
Assessor's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Abstracter/Mapper Abstracter/Mapper Abstracter/Mapper's Longevity Mineral Resource Clerk Mineral Resource Clerk's Longevity Chief Deputy Clerk Chief Deputy Clerk Chief Deputy Clerk's Longevity Deputy Clerk Deputy Clerk Janitor (1/3)		\$48,040.60 \$400.00 \$36,432.52 \$1,250.00 \$34,990.50 \$1,375.00 \$28,771.25 \$150.00 \$34,522.75 \$1,375.00 \$27,176.25 \$200.00 \$9,195.83 \$12,900.00
Assessor's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Mineral Resource Clerk Mineral Resource Clerk's Longevity Chief Deputy Clerk Chief Deputy Clerk Chief Deputy Clerk's Longevity Deputy Clerk Deputy Clerk Deputy Clerk's Longevity Janitor (1/3) Part-Time		\$48,040.60 \$400.00 \$36,432.52 \$1,250.00 \$34,990.50 \$1,375.00 \$28,771.25 \$150.00 \$34,522.75 \$1,375.00 \$27,176.25 \$200.00 \$9,195.83
Assessor's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Mineral Resource Clerk Mineral Resource Clerk's Longevity Chief Deputy Clerk Chief Deputy Clerk Chief Deputy Clerk's Longevity Deputy Clerk Deputy Clerk's Longevity Janitor (1/3) Part-Time Over-Time		\$48,040.60 \$400.00 \$36,432.52 \$1,250.00 \$34,990.50 \$1,375.00 \$28,771.25 \$150.00 \$34,522.75 \$1,375.00 \$27,176.25 \$200.00 \$9,195.83 \$12,900.00 \$3,000.00
Assessor's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Abstracter/Mapper Abstracter/Mapper's Longevity Mineral Resource Clerk Mineral Resource Clerk's Longevity Chief Deputy Clerk Chief Deputy Clerk Chief Deputy Clerk's Longevity Deputy Clerk Deputy Clerk Deputy Clerk's Longevity Janitor (1/3) Part-Time		\$48,040.60 \$400.00 \$36,432.52 \$1,250.00 \$34,990.50 \$1,375.00 \$28,771.25 \$150.00 \$34,522.75 \$1,375.00 \$27,176.25 \$200.00 \$9,195.83 \$12,900.00 \$3,000.00

