

**AGENDA**  
**Cleburne County Quorum Court**  
**Thursday, December 10, 2020**

**6:00 p.m.**

Cleburne County Court Building  
922 South 9<sup>th</sup> Street  
Heber Springs, AR 72543

1. **Call to Order, Roll Call:**
2. **Reading, Correction, and Disposition of Minutes:**
3. **Report of Treasurer:**
4. **Report of Committees:**
  - a. Jail Committee-**JP Evans**
5. **Unfinished Business:**
  - a. None
6. **New Business:**
  - a. Fire Department Fundraiser-**JP Caldwell**
  - b. Proposed Resolution No. 2020-Road Department Credit Card-**JP Roberts**
  - c. Proposed Ordinance No. 2020- 2021 Amend Ordinance 2020-028 Starting Salaries-**JP Pearson**
  - d. Proposed Ordinance No. 2020- 2021 Employees and Salaries per Employee-**JP Evans**
  - e. Proposed Ordinance No. 2020-2021 Budget-**JP Henegar**
7. **Comments from the Public:**
8. **Announcements:**
  - a. Next Regular Quorum Court Meeting Thursday, January 14, 2020.
9. **Adjournment:**

# CLEBURNE COUNTY QUORUM COURT JOURNAL OF PROCEEDINGS

November 19, 2020

The Cleburne County Quorum Court met in regular session in the County Court Building, 922 South 9<sup>th</sup> Street, Heber Springs, Arkansas. The meeting was called to order at 6:05 p.m. County Judge Jerry Holmes presided. PRESENT: Pearson, Henegar, Caldwell, Blackburn, Malone, Evans, Cupit, Foust, Roberts, Owens.

## **READING, CORRECTION, AND DISPOSITION OF MINUTES:**

Motion was made by JP Caldwell to approve the minutes of the October 8, 2020 regular meeting, seconded by JP Roberts. Voice vote, motion carried.

## **REPORT OF TREASURER:**

Motion was made by JP Malone to accept the Treasurer's report, seconded by JP Caldwell. Voice vote, motion carried.

## **REPORT OF COMMITTEES:**

JP Evans reported the Jail Committee is still waiting on information from the firm regarding the renovation of the jail.

## **UNFINISHED BUSINESS:**

### **Proposed Ordinance No. 2020-Ambulance Service Selection Process**

JP Blackburn withdrew the proposed ordinance.

## **NEW BUSINESS:**

Judge Holmes advised the court of Order No. 2020-018 that transferred county property, a 1995 Gulf Stream Conquest Command Trailer, to Wilburn Fire and Rescue.

JP Foust made a motion to add "Proposed Ordinance No. 2020-Ambulance Service Request for Proposals" to the agenda at the end of New Business, seconded by JP Malone. Ayes: Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: Blackburn.

### **Proposed Ordinance No. 2020-Amend Library Budget**

JP Caldwell introduced an Ordinance: **"BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE AMENDING ORDINANCE NO. 2019-020, WHICH ADOPTED THE BUDGET FOR THE CALENDAR YEAR 2020 AND/OR OTHER PURPOSES TO AMEND THE COUNTY LIBRARY BUDGET".**

JP Caldwell made a motion to adopt the Ordinance, seconded by JP Owens. Brief discussion followed. Ayes: Blackburn, Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: None. **Passed and adopted as Ordinance 2020-024.**

### **Proposed Ordinance No. 2020-Establish Millage**

JP Pearson introduced an Ordinance: **"BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE ESTABLISHING THE MILLAGE RATES FOR 2020".**

JP Pearson made a motion to adopt the Ordinance, seconded by JP Evans. Noted: Quitman School District had Special Election in January 2020 to increase millage. Roll call was taken. Ayes: Blackburn, Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: None. **Passed and adopted as Ordinance 2020-025.**

**Proposed Ordinance No. 2020-Fire Department Sales Tax Funds**

JP Roberts introduced an Ordinance: **"BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE ESTABLISHING THE SALES TAX FUNDS FOR RURAL FIRE DEPARTMENTS FOR 2021"**.

JP Roberts made a motion to suspend the rules and place the Ordinance on the second reading by title only, seconded by JP Malone. Roll call was taken. Ayes: Blackburn, Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: None. JP Roberts read the Ordinance by title only. JP Roberts made a motion to suspend the rules and place the Ordinance on the third and final reading by title only, seconded by JP Malone. JP Roberts read the Ordinance by title only. Roll call was taken. Ayes: Blackburn, Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: None. JP Roberts made a motion to adopt the Ordinance, seconded by JP Malone. Roll call was taken. Ayes: Blackburn, Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: None. JP Roberts made a motion to adopt the Emergency Clause. Roll call was taken. Ayes: Blackburn, Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: None. **Passed and adopted as Ordinance 2020-026.**

JP Henegar made a motion to move item "h", Proposed Ordinance No. 2020-2013-023 for Sheriff Employee Comp for Assigned Duties, to the next item of business, seconded by JP Evans. Voice vote, motion carried.

**Proposed Ordinance No. 2020-Amend 2013-023 for Sheriff Employee Comp for Assigned Duties**

JP Malone introduced an Ordinance: **"BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE AMENDING ORDINANCE 2013-023 SHERIFF'S OFFICE EMPLOYEE COMPENSATION FOR ASSIGNED DUTIES"**.

JP Malone made a motion to suspend the rules and place the Ordinance on the second reading by title only, seconded by JP Blackburn. Roll call was taken. Ayes: Blackburn, Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: None. JP Malone read the Ordinance by title only. JP Malone made a motion to suspend the rules and place the Ordinance on the third and final reading by title only, seconded by JP Blackburn. JP Malone read the Ordinance by title only. Roll call was taken. Ayes: Blackburn, Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: None. JP Malone made a motion to adopt the Ordinance, seconded by JP Roberts. Sheriff Brown explained the reason for this proposed ordinance. Discussion followed. Roll call was taken. Ayes: Blackburn, Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: None. JP Malone made a motion to adopt the Emergency Clause, seconded by JP Blackburn. Roll call was taken. Ayes: Blackburn, Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: None.

**Passed and adopted as Ordinance 2020-027.**

JP Caldwell made a motion to amend the original version of Proposed Ordinance No. 2020-2021 Number of Positions and Starting Salaries to include the "Sheriff" version of Number of Positions and Starting Salaries, seconded by JP Malone. Voice vote, motion carried.

**Proposed Ordinance No. 2020-2021 Number of Positions and Starting Salaries**

JP Caldwell introduced an Ordinance: **"BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE TO ESTABLISH THE NUMBER OF POSITIONS AND STARTING SALARIES FOR NON-ELECTED COUNTY POSITIONS"**.

JP Caldwell made a motion to suspend the rules and place the Ordinance on the second reading by title only, seconded by JP Malone. Roll call was taken. Ayes: Blackburn, Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: None. JP Caldwell read the Ordinance by title only. JP Caldwell made a motion to suspend the rules and place the Ordinance on the third and final reading by title only, seconded by JP Malone. JP Caldwell read the Ordinance by title only. Roll call was taken. Ayes: Blackburn, Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: None. JP Caldwell made a motion to adopt the Ordinance, seconded by JP Malone. Lengthy discussion followed. JP Henegar made a motion to amend the 911/Cell Phone section of the ordinance by striking the line of Dispatch Supervisor position and salary, and increase the Dispatcher positions from eight (8) to nine (9), and add a line for Stipend/Supervisor for \$1,000.00, seconded by JP Pearson. JP Malone made a motion to amend the County Road Department section to strike the "With five (5) years' experience at hire" and salary and add a stipend/five (5) years' experience \$1,500.00. After discussion,



JP Malone withdrew his motion to amend. After no other discussion, JP Caldwell made motion to adopt as amended, seconded by JP Malone. Roll call was taken. Ayes: Blackburn, Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: None. JP Caldwell made a motion to adopt the Emergency Clause, seconded by JP Malone. Roll call was taken. Ayes: Blackburn, Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: None.

**Passed and adopted as Ordinance 2020-028.**

Due to the effect Ordinance 2020-028 "Number of Positions and Starting Salaries" will have on Proposed Ordinance No. 2020-2021 Employees and Salaries per Employees and Proposed Ordinance No. 2020-2021 Budget, JP Henegar made a motion to table these two proposed ordinances. Mr. Smith advised that if the Proposed Ordinances were tabled, it would be to bring back same ordinances, so his advice was that the Proposed Ordinances be withdrawn. JP Henegar made a motion to withdraw the two Proposed Ordinances, seconded by JP Evans. Voice vote, motion carried.

**Proposed Ordinance No. 2020-Ambulance Service Request for Proposals**

JP Foust introduced an Ordinance: **"BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE FOR THE SOLICITATION OF STRUCTURED PROPOSALS FOR AMBULANCE SERVICE, ESTABLISHING PROPOSAL SPECIFICATIONS AND ESTABLISHING THE REQUISITE PUBLIC HEARING".**

JP Foust made a motion to suspend the rules and place the Ordinance on the second reading by title only, seconded by JP Caldwell. Roll call was taken. Ayes: Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: Blackburn. JP Foust read the Ordinance by title only. JP Foust made a motion to suspend the rules and place the Ordinance on the third and final reading by title only, seconded by JP Caldwell. Roll call was taken. Ayes: Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: Blackburn. JP Foust read the Ordinance by title only. JP Foust made a motion to adopt the Ordinance, seconded by JP Caldwell. Lengthy discussion followed.

