

ORDINANCE NO: 2024-01

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY CLEBURNE, STATE OF ARKANSAS: AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE TO AMEND ORDINANCE 2021-029 ADOPTING THE SHERIFF'S OFFICE PAY SCALE AND COMPENSATION FOR DUTIES".

WHEREAS, in November of 2021, the Cleburne County Quorum Court passed Ordinance 2021-029, setting the pay structure and rank structure for the Sheriff's Office,

WHEREAS, there is now need to amend it to reflect current needs and best practices

THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS

Section 1. Section 3 of Ordinance 2021-029 shall be amended to read as follows:

Section 3. Effective January 1st, 2024, the starting pay for a detention officer will be \$30,188 and will increase any time the Quorum Court chooses to raise starting pay, such as during budget time each year.

Stipend Pay for additional duties: Cleburne County Sheriff's Office Detention Officers in the following designated positions shall receive in addition to their current pay the following additional compensation for assigned duties. The following additional pay shall be prorated annually such that the employee shall receive said pay for so long as they are in the assigned position. Deputies have no property rights in these positions and serve at the will of the Sheriff in these assigned positions.

Stipend Amounts:

- JAIL ADMINISTRATOR (CAPTAIN), current pay plus \$7,000;
- DETENTION CENTER LIEUTENANT, current pay plus \$2,000;
- DETENTION CENTER SERGEANT, current pay plus \$1,000;
- DETENTION CENTER CORPORAL, current pay plus \$750;
- DETENTION OFFICER/MEDICAL ASSISTANT, current pay plus:
 - \$1,000 for CNA/Med Tech/Med Asst/Patient Care Tech/or equivalent
 - \$2,500 for LPN/RN/APN/NP/or equivalent.

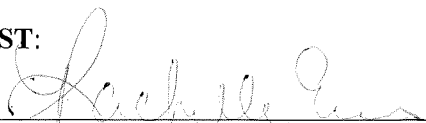
Section 2. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

Section 3. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

Section 4. Emergency Clause. The Quorum Court hereby finds and determines an immediate clarification of County policy is required to resolve this issue and protect the financial integrity of County Government; therefore, an emergency is hereby declared to exist and this Ordinance being necessary for the preservation of the public peace, health and safety shall be in effect from and after its passage and approval.

PASSED AND ADOPTED this 11th day of January 2024.

ATTEST:


Rachelle Evans, Cleburne County Clerk

APPROVED:


Eric Crosby, Cleburne County Judge

Recorded: Book F Page(s) 0001

FILED
 2024 JAN 12 PM 12:03
 RACHELLE EVANS
 CLEBURNE COUNTY CLERK