Justice of the Peace-District 1	\$4,800.00
Justice of the Peace-District 2	\$4,800.00
Justice of the Peace-District 3	\$4,800.00
Justice of the Peace-District 4	\$4,800.00
Justice of the Peace-District 5	\$4,800.00
Justice of the Peace-District 6	\$4,800.00
Justice of the Peace-District 7	\$4,800.00
Justice of the Peace-District 8	\$4,800.00
Justice of the Peace-District 9	\$4,800.00
Justice of the Peace-District 10	\$4,800.00
Justice of the Peace-District 11	\$4,800.00
Special Meetings	\$17,200.00
Quorum Court Total	\$70,000.00
COURTHOUSE MAINTENANCE	
Janitor (1/2)	\$13,686.25
Courthouse Maintenance	\$13,686.25
ELECTION COMMISSION	
Part-Time	\$30,000.00
Poll Workers	\$56,000.00
Over-Time	\$2,000.00
Election Commission Total	\$88,000.00
CLAUDE DILL COMPLEX	
CLAUDE DILL COM LEA	
Maintenance (1/2)	\$16,726.28
Maintenance (1/2) Longevity	\$16,726.28 \$462.50
Maintenance (1/2) Longevity	\$462.50
Maintenance (1/2) Longevity Over-Time	\$462.50 \$5,000.00
Maintenance (1/2) Longevity	\$462.50
Maintenance (1/2) Longevity Over-Time Claude Dill Complex Total COURT BUILDING	\$462.50 \$5,000.00 \$22,188.78
Maintenance (1/2) Longevity Over-Time Claude Dill Complex Total COURT BUILDING Maintenance (1/2)	\$462.50 \$5,000.00 \$22,188.78 \$16,726.28
Maintenance (1/2) Longevity Over-Time Claude Dill Complex Total COURT BUILDING Maintenance (1/2) Maintenance (1/2) Longevity	\$462.50 \$5,000.00 \$22,188.78 \$16,726.28 \$462.50
Maintenance (1/2) Longevity Over-Time Claude Dill Complex Total COURT BUILDING Maintenance (1/2)	\$462.50 \$5,000.00 \$22,188.78 \$16,726.28
Maintenance (1/2) Longevity Over-Time Claude Dill Complex Total COURT BUILDING Maintenance (1/2) Maintenance (1/2) Longevity Court Building Total	\$462.50 \$5,000.00 \$22,188.78 \$16,726.28 \$462.50
Maintenance (1/2) Longevity Over-Time Claude Dill Complex Total COURT BUILDING Maintenance (1/2) Maintenance (1/2) Longevity Court Building Total SHERIFF	\$462.50 \$5,000.00 \$22,188.78 \$16,726.28 \$462.50 \$17,188.78
Maintenance (1/2) Longevity Over-Time Claude Dill Complex Total COURT BUILDING Maintenance (1/2) Maintenance (1/2) Longevity Court Building Total SHERIFF Sheriff	\$462.50 \$5,000.00 \$22,188.78 \$16,726.28 \$462.50 \$17,188.78
Maintenance (1/2) Longevity Over-Time Claude Dill Complex Total COURT BUILDING Maintenance (1/2) Maintenance (1/2) Longevity Court Building Total SHERIFF Sheriff Sheriff's Longevity	\$462.50 \$5,000.00 \$22,188.78 \$16,726.28 \$462.50 \$17,188.78 \$56,546.00 \$250.00
Maintenance (1/2) Longevity Over-Time Claude Dill Complex Total COURT BUILDING Maintenance (1/2) Maintenance (1/2) Longevity Court Building Total SHERIFF Sheriff Sheriff's Longevity Chief Deputy	\$462.50 \$5,000.00 \$22,188.78 \$16,726.28 \$462.50 \$17,188.78 \$56,546.00 \$250.00 \$34,612.50
Maintenance (1/2) Longevity Over-Time Claude Dill Complex Total COURT BUILDING Maintenance (1/2) Maintenance (1/2) Longevity Court Building Total SHERIFF Sheriff Sheriff's Longevity Chief Deputy Chief Deputy's Stipend	\$462.50 \$5,000.00 \$22,188.78 \$16,726.28 \$462.50 \$17,188.78 \$56,546.00 \$250.00
Maintenance (1/2) Longevity Over-Time Claude Dill Complex Total COURT BUILDING Maintenance (1/2) Maintenance (1/2) Longevity Court Building Total SHERIFF Sheriff Sheriff's Longevity Chief Deputy	\$462.50 \$5,000.00 \$22,188.78 \$16,726.28 \$462.50 \$17,188.78 \$56,546.00 \$250.00 \$34,612.50 \$6,000.00
Maintenance (1/2) Longevity Over-Time Claude Dill Complex Total COURT BUILDING Maintenance (1/2) Maintenance (1/2) Longevity Court Building Total SHERIFF Sheriff Sheriff's Longevity Chief Deputy Chief Deputy's Stipend Chief Deputy's Longevity	\$462.50 \$5,000.00 \$22,188.78 \$16,726.28 \$462.50 \$17,188.78 \$56,546.00 \$250.00 \$34,612.50 \$6,000.00 \$250.00
Maintenance (1/2) Longevity Over-Time Claude Dill Complex Total COURT BUILDING Maintenance (1/2) Maintenance (1/2) Longevity Court Building Total SHERIFF Sheriff's Longevity Chief Deputy's Stipend Chief Deputy's Stipend Chief Deputy's Longevity Patrol Lieutenant	\$462.50 \$5,000.00 \$22,188.78 \$16,726.28 \$462.50 \$17,188.78 \$56,546.00 \$250.00 \$34,612.50 \$6,000.00 \$250.00 \$37,350.00
Maintenance (1/2) Longevity Over-Time Claude Dill Complex Total COURT BUILDING Maintenance (1/2) Maintenance (1/2) Longevity Court Building Total SHERIFF Sheriff Sheriff's Longevity Chief Deputy's Stipend Chief Deputy's Stipend Chief Deputy's Longevity Patrol Lieutenant Patrol Lieutenant's Stipend	\$462.50 \$5,000.00 \$22,188.78 \$16,726.28 \$462.50 \$17,188.78 \$56,546.00 \$250.00 \$34,612.50 \$6,000.00 \$250.00 \$37,350.00 \$2,000.00
Maintenance (1/2) Longevity Over-Time Claude Dill Complex Total COURT BUILDING Maintenance (1/2) Maintenance (1/2) Longevity Court Building Total SHERIFF Sheriff Sheriff's Longevity Chief Deputy Chief Deputy's Stipend Chief Deputy's Longevity Patrol Lieutenant Patrol Lieutenant's Stipend Patrol Lieutenant's Longevity	\$462.50 \$5,000.00 \$22,188.78 \$16,726.28 \$462.50 \$17,188.78 \$56,546.00 \$250.00 \$34,612.50 \$6,000.00 \$250.00 \$37,350.00 \$2,000.00 \$1,125.00

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Detective 1	\$36,350.00
Detective 1's Stipend	\$1,500.00
Detective 1's Longevity	\$1,250.00
Detective 2	\$36,772.50
Detective 2's Stipend	\$1,500.00
Detective 2's Longevity	\$825.00
Detective 3	\$34,800.00
Detective 3's Stipend	\$1,500.00
Detective 3's Longevity	\$400.00
Patrol Sergeant 1	\$34,612.50
Patrol Sergeant 1' Stipend	\$1,000.00
Patrol Sergeant 1's Longevity	\$250.00
Patrol Sergeant 2	\$34,000.00
Patrol Sergeant 2's Stipend	\$1,000.00
Patrol Sergeant 2's Longevity	\$200.00
Patrol Sergeant 3	\$34,000.00
Patrol Sergeant 3's Stipend	\$1,000.00
Patrol Sergeant 3's Longevity	\$150.00
Patrol Sergeant 4	\$34,000.00
Patrol Sergeant 4's Stipend	\$1,000.00
Patrol Sergeant 4's Longevity	\$200.00
Deputy 1	\$39,609.50
Deputy 1's Longevity	\$1,625.00
Deputy 2	\$35,625.00
Deputy 2's Longevity	\$550.00
Deputy 3	\$35,400.00
Deputy 3's Longevity	\$475.00
Deputy 4	\$34,000.00
Deputy 4's Longevity	\$200.00
Deputy 5	\$31,612.50
Deputy 6	\$31,000.00
Deputy 7	\$31,000.00
Deputy 8	\$31,000.00
Deputy 9	\$34,000.00
Deputy 10	\$31,000.00
Deputy 11	\$31,000.00
Deputy 12	\$31,000.00
Deputy 13	\$34,000.00
Deputy 14	\$34,000.00
Deputy 15	\$34,000.00
Sheriff's Administrative Assistant	\$37,498.88
Sheriff's Administrative Assistant Longevity	\$1,750.00