JP Henegar made a motion, seconded by JP Pearson to amend Section 2(C) to read:

Upon compliance with A.C.A §20-13-303, the Quorum Court, by subsequent ordinance, presented by the Ambulance Committee, ~~will~~ may select and establish an ambulance franchise service for Cleburne County for a term of five (5) years, subject to renewal, and for as long as the ambulance service provides adequate, fair, and reliable service per the Arkansas Health Department regulations, ambulance industry equipment standards and good faith service to Cleburne county residents and businesses.

Voice vote, motion carried.

JP Evans made a motion, seconded by JP Pearson to amend Section 1(C)(7) to read:

List all Directors ~~or~~ and Owners of the applying entity that have ever been part of any other medical franchise, operation, entity or otherwise had interest in any medical business that has resulted in a bankruptcy filing and if so the current status of that bankruptcy.

and, to amend Section 1(C)(1) NOTE to read:

NOTE: No elected officials or employees of Cleburne County or of any city within said County may be ~~an employee of~~ or a member of the board of the ground ambulance transportation services provider or ownership.

Voice vote, motion carried.

JP Blackburn made a motion, seconded by JP Malone to amend Section 1(A)(5) to read:



Volunteer BLS (Basic Life Support) services in the County shall be allowed to continue operating within their individual service areas. Mutual Aid Agreements ~~shall~~ may be completed between the successful ground ambulance transportation provider and the volunteer BLS ground transportation service provider.

Voice vote, motion carried.

JP Foust made a motion to adopt the Ordinance as amended, seconded by JP Caldwell. Roll call was taken. Ayes: Blackburn, Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: None. JP Foust made a motion to adopt the Emergency Clause, seconded by JP Caldwell. Roll call was taken. Ayes: Caldwell, Cupit, Evans, Foust, Henegar, Malone, Owens, Pearson, Roberts. Nays: Blackburn.  
**Passed and adopted as Ordinance 2020-029.**

**COMMENTS FROM THE PUBLIC:**

Judge Holmes commented on an email that he sent regarding funds to be received from the CARES Act Grant and his proposal regarding raises and insurance.

**ANNOUNCEMENTS:**

- The next regular Quorum Court meeting will be held Thursday, December 10, 2020.

**ADJOURNMENT:**

JP Caldwell made motion to adjourn, seconded by JP Owens. Meeting adjourned at 8:29 p.m.

**ATTESTED:**

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Rachelle Evans, Cleburne County Clerk

This \_\_\_\_\_ day of \_\_\_\_\_ 2020

Book \_\_\_\_\_ Page(s) \_\_\_\_\_

**RESOLUTION NO. 2020-ROAD DEPARTMENT CREDIT CARD**

**A RESOLUTION FOR THE PURPOSE OF AUTHORIZING THE ISSUANCE OF ONE CREDIT CARD TO BE USED EXCLUSIVELY IN THE NORMAL COURSE OF BUSINESS BY CLEBURNE COUNTY ROAD DEPARTMENT**

**BE IT HEREBY RESOLVED** by the Quorum Court of Cleburne County, Arkansas as follows:

**WHEREAS**, the maximum limit on this credit card will not exceed \$3,500 and the payment of any outstanding balances will be paid in full monthly. The monthly billing statements will be mailed to the Cleburne County Road Department's Office for the appropriate disposition of any outstanding balances, and

**WHEREAS**, the credit card will be issued through Eagle Bank and Trust and the resulting credit extended will be guaranteed and paid by the Cleburne County Treasurer, and

**WHEREAS**, the agreement seems to be in the best interest of the Cleburne County Road Department of Cleburne County, Arkansas.

**NOW, THEREFORE, BE IT RESOLVED BY THE CLEBURNE COUNTY QUORUM COURT** that the Cleburne County Road Department is hereby authorized to enter into agreement with Eagle Bank and Trust as set out above.

**PASSED AND ADOPTED** this \_\_\_\_\_<sup>th</sup> day of \_\_\_\_\_ 2020.

**ATTEST:**

**APPROVED:**

\_\_\_\_\_  
Rachelle Evans, Cleburne County Clerk

\_\_\_\_\_  
Jerry Holmes, Cleburne County Judge

Recorded: Book \_\_\_\_\_ Page(s) \_\_\_\_\_

**PROPOSED ORDINANCE NO. 2020-AMEND ORDINANCE 2020-028 STARTING SALARIES**

**BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE TO ESTABLISH THE NUMBER OF POSITIONS AND STARTING SALARIES FOR NON-ELECTED COUNTY POSITIONS".**

**WHEREAS**, there is need to revise the County's number of positions and starting salaries for non-elected County positions.

**NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:**

**Section 1.** The following shall be the authorized positions, number of positions, and starting salary for each non-elected position of the County Government for calendar year 2021.

**COUNTY JUDGE**

*Administrative Assistant (1).....	\$30,363.75
*Stipend/Digital, Grant, Economic Development.....	\$1,750.00
Chief Deputy Clerk (1).....	\$27,333.75

**COUNTY CLERK**

Administrative Deputy Clerk/HR Clerical (1) .....	\$30,363.75
Chief Deputy Clerk (1).....	\$27,333.75
Deputy Clerk (1) .....	\$25,288.75

**CIRCUIT CLERK**

Chief Deputy Clerk (1).....	\$27,333.75
Deputy Clerk (6) .....	\$25,288.75

**TREASURER**

Chief Deputy Clerk (1).....	\$27,333.75
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**COLLECTOR**

Chief Deputy Clerk (1).....	\$27,333.75
Deputy Clerk (3) .....	\$25,288.75

**ASSESSOR**

Chief Deputy Clerk (1).....	\$27,333.75
Deputy Clerk (1) .....	\$25,288.75
Mapper/Abstractor II (1) .....	\$30,363.75
Mapper/Abstractor I (1) .....	\$27,333.75
Mineral Resource Clerk (1).....	\$27,333.75

**SHERIFF'S OFFICE**

*Deputy (25) .....	\$29,212.50
*Chief Deputy (1) Stipend .....	\$6,000.00
*Patrol Lieutenant (1) Stipend .....	\$2,000.00
*Patrol Sergeant (1) Stipend .....	\$1,500.00
*Patrol Corporal (3) Stipend .....	\$500.00
*CID Lieutenant (1) Stipend.....	\$2,000.00
*Detective (3) Stipend .....	\$1,500.00
Sheriff's Administrative Assistant (1).....	\$28,987.50



**PROPOSED ORDINANCE NO. 2020-AMEND ORDINANCE 2020-028 STARTING SALARIES**

Chief Deputy Clerk (1).....	\$27,333.75
Deputy Clerk (3) .....	\$25,288.75

**COUNTY GENERAL JAIL/JAIL-MAINTENANCE**

*Jailer (18) .....	\$25,712.50
*Jail Administrator (1) Stipend .....	\$7,000.00
*Corporal (3) Stipend .....	\$1,000.00
*Medical Assistant (1) Stipend .....	\$1,000.00
Deputy Clerk (1) .....	\$25,288.75

**DISTRICT COURT**

District Court Clerk (1) .....	\$27,833.75
Deputy Clerk (4) .....	\$25,288.75

**OEM/CIVIL DEFENSE**

OEM Coordinator (1).....	\$28,576.56
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**LANDFILL**

Landfill Operator (1).....	\$27,333.75
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**VETERANS OFFICE**

Veteran Service Officer (1)	\$27,333.75
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**MAINTENANCE AND JANITORS**

Maintenance Supervisor (1) .....	\$28,462.50
Maintenance/Janitor (1) .....	\$27,462.50
Janitor (1) .....	\$26,872.50

**911/CELL PHONE**

911 Coordinator (1).....	\$29,646.25
*Dispatch (9).....	\$24,962.50
*Dispatch Supervisor (1) Stipend .....	\$1,000.00

**COUNTY ROAD DEPARTMENT**

Road Foreman (1) .....	\$32,363.75
Office Manager (1).....	\$29,462.50
Assistant Road Foreman (1).....	\$29,348.75
Shop Foreman/Mechanic (1).....	\$29,348.75
*Mechanics (2).....	\$28,333.75
Patching Operator (1).....	\$27,333.75
*Truck/Fuel Drivers (7) .....	\$27,333.75
*Operators (16) .....	\$27,333.75
Community Work Supervisor (1).....	\$27,333.75
Laborer (1) .....	\$24,962.50
*With five (5) years' experience at hire.....	\$28,845.00

## PROPOSED ORDINANCE NO. 2020-AMEND ORDINANCE 2020-028 STARTING SALARIES

### PART-TIME EMPLOYEES

The rate for all part-time employees is \$11.00-\$12.00 per hour. Rate will be determined by department head. Departments deviating from this range of hourly compensation must notify the county judge in writing explaining the deviation.

### POSITION CHANGES AND STIPEND CLARIFICATIONS

**Section 2.** The starting salaries for existing full-time county employees changing to a position with a different salary should be the established starting salary for the new position plus 50% of all cost of living raises received by the employee in the employee's former position(s) through budget year 2018 plus 75% of the cost of living raise received by the employee for budget year 2019 and hereafter until such time as this percentage may change.