Chief Deputy Clerk		\$30,721.25
Chief Deputy Clerk's Longevity		\$475.00
Deputy Clerk		\$27,926.25
Deputy Clerk's Longevity		\$325.00
Deputy Clerk		\$27,551.25
Deputy Clerk's Longevity		\$250.00
Deputy Clerk		\$26,726.25
Deputy Clerk's Longevity		\$150.00
Holiday Pay		\$34,351.00
Part -Time		\$3,000.00
Over-Time		\$30,000.00
Corp Over-Time		\$5,000.00
	Sheriff Total	\$1,158,077.88
DISTRICT COURT		
Deputy Clerk		\$33,522.75
Deputy Clerk's Longevity		\$1,375.00
Deputy Clerk		\$29,926.25
Deputy Clerk's Longevity		\$825.00
Deputy Clerk		\$28,301.25
Deputy Clerk's Longevity		\$400.00
Deputy Clerk		\$25,788.75
Janitor (1/2)		\$13,686.25
District Clerk		\$36,106.95
District Clerk's Longevity		\$1,750.00
Part-Time		\$5,000.00
Contract Labor		\$32,280.00
Over-Time		\$3,000.00
Distri	ct Court Total	\$211,962.20
PROSECUTING ATTORNEY		
Salary		\$16,525.00
<u>JAIL</u>		
Jail Administrator		\$35,500.00
Detention Center Sergeant		\$31,100.00
Detention Center Sergeant's Stipend		\$1,000.00
Detention Center Sergeant's Longevity		\$250.00
Detention Officer Corporal		\$28,750.00
Detention Officer 1		\$28,000.00
Detention Officer 2		\$28,000.00
Holiday Pay		\$6,031.00
Part-Time		\$12,000.00
Over-Time	Personal	\$20,000.00
	Jail Total	\$190,631.00

CORONER	
Coroner	\$17,300.00
Coroner Longevity	\$550.00
Contract Labor	\$1,500.00
Coroner Total	\$19,350.00
DEPUTY PROSECUTING ATTORNEY	
Contract Labor	\$57,430.00
OEM/CIVIL DEFENSE	
OEM Coordinator	\$36,850.00
OEM Coordinator's Longevity	\$1,750.00
Over-Time	\$4,000.00
OEM/Civil Defense Total	\$42,600.00
LANDFILL	
Landfill Operator	\$27,833.75
Over-Time	\$1,500.00
Part-Time	\$15,000.00
Landfill Total	\$44,333.75
VETERAN'S OFFICE	
Veterans Service Officer	\$29,971.26
Veterans Service Officer's Longevity	\$325.00
Part-Time	\$4,000.00
Veterans Office Total	\$34,296.26
EXTENSION SERVICE	
County Extension Agent-FCS	\$15,000.00
County Extension Agent-Staff Chair	\$15,000.00
Part-Time	\$7,250.00
Extension Service Total	\$37,250.00
COUNTY ROAD	
Administrative Assistant (1/2)	\$16,125.63
County Judge (1/2)	\$28,925.00
Truck Driver	\$30,732.50
Truck Driver's Longevity	\$200.00
Truck Driver/Operator	\$30,971.25
Truck Driver/Operator Longevity	\$550.00
Operator	\$29,720.00
Laborer Operatoria Laboreta	\$31,766.60
Operator's Longevity	\$1,250.00
Road Foreman's Longavity	\$42,371.11
Road Foreman's Longevity Community Work Supervisor	\$1,750.00 \$28,771.25
Community Work Supervisor's Longevity	\$150.00
Community Work Supervisor's Longevity	Ψ150.00

Truck Driver	\$36,767.25
Truck Driver's Longevity	\$1,750.00
Mechanic Mechanic	\$31,107.50
Mechanic' Longevity	\$250.00
Operator	\$35,145.00
Operator's Longevity	\$1,125.00
Truck Driver	\$31,482.50
Truck Driver's Longevity	\$325.00
Operator	\$33,732.50
Operator's Longevity	\$725.00
Operator	\$32,232.50
Operator's Longevity	\$475.00
Truck Driver	\$29,720.00
Mechanic	\$30,282.50
Mechanic' Longevity	\$150.00
Operator	\$38,389.50
Operator's Longevity	\$1,750.00
Fuel Driver	\$31,107.50
Fuel Driver's Longevity	\$250.00
Truck Driver	\$31,857.50
Truck Driver's Longevity	\$400.00
Operator	\$31,971.25
Operator's Longevity	\$550.00
Operator	\$36,767.25
Operator's Longevity	\$1,625.00
Operator	\$31,857.50
Operator's Longevity	\$400.00
Office Manager	\$30,900.00
Office Manager's Longevity	\$150.00
Operator	\$31,482.50
Operator's Longevity	\$325.00
Operator	\$29,596.25
Operator's Longevity	\$250.00
Operator	\$30,282.50
Operator's Longevity	\$150.00
Operator	\$33,732.50
Operator's Longevity	\$825.00
Operator	\$30,732.50
Operator's Longevity	\$200.00
Operator	\$30,732.50
Operator's Longevity	\$200.00
Mechanic/Shop Foreman	\$30,223.75
Operator	\$30,282.50
Operator's Longevity	\$150.00
Operator	\$31,482.50
Operator's Longevity	\$325.00
10	43.20.00

Assistant Road Foreman		\$29,473.75
Operator		\$28,970.00
Part-Time		\$7,500.00
Over-Time		\$10,000.00
	County Road Total	\$1,103,444.84
COUNTY LIBRARY		
Library Clerk		\$29,049.00
Library Clerk's Longevity		\$1,125.00
Library F/T		\$27,373.00
Library F/T's Longevity		\$925.00
Librarian		\$46,990.00
Librarian's Longevity		\$1,250.00
Library F/T Children's		\$40,350.00
Library F/T Children's Longevi	ity	\$475.00
Library F/T		\$27,600.00
Library F/T's Longevity		\$250.00
Library F/T		\$23,575.00
Library F/T's Longevity		\$250.00
Library F/T		\$25,375.00
Library F/T Longevity		\$725.00
Part-Time		\$36,819.00
Extra Help	**************	\$28,826.00
	County Library Total	\$200.057.00
	County Library Total	\$290,957.00
EMERGENCY 911	County Library Total	\$290,937.00
	County Editary Total	\$35,312.50
EMERGENCY 911	County Entrary Total	
EMERGENCY 911 911 Coordinator	County Editary Total	\$35,312.50
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity	County Entrary Total	\$35,312.50 \$925.00
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity Dispatch Supervisor Dispatch Supervisor's Stipend Dispatch Supervisor's Longevit		\$35,312.50 \$925.00 \$27,975.00
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity Dispatch Supervisor Dispatch Supervisor's Stipend Dispatch Supervisor's Longevit Dispatcher 1		\$35,312.50 \$925.00 \$27,975.00 \$1,000.00 \$325.00 \$28,350.00
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity Dispatch Supervisor Dispatch Supervisor's Stipend Dispatch Supervisor's Longevit Dispatcher 1 Dispatcher 1's Longevity		\$35,312.50 \$925.00 \$27,975.00 \$1,000.00 \$325.00 \$28,350.00 \$550.00
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity Dispatch Supervisor Dispatch Supervisor's Stipend Dispatch Supervisor's Longevit Dispatcher 1 Dispatcher 1's Longevity Dispatcher 2		\$35,312.50 \$925.00 \$27,975.00 \$1,000.00 \$325.00 \$28,350.00 \$550.00 \$26,850.00
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity Dispatch Supervisor Dispatch Supervisor's Stipend Dispatch Supervisor's Longevit Dispatcher 1 Dispatcher 1's Longevity Dispatcher 2 Dispatcher 2's Longevity		\$35,312.50 \$925.00 \$27,975.00 \$1,000.00 \$325.00 \$28,350.00 \$550.00 \$26,850.00 \$200.00
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity Dispatch Supervisor Dispatch Supervisor's Stipend Dispatch Supervisor's Longevit Dispatcher 1 Dispatcher 1's Longevity Dispatcher 2 Dispatcher 2's Longevity Dispatcher 3		\$35,312.50 \$925.00 \$27,975.00 \$1,000.00 \$325.00 \$28,350.00 \$550.00 \$26,850.00 \$200.00 \$26,400.00
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity Dispatch Supervisor Dispatch Supervisor's Stipend Dispatch Supervisor's Longevit Dispatcher 1 Dispatcher 1's Longevity Dispatcher 2 Dispatcher 2's Longevity Dispatcher 3 Dispatcher 3's Longevity		\$35,312.50 \$925.00 \$27,975.00 \$1,000.00 \$325.00 \$28,350.00 \$550.00 \$26,850.00 \$200.00 \$26,400.00 \$150.00
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity Dispatch Supervisor Dispatch Supervisor's Stipend Dispatch Supervisor's Longevit Dispatcher 1 Dispatcher 1's Longevity Dispatcher 2 Dispatcher 2's Longevity Dispatcher 3 Dispatcher 3's Longevity Dispatcher 4		\$35,312.50 \$925.00 \$27,975.00 \$1,000.00 \$325.00 \$28,350.00 \$550.00 \$26,850.00 \$200.00 \$150.00 \$26,400.00
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity Dispatch Supervisor Dispatch Supervisor's Stipend Dispatch Supervisor's Longevit Dispatcher 1 Dispatcher 1's Longevity Dispatcher 2 Dispatcher 2's Longevity Dispatcher 3 Dispatcher 3's Longevity Dispatcher 4 Dispatcher 4's Longevity		\$35,312.50 \$925.00 \$27,975.00 \$1,000.00 \$325.00 \$28,350.00 \$550.00 \$26,850.00 \$200.00 \$150.00 \$26,400.00 \$150.00
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity Dispatch Supervisor Dispatch Supervisor's Stipend Dispatch Supervisor's Longevity Dispatcher 1 Dispatcher 1's Longevity Dispatcher 2 Dispatcher 2's Longevity Dispatcher 3 Dispatcher 3's Longevity Dispatcher 4 Dispatcher 4's Longevity Dispatcher 5		\$35,312.50 \$925.00 \$27,975.00 \$1,000.00 \$325.00 \$28,350.00 \$550.00 \$26,850.00 \$200.00 \$150.00 \$150.00 \$25,837.50
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity Dispatch Supervisor Dispatch Supervisor's Stipend Dispatch Supervisor's Longevit Dispatcher 1 Dispatcher 1's Longevity Dispatcher 2's Longevity Dispatcher 3 Dispatcher 3's Longevity Dispatcher 4 Dispatcher 4's Longevity Dispatcher 5 Dispatcher 6		\$35,312.50 \$925.00 \$27,975.00 \$1,000.00 \$325.00 \$28,350.00 \$550.00 \$200.00 \$200.00 \$150.00 \$26,400.00 \$150.00 \$25,837.50 \$25,462.50
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity Dispatch Supervisor Dispatch Supervisor's Stipend Dispatch Supervisor's Longevity Dispatcher 1 Dispatcher 1's Longevity Dispatcher 2 Dispatcher 2's Longevity Dispatcher 3 Dispatcher 3's Longevity Dispatcher 4 Dispatcher 4 Dispatcher 5 Dispatcher 6 Dispatcher 7		\$35,312.50 \$925.00 \$27,975.00 \$1,000.00 \$325.00 \$28,350.00 \$550.00 \$26,850.00 \$200.00 \$150.00 \$150.00 \$150.00 \$25,837.50 \$25,462.50
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity Dispatch Supervisor Dispatch Supervisor's Stipend Dispatch Supervisor's Longevity Dispatcher 1 Dispatcher 1's Longevity Dispatcher 2 Dispatcher 2's Longevity Dispatcher 3 Dispatcher 3's Longevity Dispatcher 4 Dispatcher 4 Dispatcher 4's Longevity Dispatcher 5 Dispatcher 6 Dispatcher 7 Dispatcher 8		\$35,312.50 \$925.00 \$27,975.00 \$1,000.00 \$325.00 \$28,350.00 \$550.00 \$26,850.00 \$200.00 \$150.00 \$150.00 \$25,837.50 \$25,462.50 \$25,462.50
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity Dispatch Supervisor Dispatch Supervisor's Stipend Dispatch Supervisor's Longevity Dispatcher 1 Dispatcher 1's Longevity Dispatcher 2 Dispatcher 2's Longevity Dispatcher 3 Dispatcher 3's Longevity Dispatcher 4 Dispatcher 4 Dispatcher 4 Dispatcher 5 Dispatcher 5 Dispatcher 6 Dispatcher 7 Dispatcher 8 Part-Time		\$35,312.50 \$925.00 \$27,975.00 \$1,000.00 \$325.00 \$28,350.00 \$550.00 \$26,850.00 \$200.00 \$150.00 \$150.00 \$150.00 \$25,837.50 \$25,462.50 \$25,462.50 \$15,000.00
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity Dispatch Supervisor Dispatch Supervisor's Stipend Dispatch Supervisor's Longevity Dispatcher 1 Dispatcher 1's Longevity Dispatcher 2 Dispatcher 2's Longevity Dispatcher 3 Dispatcher 3's Longevity Dispatcher 4 Dispatcher 4 Dispatcher 4's Longevity Dispatcher 5 Dispatcher 6 Dispatcher 7 Dispatcher 8 Part-Time Over-Time		\$35,312.50 \$925.00 \$27,975.00 \$1,000.00 \$325.00 \$28,350.00 \$550.00 \$26,850.00 \$200.00 \$150.00 \$150.00 \$25,837.50 \$25,462.50 \$25,462.50 \$25,462.50 \$15,000.00 \$6,000.00
EMERGENCY 911 911 Coordinator 911 Coordinator's Longevity Dispatch Supervisor Dispatch Supervisor's Stipend Dispatch Supervisor's Longevity Dispatcher 1 Dispatcher 1's Longevity Dispatcher 2 Dispatcher 2's Longevity Dispatcher 3 Dispatcher 3's Longevity Dispatcher 4 Dispatcher 4 Dispatcher 4 Dispatcher 5 Dispatcher 5 Dispatcher 6 Dispatcher 7 Dispatcher 8 Part-Time		\$35,312.50 \$925.00 \$27,975.00 \$1,000.00 \$325.00 \$28,350.00 \$550.00 \$26,850.00 \$200.00 \$150.00 \$150.00 \$150.00 \$25,837.50 \$25,462.50 \$25,462.50 \$15,000.00