If any employee who is currently receiving a step-raise changes positions, or is reassigned to another position which is under the step-raise compensation scheme, that employee shall be entitled to carry over one-half (1/2) of the step raises to which he/she is receiving at the time of the change. This step-raise carryover shall only be allowed when an employee transfers from one step-raise position to another step-raise position.

A switch in rank/position from within the Sheriff's Office to another rank/position within the Sheriff's Office, or a switch in rank/position from within the Jail to another rank/position within the Jail, shall not be considered a change in position for purposes of this ordinance or for purposes of recalculating step raises or cost of living raises.

Any position that has been receiving previously, or shall receive a stipend moving forward in 2021, said stipend shall be applied to the current holder of that position even if that individual is not considered a new hire at this current time. This shall allow current employees who are in a position that is eligible for a stipend for additional duties to continue to receive said stipend even though they are already current employees for Cleburne County.

**Section 3.** In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or application to this Ordinance, which can be given effect without the invalid provision or application and to this end the provisions of this Ordinance are declared to be severable.

**Section 4.** All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

### **EMERGENCY CLAUSE**

The Quorum Court hereby finds and determines an immediate clarification of County policy is required to resolve this issue and protect the financial integrity of County Government; therefore, an emergency is hereby declared to exist and this Ordinance being necessary for the preservation of the public peace, health and safety shall be in effect from and after its passage and approval.

**PASSED AND ADOPTED** this \_\_\_\_\_<sup>th</sup> day of \_\_\_\_\_ 2020.

**ATTEST:**

**APPROVED:**

\_\_\_\_\_  
Rachelle Evans, Cleburne County Clerk

\_\_\_\_\_  
Jerry Holmes, Cleburne County Judge

Recorded: Book \_\_\_\_\_ Page(s) \_\_\_\_\_

**BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE ESTABLISHING THE NUMBER OF EMPLOYEES AND AUTHORIZED SALARY PER EMPLOYEE FOR EACH DEPARTMENT OF THE CLEBURNE COUNTY GOVERNMENT".**

**Section 1.** The following shall be the authorized number of employees and salaries for each department of the County Government in the calendar year 2021.

**COUNTY JUDGE**

County Judge (1/2)	\$28,675.00
County Judge Longevity	\$250.00
Administrative Assistant (1/2)	\$15,875.63
Administrative Assistant's Stipend	\$1,750.00
Chief Deputy Clerk	\$28,721.25
Part-Time	\$4,000.00
<b>County Judge Total</b>	<b>\$79,271.88</b>

**COUNTY CLERK**

County Clerk	\$47,540.60
County Clerk Longevity	\$250.00
Chief Deputy Clerk	\$30,551.25
Chief Deputy Clerk's Longevity	\$500.00
Admin Dep Clerk/HR Clerical	\$32,876.25
Deputy Clerk's Longevity	\$250.00
Deputy Clerk	\$25,663.75
Part-Time	\$15,000.00
Over-Time	\$5,000.00
<b>County Clerk Total</b>	<b>\$157,631.85</b>

**CIRCUIT CLERK**

Circuit Clerk	\$47,540.60
Circuit Clerk's Longevity	\$1,000.00
Chief Deputy Clerk	\$34,720.13
Chief Deputy Clerk's Longevity	\$750.00
Deputy Clerk	\$28,476.25
Deputy Clerk's Longevity	\$250.00
Deputy Clerk	\$27,051.25
Deputy Clerk	\$26,676.25
Deputy Clerk	\$26,676.25
Deputy Clerk	\$25,288.75
Part-Time	\$37,000.00
Over-Time	\$2,000.00
<b>Circuit Clerk Total</b>	<b>\$257,429.48</b>

**TREASURER**

Treasurer	\$47,540.60
Treasurer's Longevity	\$1,000.00
Chief Deputy Clerk	\$32,842.50
Chief Deputy Clerk's Longevity	\$500.00
Janitor (1/3)	\$9,866.67
Janitor (1/3)'s Longevity	\$83.34



PROPOSED ORDINANCE NO. 2020-2021 EMPLOYEES AND SALARIES

Part-Time	\$1,833.33
Over-Time	\$350.00
<b>Treasurer Total</b>	<b>\$94,016.44</b>

**COLLECTOR**

Collector	\$47,540.60
Collector's Longevity	\$750.00
Chief Deputy Clerk	\$33,573.75
Chief Deputy Clerk's Longevity	\$750.00
Deputy Clerk	\$32,675.13
Deputy Clerk's Longevity	\$750.00
Deputy Clerk	\$27,051.25
Deputy Clerk	\$25,288.75
Janitor (1/3)	\$9,866.67
Janitor (/3)'s Longevity	\$83.33
Part-Time	\$3,833.33
Over-Time	\$2,000.00
<b>Collector Total</b>	<b>\$184,162.81</b>

**ASSESSOR**

Assessor	\$47,540.60
Assessor's Longevity	\$250.00
Abstracter/Mapper	\$35,932.52
Abstracter/Mapper's Longevity	\$750.00
Abstracter/Mapper	\$34,490.50
Abstracter/Mapper's Longevity	\$750.00
Mineral Resource Clerk	\$28,271.25
Chief Deputy Clerk	\$34,022.75
Chief Deputy Clerk's Longevity	\$750.00
Deputy Clerk	\$26,676.25
Janitor (1/3)	\$9,866.67
Janitor (1/3)'s Longevity	\$83.33
Part-Time	\$13,734.00
Over-Time	\$3,000.00
<b>Assessor Total</b>	<b>\$236,117.87</b>

**EQUALIZATION BOARD**

Contract Labor	<b>\$1,500.00</b>
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**QUORUM COURT**

Justice of the Peace-District 1	\$4,800.00
Justice of the Peace-District 2	\$4,800.00
Justice of the Peace-District 3	\$4,800.00
Justice of the Peace-District 4	\$4,800.00
Justice of the Peace-District 5	\$4,800.00
Justice of the Peace-District 6	\$4,800.00
Justice of the Peace-District 7	\$4,800.00
Justice of the Peace-District 8	\$4,800.00

**PROPOSED ORDINANCE NO. 2020-2021 EMPLOYEES AND SALARIES**

Justice of the Peace-District 9	\$4,800.00
Justice of the Peace-District 10	\$4,800.00
Justice of the Peace-District 11	\$4,800.00
Special Meetings	\$4,700.00
<b>Quorum Court Total</b>	<b>\$57,500.00</b>

**COURTHOUSE MAINTENANCE**

Janitor (1/2)	\$15,005.00
Janitor Longevity (1/2)	\$125.00
<b>Courthouse Maintenance</b>	<b>\$15,130.00</b>

**ELECTION COMMISSION**

Part-Time	\$15,000.00
Poll Workers	\$10,000.00
Over-Time	\$1,000.00
<b>Election Commission Total</b>	<b>\$26,000.00</b>

**CLAUDE DILL COMPLEX**

Maintenance (1/2)	\$16,476.28
Maintenance (1/2) Longevity	\$250.00
Over-Time	\$500.00
<b>Claude Dill Complex Total</b>	<b>\$17,226.28</b>

**COURT BUILDING**

Maintenance (1/2)	\$16,476.28
Maintenance (1/2) Longevity	\$250.00
<b>Court Building Total</b>	<b>\$16,726.28</b>

**SHERIFF**

Sheriff	\$56,046.00
Chief Deputy	\$33,212.50
Chief Deputy's Stipend	\$6,000.00
Patrol Lieutenant	\$36,850.00
Patrol Lieutenant's Stipend	\$2,000.00
Patrol Lieutenant's Longevity	\$500.00
CID Lieutenant	\$33,087.50
CID Lieutenant's Stipend	\$2,000.00
CID Lieutenant 's Longevity	\$250.00
Patrol Sergeant	\$35,850.00
Patrol Sergeant's Stipend	\$1,500.00
Patrol Sergeant's Longevity	\$500.00
Detective	\$35,850.00
Detective's Stipend	\$1,500.00
Detective's Longevity	\$750.00
Detective	\$35,372.50
Detective's Stipend	\$1,500.00
Detective Longevity	\$500.00
Detective	\$33,400.00
Detetive's Stipend	\$1,500.00
Detective's Longevity	\$250.00

PROPOSED ORDINANCE NO. 2020-2021 EMPLOYEES AND SALARIES

Patrol Corporal	\$33,400.00
Patrol Corporal's Stipend	\$500.00
Patrol Corporal's Longevity	\$250.00
Patrol Corporal	\$32,839.55
Patrol Corporal's Stipend	\$500.00
Patrol Corporal	\$31,371.06
Patrol Corporal's Stipend	\$500.00
Deputy 1	\$31,540.58
Deputy 2	\$31,457.36
Deputy 3	\$31,281.68
Deputy 4	\$31,194.01
Deputy 5	\$30,975.17
Deputy 6	\$30,848.80
Deputy 7	\$30,198.46
Deputy 8	\$30,104.62
Deputy 9	\$39,109.50
Deputy 9's Longevity	\$750.00
Deputy 10	\$29,509.76
Deputy 11	\$29,377.23
Deputy 12	\$29,287.84
Deputy 13	\$29,287.84
Deputy 14	\$29,212.50
Deputy 15	\$34,225.00
Deputy 15's Longevity	\$250.00
Sheriff's Administrative Assistant	\$36,998.88
Sheriff's Administrative Assistant's Longevity	\$750.00
Chief Deputy Clerk	\$30,221.25
Chief Deputy Clerk's Longevity	\$250.00
Deputy Clerk	\$27,426.25
Deputy Clerk's Longevity	\$250.00
Deputy Clerk	\$27,051.25
Deputy Clerk	\$26,226.25
Holiday Pay	\$33,057.00
Part -Time	\$3,000.00
Over-Time	\$30,000.00

<b>Sheriff Total</b>	<b>\$1,101,620.34</b>
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**DISTRICT COURT**

Deputy Clerk	\$33,022.75
Deputy Clerk's Longevity	\$750.00
Deputy Clerk	\$29,426.25
Deputy Clerk's Longevity	\$500.00
Deputy Clerk	\$27,801.25
Deputy Clerk's Longevity	\$250.00
Deputy Clerk	\$27,051.25
Janitor (1/2)	\$15,005.00
Janitor Longevity (1/2)	\$125.00
District Clerk	\$35,606.95
District Clerk's Longevity	\$750.00



PROPOSED ORDINANCE NO. 2020-2021 EMPLOYEES AND SALARIES

Part-Time	\$5,000.00
Contract Labor	\$32,280.00
Over-Time	\$3,000.00
<b>District Court Total</b>	<b>\$210,568.45</b>

**PROSECUTING ATTORNEY**

Salary	<b>\$16,525.00</b>
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**JAIL**

Jail Administrator	\$29,412.50
Jail Administrator's Stipend	\$7,000.00
Jail Administrator's Longevity	\$250.00
Detention Officer Corporal	\$28,551.88
Detention Officer Corporal's Stipend	\$1,000.00
Detention Officer 1	\$26,328.25
Detention Officer 2	\$26,282.71
Detention Officer 3	\$26,215.58
Detention Officer 4	\$27,099.49
Detention Officer 5	\$25,743.32
Holiday Pay	\$7,915.00
Part-Time	\$12,000.00
Over-Time	\$20,000.00
<b>Jail Total</b>	<b>\$237,798.73</b>

**CORONER**

Coroner	\$17,050.00
Coroner Longevity	\$250.00
Contract Labor	\$1,500.00
<b>Coroner Total</b>	<b>\$18,800.00</b>

**DEPUTY PROSECUTING ATTORNEY**

Contract Labor	<b>\$57,430.00</b>
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**OEM/CIVIL DEFENSE**

OEM Coordinator	\$36,350.00
OEM Coordinator's Longevity	\$1,000.00
Over-Time	\$4,000.00
<b>OEM/Civil Defense Total</b>	<b>\$41,350.00</b>

**LANDFILL**

Landfill Operator	\$37,889.50
Landfill Operator's Longevity	\$1,000.00
Over-Time	\$1,500.00
Part-Time	\$8,500.00
<b>Landfill Total</b>	<b>\$48,889.50</b>

PROPOSED ORDINANCE NO. 2020-2021 EMPLOYEES AND SALARIES

**VETERAN'S OFFICE**

Veterans Service Officer	\$29,471.26
Veterans Service Officer's Longevity	\$250.00
Part-Time	\$4,000.00
<b>Veterans Office Total</b>	<b>\$33,721.26</b>

**EXTENSION SERVICE**

County Extension Agent-FCS	\$15,000.00
County Extension Agent-Staff Chair	\$15,000.00
Part-Time	\$7,250.00
<b>Extension Service Total</b>	<b>\$37,250.00</b>

**COUNTY ROAD**

Administrative Assistant (1/2)	\$15,875.63
County Judge (1/2)	\$28,675.00
Truck Driver	\$30,232.50
Truck Driver/Operator	\$30,471.25
Truck Driver/Operator Longevity	\$250.00
Operator	\$29,220.00
Laborer	\$31,266.60
Operator's Longevity	\$750.00
Assistant Road Foreman	\$38,889.50
Assistant Road Foreman's Longevity	\$1,000.00
Community Work Supervisor	\$28,271.25
Truck Driver	\$36,267.25
Truck Driver's Longevity	\$1,000.00
Mechanic	\$30,607.50
Operator	\$34,645.00
Operator's Longevity	\$500.00
Truck Driver	\$30,982.50
Truck Driver's Longevity	\$250.00
Operator	\$33,232.50
Operator's Longevity	\$500.00
Operator	\$31,732.50
Operator's Longevity	\$250.00
Operator	\$29,782.50
Truck Driver	\$29,220.00
Mechanic	\$29,782.50
Operator	\$37,889.50
Operator's Longevity	\$750.00
Fuel Driver	\$30,607.50
Road Foreman	\$40,946.35
Road Foreman's Longevity	\$1,000.00
Truck Driver	\$31,357.50
Truck Driver's Longevity	\$250.00
Operator	\$31,471.25
Operator's Longevity	\$250.00
Operator	\$36,267.25
Operator's Longevity	\$750.00

**PROPOSED ORDINANCE NO. 2020-2021 EMPLOYEES AND SALARIES**

Operator	\$31,357.50
Operator's Longevity	\$250.00
Office Manager	\$30,400.00
Operator	\$30,982.50
Operator's Longevity	\$250.00
Operator	\$29,096.25
Operator	\$29,782.50
Operator	\$33,232.50
Operator's Longevity	\$500.00
Operator	\$30,232.50
Operator	\$30,232.50
Mechanic/Shop Foreman	\$29,723.75
Operator	\$29,782.50
Operator	\$30,982.50
Operator's Longevity	\$250.00
Part-Time	\$7,500.00
Over-Time	\$10,000.00
<b>County Road Total</b>	<b>\$1,089,748.33</b>

**COUNTY LIBRARY**

Library Clerk	\$28,549.00
Library Clerk's Longevity	\$500.00
Library F/T	\$26,873.00
Library F/T's Longevity	\$500.00
Librarian	\$46,490.00
Librarian's Longevity	\$750.00
Library F/T Children's	\$39,850.00
Library F/T Children's Longevity	\$250.00
Library F/T	\$27,100.00
Library F/T	\$23,075.00
Library F/T	\$24,875.00
Library F/T Longevity	\$500.00
Part-Time	\$35,792.00
Extra Help	\$29,043.00
<b>County Library Total</b>	<b>\$284,147.00</b>

**EMERGENCY 911**

911 Coordinator	\$34,812.50
911 Coordinator's Longevity	\$500.00
Dispatch Supervisor	\$27,475.00
Dispatch Supervisor's Stipend	\$1,000.00
Dispatch Supervisor's Longevity	\$250.00
Dispatcher 1	\$27,850.00
Dispatcher 1's Longevity	\$250.00
Dispatcher 2	\$26,350.00
Dispatcher 3	\$25,900.00
Dispatcher 4	\$25,900.00
Dispatcher 5	\$25,900.00
Dispatcher 6	\$25,337.50



PROPOSED ORDINANCE NO. 2020-2021 EMPLOYEES AND SALARIES

Dispatcher 7	\$25,337.50
Dispatcher 8	\$25,337.50
Part-Time	\$15,000.00
Over-Time	\$1,000.00
Holiday Pay	\$2,500.00
<b>Emergency 911 Total</b>	<b>\$290,700.00</b>

**INDIGENT/PUBLIC DEFENDER**

Contract Labor	<b>\$8,000.00</b>
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**CLEBURNE COUNTY (CIRCUIT COURT JUVENILE DIVISION)**

Contract Labor	<b>\$15,000.00</b>
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**INDEPENDENCE COUNTY (CIRCUIT COURT JUVENILE DIVISION)**

Contract Labor	<b>\$10,000.00</b>
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**FULTON COUNTY (CIRCUIT COURT JUVENILE DIVISION)**

Contract Labor	<b>\$3,000.00</b>
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**IZARD COUNTY (CIRCUIT COURT JUVENILE DIVISION)**

Contract Labor	<b>\$6,600.00</b>
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**STONE COUNTY (CIRCUIT COURT JUVENILE DIVISION)**

Contract Labor	<b>\$5,000.00</b>
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**JAIL MAINTENANCE SALES TAX**

Detention Center Corporal	\$27,909.76
Detention Center Corporal's Stipend	\$1,000.00
Detention Center Corporal	\$27,909.42
Detention Center Corporal's Stipend	\$1,000.00
Detention Officer/Medical Assistant	\$26,313.87
Detention Officer/Medical Assistant's Stipend	\$1,000.00
Detention Officer 1	\$27,339.21
Detention Officer 2	\$27,298.46
Detention Officer 3	\$26,665.92
Detention Officer 4	\$26,574.83
Detention Officer 5	\$26,311.47
Detention Officer 6	\$26,198.80
Detention Officer 7	\$25,743.32
Detention Officer 8	\$25,743.32
Deputy Clerk	\$26,676.25
Holiday Pay	\$11,969.00
Part-Time	\$0.00
Over-Time	\$20,000.00
<b>Jail Maintenance Sales Tax Total</b>	<b>\$355,653.63</b>

**LAW LIBRARY**

Contract Labor	<b>\$2,400.00</b>
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**Section 2.** *Expenditure of funds appropriated by this Ordinance shall not be restricted to the line item expenditure codes comprising the five (5) categories of expenditures: Personnel Services, Supplies, Other Services and Charges, Capital Outlays, and Debt Service; but shall be restricted to office/departamental expenditures with the above enumerated five (5) major categories of expenditures, except for funds appropriated for personnel salaries, wages, and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary wage rates specified in the annual budget or an amendment thereto.*

**Section 3.** In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are declared to be severable.

**Section 4.** All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

**PASSED and ADOPTED** this \_\_\_\_st day of December 2020.

**ATTEST:**

**APPROVED:**

\_\_\_\_\_  
Rachelle Evans, Cleburne County Clerk

\_\_\_\_\_  
Jerry Holmes, Cleburne County Judge

Recorded: Book \_\_\_\_\_ Page(s) \_\_\_\_\_

Revised Ordinance(s)

## Proposed Ordinance No. 2020-2021 Budget

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS;  
AN APPROPRIATION ORDINANCE TO BE ENTITLED: "AN ORDINANCE ADOPTING AND APPROVING  
THE BUDGET FOR CLEBURNE COUNTY, ARKANSAS FOR THE YEAR 2021, MAKING SPECIFIC  
APPROPRIATIONS OF FUNDS SET IN THE BUDGET."