INDIGENT/PUBLIC DEFENDER

Contract Labor \$8,000.00

CLEBURNE COUNTY (CIRCUIT COURT JUVENILE DIVISION)

Contract Labor \$15,000.00

INDEPENDENCE COUNTY (CIRCUIT COURT JOVENILE DIVISION)

Contract Labor \$10,000.00

FULTON COUNTY (CIRCUIT COURT JI VENILE DIVISION)

Contract Labor \$3,000.00

IZARD COUNTY (CIRCUIT COURT. UVENILE DIVISION)

Contract Labor \$6,600.00

STONE COUNTY (CIRC JTI COURT JUVENILE DIVISION)

Contract Labor \$5,000.00

JAIL MAINTENANCE SALES TAX

Detention Center Corporal	\$29,850.00
Detention Center Corporal's Stipend	\$750.00
Detention Center's Longevity	\$200.00
Detention Center's Corporal	\$29,250.00
Detention Center's Stipend	\$750.00
Detention Center's Longevity	\$150.00
Detention Officer/Medical Assistant	\$28,000.00
Detention Officer/Medical Assistant's Stipend	\$1,000.00
Detention Officer 1	\$29,850.00
Detention Officer 1's Longevity	\$200.00
Detention Officer 2	\$28,000.00
Detention Officer 3	\$28,000.00
Detention Officer 4	\$28,000.00
Detention Officer 5	\$28,000.00
Detention Officer 6	\$28,000.00
Detention Officer 7	\$28,000.00
Detention Officer 8	\$28,000.00
Detention Officer9	\$28,000.00
Detention Officer 10	\$28,000.00
Deputy Clerk	\$27,176.25
Deputy Clerk' Longevity	\$200.00
Holiday Pay	\$14,705.00
Part-Time	\$0.00
Over-Time	\$20,000.00
Jail Maintenance Sales Tax Total	\$434,081.25

LAW LIBRARY

Contract Labor \$2,400.00

<u>Section 2</u>. Expenditure of funds appropriated by this Ordinance shall not be restricted to the line item expenditure codes comprising the five (5) categories of expenditures: Personnel Services, Supplies, Other Services and Charges, Capital Outlays, and Debt Service; but shall be restricted to office/departmental expenditures with the above enumerated five (5) major categories of expenditures, except for funds appropriated for personnel salaries, wages, and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary wage rates specified in the annual budget or an amendment thereto.

<u>Section 3</u>. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

<u>Section 4</u>. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED and ADOPTED this day of Novemb	er 2021.
ATTEST:	APPROVED:
Rachelle Evans, Cleburne County Clerk	Karl Martin, Cleburne County Judge
Recorded: Book Page(s)	

PROPOSED ORDINANCE NO. 2021-ADDITIONAL TRANSFER TO THE CAPITAL PROJECTS FUND

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE TRANSFERRING ADDITIONAL FUNDS FROM COUNTY GENERAL TO THE CAPITAL PROJECTS FUND".

WHEREAS, in December of 2016 the Quorum Court of Cleburne County created the Capital Projects Fund for implementing county improvements and/or for purpose of evaluating and studying potential county improvements, and

WHEREAS, the time has come to transfer additional funds to the Capital Projects Fund in order to continue to move forward with the process of researching, evaluating and implementing improvements in the County of Cleburne.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

<u>Section 1</u>. The Quorum Court hereby approves the appropriation from the County General Fund, and the Capital Projects Fund shall be funded as follows:

LINE ITEM	FROM	ТО	CHANGE
1000-8888-9999 Transfer Out	\$0.00	\$250,000.00	+\$250,000.00
TOTAL CHANGE IN COUNTY GENERAL		Table P	+\$250,000.00

Section 2. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

Section 3. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED thisth day of	2021.
ATTEST:	APPROVED:
Rachelle Evans, Cleburne County Clerk	Karl Martin, Cleburne County Judge
Recorded: Book Page(s)	

PROPOSED ORDINANCE NO. 2021-AMEND 2021 COUNTY JUDGE BUDGET-RETIREMENT

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE AMENDING ORDINANCE NO. 2020-032, WHICH ADOPTED THE BUDGET FOR THE CALENDAR YEAR 2021 AND FOR OTHER PURPOSES TO AMEND THE COUNTY JUDGE BUDGET AFFECTING THE NON-CONTRIBUTORY LINE ITEM.

WHEREAS, the need exists to amend the 2021 County Judge Budget to appropriate funds to increase the Non-Contributory Retirement line item.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

Section 1. The following appropriation is hereby approved:

Fund: 1000 County Judge Budget

	1500 a Anna Anna Anna Anna Anna Anna Anna	111000000000000000000000000000000000000	111 - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
LINE ITEM	U1110101010101010	TO	CHANGE
1000-0100-1008 Non-Contributory Retirement		\$11,957.00	+\$425.00
TOTAL CHANGE IN COUNTY JUDGE BUDGET	Construction of the Constr	The state of the s	+\$425.00

<u>Section 2</u>. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

<u>Section 3</u>. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this th day of 2021.	
ATTEST:	APPROVED:
Rachelle Evans, Cleburne County Clerk	Karl Martin, Cleburne County Judge
Recorded: Book Page(s)	

PROPOSED ORDINANCE NO. 2021-AMEND ORDINANCE 2020-031-ROAD FOREMAN

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE AMENDING ORDINANCE NO. 2020-031, WHICH ESTABLISHED THE NUMBER OF EMPLOYEES AND AUTHORIZED SALARY PER EMPLOYEE FOR EACH DEPARTMENT OF THE CLEBURNE COUNTY GOVERNMENT TO ADJUST THE MAXIMUM ROAD FOREMAN SALARY.

WHEREAS, the need exists to amend Ordinance 2020-031 to adjust the Road Foreman maximum salary due to change of employee to the Road Foreman position.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

<u>Section 1</u>. The following appropriation is hereby approved:

COUNTY ROAD

Road Foreman salary of \$40,946.35 to be changed to \$41,871.11.

<u>Section 2</u>. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

<u>Section 3</u>. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this	th day of 2021.	And the second s
ATTEST:		APPROVED:
Rachelle Evans, Cleburne County Cle	rk	Karl Martin, Cleburne County Judge
Recorded: BookPage(s)	The state of the s	

PROPOSED ORDINANCE NO. 2021- 2ND AMEND QUORUM COURT BUDGET

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE AMENDING ORDINANCE NO. 2020-032, WHICH ADOPTED THE BUDGET FOR THE CALENDAR YEAR 2021 AND FOR OTHER PURPOSES TO AMEND THE OUORUM COURT BUDGET".