**Section 1.** The following appropriations are hereby approved and are to pay out of the appropriated funds as set by the Quorum Court.

1000	COUNTY GENERAL	TOTAL 2021 BUDGET
1000-0100	County Judge's	\$ 165,068.00
1000-0101	County Clerk	\$ 326,176.00
1000-0102	Circuit Clerk	\$ 391,329.00
1000-0103	Treasurer	\$ 160,961.00
1000-0104	Collector	\$ 334,928.00
1000-0105	Assessor	\$ 707,468.00
1000-0106	Equalization Board	\$ 2,765.00
1000-0107	Quorum Court	\$ 69,630.00
1000-0108	Courthouse Maintenance	\$ 65,181.00
1000-0109	Election Commission	\$ 70,747.00
1000-0117	Cleburne County Fair Board (GIA)	\$ 17,250.00
1000-0119	Humane Society (GIA)	\$ 8,000.00
1000-0122	Margie's Haven House, Inc. (GIA)	\$ 6,125.00
1000-0196	Claude Dill Complex	\$ 110,614.00
1000-0198	Old Post Office Building	\$ 16,600.00
1000-0300	Health	\$ 6,650.00
1000-0400	Sheriff's Department	\$ 2,053,254.10
1000-0401	Circuit Court	\$ 26,025.00
1000-0403	Court Building	\$ 119,650.00
1000-0409	District Court	\$ 325,272.00
1000-0414	Juvenile Court	\$ 65,100.00
1000-0416	Prosecuting Attorney	\$ 29,707.00
1000-0417	Public Defender	\$ 23,750.00
1000-0418	Jail	\$ 770,451.00
1000-0419	Coroner	\$ 26,235.00
1000-0493	Deputy Prosecuting Attorney	\$ 57,430.00
1000-0500	OEM/CIVIL Defense	\$ 120,870.00
1000-0502	County Matching Fire Department Fund	\$ 8,250.00
1000-0504	Volunteer Fireman (WC)	\$ 1,243.00
1000-0602	Sugarloaf Heritage (GIA)	\$ 3,500.00
1000-0700	Landfill	\$ 128,423.00
1000-0800	Veteran's Office	\$ 57,872.00
1000-0801	Extension Service	\$ 41,150.00
1000-0803	Cleburne County Aging (GIA)	\$ 87,558.00
1000-0805	Soil Conservation (GIA)	\$ 10,000.00
1000-0806	Disabled Veteran (GIA)	\$ 1,000.00
1000-0807	CAPCA (GIA)	\$ 1,500.00
1000	COUNTY GENERAL TOTAL FOR 2021	\$ 6,417,732.10



**Proposed Ordinance No. 2020-2021 Budget**

2000-0200	COUNTY ROAD	\$	4,330,382.00
3000-0103	COUNTY TREASURER'S AUTOMATION	\$	23,900.00
3001-0104	COLLECTOR'S AUTOMATION	\$	54,800.00
3002-0401	CIRCUIT COURT AUTOMATION	\$	15,000.00
3003-0409	DISTRICT COURT AUTOMATION	\$	60,000.00
3004-0105	ASSESSOR'S AMENDMENT NO. 79	\$	43,500.00
3005-0101	COUNTY CLERK'S COST	\$	9,000.00
3006-0102	RECORDER'S COST	\$	75,600.00
3008-0600	COUNTY LIBRARY	\$	672,631.00
3012-0114	CHILD SUPPORT	\$	4,500.00
3014-0494	COMMUNICATION FACILITY AND EQUIPMENT	\$	30,000.00
3015-0409	DRUG CONTROL	\$	8,000.00
3018-0498	COUNTY DETENTION FACILITY	\$	81,500.00
3019-0495	COUNTY EMERGENCY RESCUE FUND	\$	11,700.00
3020-0501	EMERGENCY 911	\$	551,510.00
3026-0417	INDIGENT/PUBLIC DEFENDER	\$	9,000.00
3028-0401	DRUG COURT PROGRAM	\$	5,000.00
3039-0102	CIRCUIT CLERK'S COMMISSIONER'S FEE	\$	2,000.00
3042-0105	ASSESSOR'S LATE ASSESSMENT FEE FUND	\$	2,640.00
3492-0414	CLEBURNE COUNTY CIRCUIT COURT JUVENILE DIV.	\$	39,500.00
3493-0414	INDEPENDENCE COUNTY CIRCUIT COURT JUVENVILE DIV.	\$	29,800.00
3494-0414	FULTON COUNTY CIRCUIT COURT JUVENILE DIV.	\$	10,000.00
3495-0414	IZARD COUNTY CIRCUIT COURT JUVENILE DIV.	\$	12,500.00
3496-0414	STONE COUNTY CIRCUIT COURT JUVENILE DIV.	\$	13,520.00
3497-0497	JAIL MAINTENANCE SALES TAX	\$	525,175.00

**Proposed Ordinance No. 2020-2021 Budget**

3516-0109	ELECTION SECURITY GRANT	\$	41,087.00
6009-0496	LAW LIBRARY	\$	15,900.00
6500-0502	HOPEWELL FIRE DEPARTMENT	\$	15,000.00
6501-0502	PRIM FIRE DEPARTMENT	\$	15,000.00
6502-0502	PINE SNAG/LOBO FIRE DEPARTMENT	\$	15,000.00
6503-0502	CONCORD FIRE DEPARTMENT	\$	15,000.00
6504-0502	DRASCO/TANNENBAUM FIRE DEPARTMENT	\$	15,000.00
6505-0502	TUMBLING SHOALS/ IDA FIRE DEPARTMENT	\$	15,000.00
6506-0502	WILBURN FIRE DEPARTMENT	\$	15,000.00
6507-0502	COVE CREEK/PEARSON FIRE DEPARTMENT	\$	15,000.00

**Section 2.** Expenditure of funds appropriated by this Ordinance shall not be restricted to the line item expenditure codes comprising the five (5) major categories of expenditures: Personnel Services, Supplies, Other Services and Charges, Capital Outlays, and Debt Service; but shall be restricted to office/departmental expenditures within the above enumerated five (5) major categories of expenditures, except for funds appropriated for personnel salaries, wages, and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary/wage rates specified in the annual budget, or an amendment thereto.

**Section 3.** In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provision or application, and to this end the provisions of this Ordinance are declared to be severable.

**Section 4.** All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

**PASSED AND ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

**ATTEST:**

**APPROVED:**

\_\_\_\_\_  
Rachelle Evans, Cleburne County Clerk

\_\_\_\_\_  
Jerry Holmes, Cleburne County Judge

Recorded: Book \_\_\_\_\_ Page(s) \_\_\_\_\_

## Proposed Ordinance No. 2020-2021 Budget

**BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN APPROPRIATION ORDINANCE TO BE ENTITLED: "AN ORDINANCE ADOPTING AND APPROVING THE BUDGET FOR CLEBURNE COUNTY, ARKANSAS FOR THE YEAR 2021, MAKING SPECIFIC APPROPRIATIONS OF FUNDS SET IN THE BUDGET."**

**Section 1.** The following appropriations are hereby approved and are to pay out of the appropriated funds as set by the Quorum Court.

1000	COUNTY GENERAL	TOTAL 2021 BUDGET
1000-0100	County Judge's	\$ 165,501.00
1000-0101	County Clerk	\$ 327,044.00
1000-0102	Circuit Clerk	\$ 392,848.00
1000-0103	Treasurer	\$ 161,467.00
1000-0104	Collector	\$ 336,085.00
1000-0105	Assessor	\$ 708,842.00
1000-0106	Equalization Board	\$ 2,765.00
1000-0107	Quorum Court	\$ 69,630.00
1000-0108	Courthouse Maintenance	\$ 65,289.00
1000-0109	Election Commission	\$ 70,747.00
1000-0117	Cleburne County Fair Board (GIA)	\$ 17,250.00
1000-0119	Humane Society (GIA)	\$ 8,000.00
1000-0122	Margie's Haven House, Inc. (GIA)	\$ 6,125.00
1000-0196	Claude Dill Complex	\$ 110,722.00
1000-0198	Old Post Office Building	\$ 16,600.00
1000-0300	Health	\$ 6,650.00
1000-0400	Sheriff's Department	\$ 2,056,726.10
1000-0401	Circuit Court	\$ 26,025.00
1000-0403	Court Building	\$ 119,758.00
1000-0409	District Court	\$ 326,465.00
1000-0414	Juvenile Court	\$ 65,100.00
1000-0416	Prosecuting Attorney	\$ 29,707.00
1000-0417	Public Defender	\$ 23,750.00
1000-0418	Jail	\$ 771,753.00
1000-0419	Coroner	\$ 26,235.00
1000-0493	Deputy Prosecuting Attorney	\$ 57,430.00
1000-0500	OEM/CIVIL Defense	\$ 121,087.00
1000-0502	County Matching Fire Department Fund	\$ 8,250.00
1000-0504	Volunteer Fireman (WC)	\$ 1,243.00
1000-0602	Sugarloaf Heritage (GIA)	\$ 3,500.00
1000-0700	Landfill	\$ 128,640.00
1000-0800	Veteran's Office	\$ 58,089.00
1000-0801	Extension Service	\$ 41,150.00
1000-0803	Cleburne County Aging (GIA)	\$ 87,558.00
1000-0805	Soil Conservation (GIA)	\$ 10,000.00
1000-0806	Disabled Veteran (GIA)	\$ 1,000.00
1000-0807	CAPCA (GIA)	\$ 1,500.00
1000	COUNTY GENERAL TOTAL FOR 2021	\$ 6,430,531.10



**Proposed Ordinance No. 2020-2021 Budget**

2000-0200	COUNTY ROAD	\$	4,337,542.00
3000-0103	COUNTY TREASURER'S AUTOMATION	\$	23,900.00
3001-0104	COLLECTOR'S AUTOMATION	\$	54,800.00
3002-0401	CIRCUIT COURT AUTOMATION	\$	15,000.00
3003-0409	DISTRICT COURT AUTOMATION	\$	60,000.00
3004-0105	ASSESSOR'S AMENDMENT NO. 79	\$	43,500.00
3005-0101	COUNTY CLERK'S COST	\$	9,000.00
3006-0102	RECORDER'S COST	\$	75,600.00
3008-0600	COUNTY LIBRARY	\$	674,150.00
3012-0114	CHILD SUPPORT	\$	4,500.00
3014-0494	COMMUNICATION FACILITY AND EQUIPMENT	\$	30,000.00
3015-0409	DRUG CONTROL	\$	8,000.00
3018-0498	COUNTY DETENTION FACILITY	\$	81,500.00
3019-0495	COUNTY EMERGENCY RESCUE FUND	\$	11,700.00
3020-0501	EMERGENCY 911	\$	553,680.00
3026-0417	INDIGENT/PUBLIC DEFENDER	\$	9,000.00
3028-0401	DRUG COURT PROGRAM	\$	5,000.00
3039-0102	CIRCUIT CLERK'S COMMISSIONER'S FEE	\$	2,000.00
3042-0105	ASSESSOR'S LATE ASSESSMENT FEE FUND	\$	2,640.00
3492-0414	CLEBURNE COUNTY CIRCUIT COURT JUVENILE DIV.	\$	39,500.00
3493-0414	INDEPENDENCE COUNTY CIRCUIT COURT JUVENVILE DIV.	\$	29,800.00
3494-0414	FULTON COUNTY CIRCUIT COURT JUVENILE DIV.	\$	10,000.00
3495-0414	IZARD COUNTY CIRCUIT COURT JUVENILE DIV.	\$	12,500.00
3496-0414	STONE COUNTY CIRCUIT COURT JUVENILE DIV.	\$	13,520.00
3497-0497	JAIL MAINTENANCE SALES TAX	\$	527,562.00

## Proposed Ordinance No. 2020-2021 Budget

3516-0109	ELECTION SECURITY GRANT	\$	41,087.00
6009-0496	LAW LIBRARY	\$	15,900.00
6500-0502	HOPEWELL FIRE DEPARTMENT	\$	15,000.00
6501-0502	PRIM FIRE DEPARTMENT	\$	15,000.00
6502-0502	PINE SNAG/LOBO FIRE DEPARTMENT	\$	15,000.00
6503-0502	CONCORD FIRE DEPARTMENT	\$	15,000.00
6504-0502	DRASCO/TANNENBAUM FIRE DEPARTMENT	\$	15,000.00
6505-0502	TUMBLING SHOALS/ IDA FIRE DEPARTMENT	\$	15,000.00
6506-0502	WILBURN FIRE DEPARTMENT	\$	15,000.00
6507-0502	COVE CREEK/PEARSON FIRE DEPARTMENT	\$	15,000.00

**Section 2.** Expenditure of funds appropriated by this Ordinance shall not be restricted to the line item expenditure codes comprising the five (5) major categories of expenditures: Personnel Services, Supplies, Other Services and Charges, Capital Outlays, and Debt Service; but shall be restricted to office/departmental expenditures within the above enumerated five (5) major categories of expenditures, except for funds appropriated for personnel salaries, wages, and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary/wage rates specified in the annual budget, or an amendment thereto.

**Section 3.** In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provision or application, and to this end the provisions of this Ordinance are declared to be severable.

**Section 4.** All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

**PASSED AND ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

**ATTEST:**

**APPROVED:**

\_\_\_\_\_  
Rachelle Evans, Cleburne County Clerk

\_\_\_\_\_  
Jerry Holmes, Cleburne County Judge

Recorded: Book \_\_\_\_\_ Page(s) \_\_\_\_\_

PROPOSED ORDINANCE 2020-2021 NUMBER OF POSITIONS AND STARTING SALARIES

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE TO ESTABLISH THE NUMBER OF POSITIONS AND STARTING SALARIES FOR NON-ELECTED COUNTY POSITIONS".

WHEREAS, there is need to revise the County's number of positions and starting salaries for non-elected County positions.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

**Section 1.** The following shall be the authorized positions, number of positions, and starting salary for each non-elected position of the County Government for calendar year 2021.

**COUNTY JUDGE**

*Administrative Assistant (1).....	\$30,426.25
*Stipend/Digital, Grant, Economic Development.....	\$1,750.00
Chief Deputy Clerk (1).....	\$27,396.25

**COUNTY CLERK**

Administrative Deputy Clerk/HR Clerical (1) .....	\$30,426.25
Chief Deputy Clerk (1).....	\$27,396.25
Deputy Clerk (1) .....	\$25,351.25

**CIRCUIT CLERK**

Chief Deputy Clerk (1).....	\$27,396.25
Deputy Clerk (6) .....	\$25,351.25

**TREASURER**

Chief Deputy Clerk (1).....	\$27,396.25
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**COLLECTOR**

Chief Deputy Clerk (1).....	\$27,396.25
Deputy Clerk (3) .....	\$25,351.25

**ASSESSOR**

Chief Deputy Clerk (1).....	\$27,396.25
Deputy Clerk (1) .....	\$25,351.25
Mapper/Abstractor II (1) .....	\$30,426.25
Mapper/Abstractor I (1) .....	\$27,396.25
Mineral Resource Clerk (1).....	\$27,396.25

**SHERIFF'S OFFICE**

*Deputy (25) .....	\$29,275.00
*Chief Deputy (1) Stipend .....	\$6,000.00
*Patrol Lieutenant (1) Stipend .....	\$2,000.00
*Patrol Sergeant (1) Stipend .....	\$1,500.00
*Patrol Corporal (3) Stipend .....	\$500.00
*CID Lieutenant (1) Stipend .....	\$2,000.00
*Detective (3) Stipend .....	\$1,500.00
Sheriff's Administrative Assistant (1).....	\$29,050.00



PROPOSED ORDINANCE 2020-2021 NUMBER OF POSITIONS AND STARTING SALARIES

Chief Deputy Clerk (1).....	\$27,396.25
Deputy Clerk (3) .....	\$25,351.25

**COUNTY GENERAL JAIL/JAIL-MAINTENANCE**

*Jailer (18) .....	\$25,775.00
*Jail Administrator (1) Stipend .....	\$7,000.00
*Corporal (3) Stipend .....	\$1,000.00
*Medical Assistant (1) Stipend .....	\$1,000.00
Deputy Clerk (1) .....	\$25,351.25

**DISTRICT COURT**

District Court Clerk (1) .....	\$27,895.75
Deputy Clerk (4) .....	\$25,351.25

**OEM/CIVIL DEFENSE**

OEM Coordinator (1).....	\$28,639.06
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**LANDFILL**

Landfill Operator (1).....	\$27,396.25
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**VETERANS OFFICE**

Veteran Service Officer (1)	\$27,396.25
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**MAINTENANCE AND JANITORS**

Maintenance Supervisor (1).....	\$28,525.00
Maintenance/Janitor (1) .....	\$27,525.00
Janitor (1) .....	\$26,935.00

**911/CELL PHONE**

911 Coordinator (1).....	\$29,708.75
*Dispatcher (9).....	\$25,025.00
*Stipend/Dispatcher Supervisor (1)	\$1,000.00

**COUNTY ROAD DEPARTMENT**

Road Foreman (1) .....	\$32,426.25
Office Manager (1).....	\$29,525.00
Assistant Road Foreman (1).....	\$29,411.25
Shop Foreman/Mechanic (1).....	\$29,411.25
*Mechanics (2).....	\$28,396.25
Patching Operator (1).....	\$27,396.25
*Truck/Fuel Drivers (7) .....	\$27,396.25
*Operators (16) .....	\$27,396.25
Community Work Supervisor (1).....	\$27,396.25
Laborer (1) .....	\$25,025.00
*With five (5) years' experience at hire.....	\$28,907.50

PROPOSED ORDINANCE 2020-2021 NUMBER OF POSITIONS AND STARTING SALARIES

**PART-TIME EMPLOYEES**

The rate for all part-time employees is \$11.00-\$12.00 per hour. Rate will be determined by department head. Departments deviating from this range of hourly compensation must notify the county judge in writing explaining the deviation.