WHEREAS, the need exists to amend the 2021 Quorum Court Budget to appropriate funds to pay for additional Committee Meetings.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

<u>Section 1</u>. The following appropriation is hereby approved:

Fund: 1000 Quorum Court Budget

LINE ITEM	FROM	то	CHANGE
1000-0107-1001 Salaries Full-Time	\$65,000.00	\$70,000.00	+\$5,000.00
1000-0107-1006 Social Security Matching	\$4,999.00	\$5,299.00	+\$300.00
TOTAL CHANGE IN QUORUM COURT B	UDGET	VETTORING TOTAL CONTROL OF THE CONT	

<u>Section 2</u>. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

Section 3. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this	th day of	_ 2021.
ATTEST:		APPROVED:
Rachelle Evans, Cleburne County C		Karl Martin, Cleburne County Judge
Recorded: Book Page(s)	The state of the s	

PROPOSED ORDINANCE NO. 2021-AMBULANCE CONTRACT AND AGREEMENT

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE APPROVING THE CONTRACT WITH SURVIVAL FLIGHT, INC. TO PROVIDE FOR AMBULANCE SERVICE THROUGHOUT CLEBURNE COUNTY, ARKANSAS".

WHEREAS, the Quorum Court recognizes the importance and the need for an ambulance service to provide emergency services to the residents of Cleburne County, Arkansas; and

WHEREAS, the Quorum Court wants to authorize the issuance of a ground ambulance transportation service franchise in accordance with A.C.A. 14-266-107; and

WHEREAS, the Quorum Court desires to award Survival Flight, Inc. this ambulance service contract pursuant to A.C.A. 14-14-802 and 14-266-102.

NOW THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

- <u>Section 1</u>. The Cleburne County Quorum Court held a public meeting on January 14, 2021, at 922 South 9th Street, Heber Springs, Arkansas, at 5:00 P.M. Additionally, the public was notified in local publications of the date, time, and place of the public meeting. Survival Flight, Inc. was the only company that submitted a proposal in accordance with the requirements established by Cleburne County, Arkansas.
- <u>Section 2</u>. The Cleburne County Quorum Court, by and through the Ambulance Committee, has worked vigorously with Survival Flight, Inc. to reach a final agreement based upon the proposal provided by Survival Flight, Inc. and for ambulance coverage for Cleburne County, Arkansas, excluding the City of Heber Springs, Arkansas. This agreement is attached to this Ordinance as Exhibit "A" and incorporated herein as if were listed word for word in this Ordinance.
- <u>Section 3</u>. The County will also enter into an Interlocal Agreement with the City of Heber Springs, Arkansas. This agreement is attached to this Ordinance as Exhibit "B" and incorporated herein as if were listed word for word in this Ordinance.
- <u>Section 4</u>. The Cleburne County Quorum Court hereby approves the County Judge to sign, execute, and approve the Contract, as attached herein as Exhibit "A", and the Interlocal Agreement, as attached herein as Exhibit "B". Said contract and agreement provide that Survival Flight, Inc. will provide additional ambulance services for Cleburne County, Arkansas, beginning on the January 1, 2022.
- <u>Section 5.</u> In the event that any provision of this Ordinance or the application thereof to any person or circumstances is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.
- <u>Section 6</u>. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PROPOSED ORDINANCE NO. 2021-AMBULANCE CONTRACT AND AGREEMENT

EMERGENCY CLAUSE

The Quorum Court hereby finds and determines an immediate clarification of County policy is required to resolve the issue and protect the citizens of the Cleburne County Government; therefore, an emergency is hereby declared to exist and this Ordinance being necessary for the preservation of the public peace, health, and safety shall be in effect from and after its passage and approval.

PASSED AND ADOPTED this day of No	vember 2021.
ATTEST:	APPROVED:
Rachelle Evans, Cleburne County Clerk	Karl Martin, Cleburne County Judge
Recorded: Book Page(s)	

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN APPROPRIATION ORDINANCE TO BE ENTITLED: "AN ORDINANCE ADOPTING AND APPROVING THE BUDGET FOR CLEBURNE COUNTY, ARKANSAS FOR THE YEAR 2022, MAKING SPECIFIC APPROPRIATIONS OF FUNDS SET IN THE BUDGET."

<u>Section 1</u>. The following appropriations are hereby approved and are to pay out of the appropriated funds as set by the Quorum Court.

1000	COUNTY GENERAL	TOTAL 2	2022 BUDGET
1000-0100	County Judge's	\$	182,617.00
1000-0101	County Clerk	\$	355,261.00
1000-0102	Circuit Clerk	\$	404,135.00
1000-0103	Treasurer	\$	164,857.00
1000-0104	Collector	\$	344,770.00
1000-0105	Assessor	\$	720,637.00
1000-0106	Equalization Board	\$	7,320.00
1000-0107	Quorum Court	\$	83,092.00
1000-0108	Courthouse Maintenance	\$	99,875.00
1000-0109	Election Commission	\$	162,888.00
1000-0117	Cleburne County Fair Board (GIA)	\$	17,250.00
1000-0119	Humane Society (GIA)	\$	-
1000-0122	Margie's Haven House, Inc. (GIA)	\$	-
1000-0196	Claude Dill Complex	\$	124,420.50
1000-0198	Old Post Office Building	\$	16,600.00
1000-0300	Health	\$	6,650.00
1000-0400	Sheriff's Department	\$	2,224,857.38
1000-0401	Circuit Court	\$	26,025.00
1000-0403	Court Building	\$	121,754.50
1000-0409	District Court	\$	331,943.00
1000-0414	Juvenile Court	\$	68,500.00
1000-0416	Prosecuting Attorney	\$	29,707.00
1000-0417	Public Defender	\$	23,750.00
1000-0418	Jail .	\$	700,487.00
1000-0419	Coroner	\$	26,822.00
1000-0493	Deputy Prosecuting Attorney	\$	57,430.00
1000-0500	OEM/CIVIL Defense	\$	124,477.00
1000-0502	County Matching Fire Department Fund	\$	8,250.00
1000-0504	Volunteer Fireman (WC)	\$	1,065.00
1000-0602	Sugarloaf Heritage (GIA)	\$	3,500.00
1000-0700	Landfill	\$	121,407.00
1000-0800	Veteran's Office	\$	59,480.00
1000-0801	Extension Service	\$	41,150.00
1000-0803	Cleburne County Aging (GIA)	\$	87,558.00
1000-0805	Soil Conservation (GIA)	\$	10,000.00
1000-0806	Disabled Veteran (GIA)	\$	1,000.00
1000	COUNTY GENERAL TOTAL FOR 2022	\$	6,759,535.38