**POSITION CHANGES AND STIPEND CLARIFICATIONS**

**Section 2.** The starting salaries for existing full-time county employees changing to a position with a different salary should be the established starting salary for the new position plus 50% of all cost of living raises received by the employee in the employee's former position(s) through budget year 2018 plus 75% of the cost of living raise received by the employee for budget year 2019 and hereafter until such time as this percentage may change.

If any employee who is currently receiving a step-raise changes positions, or is reassigned to another position which is under the step-raise compensation scheme, that employee shall be entitled to carry over one-half (1/2) of the step raises to which he/she is receiving at the time of the change. This step-raise carryover shall only be allowed when an employee transfers from one step-raise position to another step-raise position.

A switch in rank/position from within the Sheriff's Office to another rank/position within the Sheriff's Office, or a switch in rank/position from within the Jail to another rank/position within the Jail, shall not be considered a change in position for purposes of this ordinance or for purposes of recalculating step raises or cost of living raises.

Any position that has been receiving previously, or shall receive a stipend moving forward in 2021, said stipend shall be applied to the current holder of that position even if that individual is not considered a new hire at this current time. This shall allow current employees who are in a position that is eligible for a stipend for additional duties to continue to receive said stipend even though they are already current employees for Cleburne County.

**Section 3.** In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or application to this Ordinance, which can be given effect without the invalid provision or application and to this end the provisions of this Ordinance are declared to be severable.

**Section 4.** All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

**EMERGENCY CLAUSE**

The Quorum Court hereby finds and determines an immediate clarification of County policy is required to resolve this issue and protect the financial integrity of County Government; therefore, an emergency is hereby declared to exist and this Ordinance being necessary for the preservation of the public peace, health and safety shall be in effect from and after its passage and approval.

**PASSED AND ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_ 2020.

**ATTEST:**

**APPROVED:**

\_\_\_\_\_  
Rachelle Evans, Cleburne County Clerk

\_\_\_\_\_  
Jerry Holmes, Cleburne County Judge

Recorded: Book \_\_\_\_\_ Page(s) \_\_\_\_\_

**BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE ESTABLISHING THE NUMBER OF EMPLOYEES AND AUTHORIZED SALARY PER EMPLOYEE FOR EACH DEPARTMENT OF THE CLEBURNE COUNTY GOVERNMENT".**

**Section 1.** The following shall be the authorized number of employees and salaries for each department of the County Government in the calendar year 2021.

**COUNTY JUDGE**

County Judge (1/2)	\$28,800.00
County Judge Longevity	\$250.00
Administrative Assistant (1/2)	\$16,000.63
Administrative Assistant's Stipend	\$1,750.00
Chief Deputy Clerk	\$28,971.25
Part-Time	\$4,000.00
<b>County Judge Total</b>	<b>\$79,771.88</b>

**COUNTY CLERK**

County Clerk	\$47,790.60
County Clerk Longevity	\$250.00
Chief Deputy Clerk	\$30,801.25
Chief Deputy Clerk's Longevity	\$500.00
Admin Dep Clerk/HR Clerical	\$33,126.25
Deputy Clerk's Longevity	\$250.00
Deputy Clerk	\$25,913.75
Part-Time	\$15,000.00
Over-Time	\$5,000.00
<b>County Clerk Total</b>	<b>\$158,631.85</b>

**CIRCUIT CLERK**

Circuit Clerk	\$47,790.60
Circuit Clerk's Longevity	\$1,000.00
Chief Deputy Clerk	\$34,970.13
Chief Deputy Clerk's Longevity	\$750.00
Deputy Clerk	\$28,726.25
Deputy Clerk's Longevity	\$250.00
Deputy Clerk	\$27,301.25
Deputy Clerk	\$26,926.25
Deputy Clerk	\$26,926.25
Deputy Clerk	\$25,351.25
Part-Time	\$37,000.00
Over-Time	\$2,000.00
<b>Circuit Clerk Total</b>	<b>\$258,991.98</b>

**TREASURER**

Treasurer	\$47,790.60
Treasurer's Longevity	\$1,000.00
Chief Deputy Clerk	\$33,092.50
Chief Deputy Clerk's Longevity	\$500.00
Janitor (1/3)	\$9,950.00
Janitor (1/3)'s Longevity	\$83.34



**PROPOSED ORDINANCE NO. 2020-2021 EMPLOYEES AND SALARIES**

Part-Time	\$1,833.33
Over-Time	\$350.00

**Treasurer Total** \$94,599.77

**COLLECTOR**

Collector	\$47,790.60
Collector's Longevity	\$750.00
Chief Deputy Clerk	\$33,823.75
Chief Deputy Clerk's Longevity	\$750.00
Deputy Clerk	\$32,925.13
Deputy Clerk's Longevity	\$750.00
Deputy Clerk	\$27,301.25
Deputy Clerk	\$25,351.25
Janitor (1/3)	\$9,950.00
Janitor (/3)'s Longevity	\$83.33
Part-Time	\$3,833.33
Over-Time	\$2,000.00

**Collector Total** \$185,308.64

**ASSESSOR**

Assessor	\$47,790.60
Assessor's Longevity	\$250.00
Abstracter/Mapper	\$36,182.52
Abstracter/Mapper's Longevity	\$750.00
Abstracter/Mapper	\$34,740.50
Abstracter/Mapper's Longevity	\$750.00
Mineral Resource Clerk	\$28,521.25
Chief Deputy Clerk	\$34,272.75
Chief Deputy Clerk's Longevity	\$750.00
Deputy Clerk	\$26,926.25
Janitor (1/3)	\$9,950.00
Janitor (1/3)'s Longevity	\$83.33
Part-Time	\$13,733.33
Over-Time	\$3,000.00

**Assessor Total** \$237,700.53

**EQUALIZATION BOARD**

Contract Labor	<u>\$1,500.00</u>
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**QUORUM COURT**

Justice of the Peace-District 1	\$4,800.00
Justice of the Peace-District 2	\$4,800.00
Justice of the Peace-District 3	\$4,800.00
Justice of the Peace-District 4	\$4,800.00
Justice of the Peace-District 5	\$4,800.00
Justice of the Peace-District 6	\$4,800.00
Justice of the Peace-District 7	\$4,800.00
Justice of the Peace-District 8	\$4,800.00

**PROPOSED ORDINANCE NO. 2020-2021 EMPLOYEES AND SALARIES**

Justice of the Peace-District 9	\$4,800.00
Justice of the Peace-District 10	\$4,800.00
Justice of the Peace-District 11	\$4,800.00
Special Meetings	\$4,700.00
<b>Quorum Court Total</b>	<b>\$57,500.00</b>

**COURTHOUSE MAINTENANCE**

Janitor (1/2)	\$15,130.00
Janitor Longevity (1/2)	\$125.00
<b>Courthouse Maintenance</b>	<b>\$15,255.00</b>

**ELECTION COMMISSION**

Part-Time	\$15,000.00
Poll Workers	\$10,000.00
Over-Time	\$1,000.00
<b>Election Commission Total</b>	<b>\$26,000.00</b>

**CLAUDE DILL COMPLEX**

Maintenance (1/2)	\$16,601.28
Maintenance (1/2) Longevity	\$250.00
Over-Time	\$500.00
<b>Claude Dill Complex Total</b>	<b>\$17,351.28</b>

**COURT BUILDING**

Maintenance (1/2)	\$16,601.28
Maintenance (1/2) Longevity	\$250.00
<b>Court Building Total</b>	<b>\$16,851.28</b>

**SHERIFF**

Sheriff	\$56,296.00
Chief Deputy	\$33,275.00
Chief Deputy's Stipend	\$6,000.00
Patrol Lieutenant	\$37,100.00
Patrol Lieutenant's Stipend	\$2,000.00
Patrol Lieutenant's Longevity	\$500.00
CID Lieutenant	\$33,087.50
CID Lieutenant's Stipend	\$2,000.00
CID Lieutenant's Longevity	\$250.00
Patrol Sergeant	\$36,100.00
Patrol Sergeant's Stipend	\$1,500.00
Patrol Sergeant's Longevity	\$500.00
Detective	\$36,100.00
Detective's Stipend	\$1,500.00
Detective's Longevity	\$750.00
Detective	\$35,622.50
Detective's Stipend	\$1,500.00
Detective Longevity	\$500.00
Detective	\$33,650.00
Detetive's Stipend	\$1,500.00
Detetive's Longevity	\$250.00