2000-0200	COUNTY ROAD	\$ 4,449,013.00
2003-0200	ADDITIONAL MOTOR FUEL TAX FUND	\$ 100,000.00
3000-0103	COUNTY TREASURER'S AUTOMATION	\$ 28,500.00
3001-0104	COLLECTOR'S AUTOMATION	\$ 57,600.00
3002-0401	CIRCUIT COURT AUTOMATION	\$ 15,000.00
3003-0409	DISTRICT COURT AUTOMATION	\$ 70,000.00
3004-0105	ASSESSOR'S AMENDMENT NO. 79	\$ 55,000.00
3005-0101	COUNTY CLERK'S COST	\$ 9,000.00
3006-0102	RECORDER'S COST	\$ 79,600.00
3008-0600	COUNTY LIBRARY	\$ 768,375.00
3012-0114	CHILD SUPPORT	\$ 4,500.00
3014-0494	COMMUNICATION FACILITY AND EQUIPMENT	\$ 28,000.00
3015-0409	DRUG CONTROL	\$ 8,000.00
3018-0498	COUNTY DETENTION FACILITY	\$ 81,500.00
3019-0495	COUNTY EMERGENCY RESCUE FUND	\$ 11,700.00
3020-0501	EMERGENCY 911	\$ 580,379.00
3026-0417	INDIGENT/PUBLIC DEFENDER	\$ 9,000.00
3028-0401	DRUG COURT PROGRAM	\$ 5,000.00
3039-0102	CIRCUIT CLERK'S COMMISSIONER'S FEE	\$ 1,000.00
3042-0105	ASSESSOR'S LATE ASSESSMENT FEE FUND	\$ 4,450.00
3490-0502	RURAL FIRE DEPARTMENTS FUND	\$ 5,000.00
3492-0414	CLEBURNE COUNTY CIRCUIT COURT JUVENILE DIV.	\$ 39,500.00
3493-0414	INDEPENDENCE COUNTY CIRCUIT COURT JUVENVILE DIV.	\$ 32,300.00
3494-0414	FULTON COUNTY CIRCUIT COURT JUVENILE DIV.	\$ 10,950.00

3495-0414	IZARD COUNTY CIRCUIT COURT JUVENILE DIV.	\$ 13,400.00
3496-0414	STONE COUNTY CIRCUIT COURT JUVENILE DIV.	\$ 14,770.00
3497-0497	JAIL MAINTENANCE SALES TAX	\$ 656,917.00
3503-0803	SR CITIZEN GRANT	\$ 94,689.00
3508-0414	JUVENILE OFFICER GRANT -	\$ 4,828.68
3516-0109	ELECTION SECURITY GRANT	\$ 41,087.00
6009-0496	LAW LIBRARY	\$ 17,300.00
6500-0502	HOPEWELL FIRE DEPARTMENT	\$ 18,000.00
6501-0502	PRIM FIRE DEPARTMENT	\$ 18,000.00
6502-0502	PINE SNAG/LOBO FIRE DEPARTMENT	\$ 18,000.00
6503-0502	CONCORD FIRE DEPARTMENT	\$ 18,000.00
6504-0502	DRASCO/TANNENBAUM FIRE DEPARTMENT	\$ 18,000.00
6505-0502	TUMBLING SHOALS/ IDA FIRE DEPARTMENT	\$ 18,000.00
6506-0502	WILBURN FIRE DEPARTMENT	\$ 18,000.00
6507-0502	COVE CREEK/PEARSON FIRE DEPARTMENT	\$ 18,000.00

Section 2. Expenditure of funds appropriated by this Ordinance shall not be restricted to the line item expenditure codes comprising the five (5) major categories of expenditures: Personnel Services, Supplies, Other Services and Charges, Capital Outlays, and Debt Service; but shall be restricted to office/departmental expenditures within the above enumerated five (5) major categories of expenditures, except for funds appropriated for personnel salaries, wages, and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary/wage rates specified in the annual budget, or an amendment thereto.

<u>Section 3</u>. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provision or application, and to this end the provisions of this Ordinance are declared to be severable.

<u>Section 4</u>. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED the	nis	day of	, 2021	
ATTEST:		•	APPROVED:	
,			•	•
Rachelle Evans, Cleburne County Clerk			Karl Martin, Cleburne County Judge	
Recorded: Book	Page(s)			