PROPOSED ORDINANCE NO. 2020-2021 EMPLOYEES AND SALARIES

Patrol Corporal	\$33,650.00
Patrol Corporal's Stipend	\$500.00
Patrol Corporal's Longevity	\$250.00
Patrol Corporal	\$32,881.34
Patrol Corporal's Stipend	\$500.00
Patrol Corporal	\$31,386.82
Patrol Corporal's Stipend	\$500.00
Deputy 1	\$31,565.75
Deputy 2	\$31,477.91
Deputy 3	\$31,292.47
Deputy 4	\$31,255.48
Deputy 5	\$31,024.49
Deputy 6	\$30,891.10
Deputy 7	\$30,204.62
Deputy 8	\$30,161.13
Deputy 9	\$39,359.50
Deputy 9's Longevity	\$750.00
Deputy 10	\$29,533.22
Deputy 11	\$29,393.32
Deputy 12	\$29,298.97
Deputy 13	\$29,298.97
Deputy 14	\$29,275.00
Deputy 15	\$34,475.00
Deputy 15's Longevity	\$250.00
Sheriff's Administrative Assistant	\$37,248.88
Sheriff's Administrative Assistant's Longevity	\$750.00
Chief Deputy Clerk	\$30,471.25
Chief Deputy Clerk's Longevity	\$250.00
Deputy Clerk	\$27,676.25
Deputy Clerk's Longevity	\$250.00
Deputy Clerk	\$27,301.25
Deputy Clerk	\$26,476.25
Holiday Pay	\$33,096.00
Part -Time	\$3,000.00
Over-Time	\$30,000.00
<b>Sheriff Total</b>	<b>\$1,105,675.97</b>

**DISTRICT COURT**

Deputy Clerk	\$33,272.75
Deputy Clerk's Longevity	\$750.00
Deputy Clerk	\$29,676.25
Deputy Clerk's Longevity	\$500.00
Deputy Clerk	\$28,051.25
Deputy Clerk's Longevity	\$250.00
Deputy Clerk	\$27,301.25
Janitor (1/2)	\$15,130.00
Janitor Longevity (1/2)	\$125.00
District Clerk	\$35,856.95
District Clerk's Longevity	\$750.00



PROPOSED ORDINANCE NO. 2020-2021 EMPLOYEES AND SALARIES

Part-Time	\$5,000.00
Contract Labor	\$32,280.00
Over-Time	\$3,000.00
<b>District Court Total</b>	<b>\$211,943.45</b>

**PROSECUTING ATTORNEY**

Salary	<b>\$16,525.00</b>
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**JAIL**

Jail Administrator	\$29,662.50
Jail Administrator's Stipend	\$7,000.00
Jail Administrator's Longevity	\$250.00
Detention Officer Corporal	\$28,602.91
Detention Officer Corporal's Stipend	\$1,000.00
Detention Officer 1	\$26,381.16
Detention Officer 2	\$26,332.36
Detention Officer 3	\$26,260.45
Detention Officer 4	\$27,100.34
Detention Officer 5	\$25,754.45
Holiday Pay	\$7,930.00
Part-Time	\$12,000.00
Over-Time	\$20,000.00
<b>Jail Total</b>	<b>\$238,274.17</b>

**CORONER**

Coroner	\$17,175.00
Coroner Longevity	\$250.00
Contract Labor	\$1,500.00
<b>Coroner Total</b>	<b>\$18,925.00</b>

**DEPUTY PROSECUTING ATTORNEY**

Contract Labor	<b>\$57,430.00</b>
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**OEM/CIVIL DEFENSE**

OEM Coordinator	\$36,600.00
OEM Coordinator's Longevity	\$1,000.00
Over-Time	\$4,000.00
<b>OEM/Civil Defense Total</b>	<b>\$41,600.00</b>

**LANDFILL**

Landfill Operator	\$38,139.50
Landfill Operator's Longevity	\$1,000.00
Over-Time	\$1,500.00
Part-Time	\$8,500.00
<b>Landfill Total</b>	<b>\$49,139.50</b>

PROPOSED ORDINANCE NO. 2020-2021 EMPLOYEES AND SALARIES

**VETERAN'S OFFICE**

Veterans Service Officer	\$29,721.26
Veterans Service Officer's Longevity	\$250.00
Part-Time	\$4,000.00
<b>Veterans Office Total</b>	<b>\$33,971.26</b>

**EXTENSION SERVICE**

County Extension Agent-FCS	\$15,000.00
County Extension Agent-Staff Chair	\$15,000.00
Part-Time	\$7,250.00
<b>Extension Service Total</b>	<b>\$37,250.00</b>

**COUNTY ROAD**

Administrative Assistant (1/2)	\$16,000.63
County Judge (1/2)	\$28,800.00
Truck Driver	\$30,482.50
Truck Driver/Operator	\$30,721.25
Truck Driver/Operator Longevity	\$250.00
Operator	\$29,470.00
Laborer	\$31,516.60
Operator's Longevity	\$750.00
Assistant Road Foreman	\$39,139.50
Assistant Road Foreman's Longevity	\$1,000.00
Community Work Supervisor	\$28,521.25
Truck Driver	\$36,517.25
Truck Driver's Longevity	\$1,000.00
Mechanic	\$30,857.50
Operator	\$34,895.00
Operator's Longevity	\$500.00
Truck Driver	\$31,232.50
Truck Driver's Longevity	\$250.00
Operator	\$33,482.50
Operator's Longevity	\$500.00
Operator	\$31,982.50
Operator's Longevity	\$250.00
Operator	\$30,032.50
Truck Driver	\$29,470.00
Mechanic	\$30,032.50
Operator	\$38,139.50
Operator's Longevity	\$750.00
Fuel Driver	\$30,857.50
Road Foreman	\$41,196.35
Road Foreman's Longevity	\$1,000.00
Truck Driver	\$31,607.50
Truck Driver's Longevity	\$250.00
Operator	\$31,721.25
Operator's Longevity	\$250.00
Operator	\$36,517.25
Operator's Longevity	\$750.00

PROPOSED ORDINANCE NO. 2020-2021 EMPLOYEES AND SALARIES

Operator	\$31,607.50
Operator's Longevity	\$250.00
Office Manager	\$30,650.00
Operator	\$31,232.50
Operator's Longevity	\$250.00
Operator	\$29,346.25
Operator	\$30,032.50
Operator	\$33,482.50
Operator's Longevity	\$500.00
Operator	\$30,482.50
Operator	\$30,482.50
Mechanic/Shop Foreman	\$29,973.75
Operator	\$30,032.50
Operator	\$31,232.50
Operator's Longevity	\$250.00
Part-Time	\$7,500.00
Over-Time	\$10,000.00
<b>County Road Total</b>	<b>\$1,097,998.33</b>

**COUNTY LIBRARY**

Library Clerk	\$28,799.00
Library Clerk's Longevity	\$500.00
Library F/T	\$27,123.00
Library F/T's Longevity	\$500.00
Librarian	\$46,740.00
Librarian's Longevity	\$750.00
Library F/T Children's	\$40,100.00
Library F/T Children's Longevity	\$250.00
Library F/T	\$27,350.00
Library F/T	\$23,325.00
Library F/T	\$25,125.00
Library F/T Longevity	\$500.00
Part-Time	\$35,792.00
Extra Help	\$29,043.00
<b>County Library Total</b>	<b>\$285,897.00</b>

**EMERGENCY 911**

911 Coordinator	\$35,062.50
911 Coordinator's Longevity	\$500.00
Dispatch Supervisor	\$27,475.00
Dispatch Supervisor's Stipend	\$1,000.00
Dispatch Supervisor's Longevity	\$250.00
Dispatcher 1	\$27,850.00
Dispatcher 1's Longevity	\$250.00
Dispatcher 2	\$26,350.00
Dispatcher 3	\$25,900.00
Dispatcher 4	\$25,900.00
Dispatcher 5	\$25,900.00
Dispatcher 6	\$25,337.50



PROPOSED ORDINANCE NO. 2020-2021 EMPLOYEES AND SALARIES

Dispatcher 7	\$25,337.50
Dispatcher 8	\$25,337.50
Part-Time	\$15,000.00
Over-Time	\$1,000.00
Holiday Pay	\$2,500.00
<b>Emergency 911 Total</b>	<b>\$290,950.00</b>

**INDIGENT/PUBLIC DEFENDER**

Contract Labor	<b>\$8,000.00</b>
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**CLEBURNE COUNTY (CIRCUIT COURT JUVENILE DIVISION)**

Contract Labor	<b>\$15,000.00</b>
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**INDEPENDENCE COUNTY (CIRCUIT COURT JUVENILE DIVISION)**

Contract Labor	<b>\$10,000.00</b>
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**FULTON COUNTY (CIRCUIT COURT JUVENILE DIVISION)**

Contract Labor	<b>\$3,000.00</b>
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**IZARD COUNTY (CIRCUIT COURT JUVENILE DIVISION)**

Contract Labor	<b>\$6,600.00</b>
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**STONE COUNTY (CIRCUIT COURT JUVENILE DIVISION)**

Contract Labor	<b>\$5,000.00</b>
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**JAIL MAINTENANCE SALES TAX**

Detention Center Corporal	\$27,968.49
Detention Center Corporal's Stipend	\$1,000.00
Detention Center Corporal	\$27,914.55
Detention Center Corporal's Stipend	\$1,000.00
Detention Officer/Medical Assistant	\$26,365.75
Detention Officer/Medical Assistant's Stipend	\$1,000.00
Detention Officer 1	\$27,357.19
Detention Officer 2	\$27,313.53
Detention Officer 3	\$26,689.38
Detention Officer 4	\$26,591.78
Detention Officer 5	\$26,363.18
Detention Officer 6	\$26,242.47
Detention Officer 7	\$25,754.45
Detention Officer 8	\$25,754.45
Deputy Clerk	\$26,926.25
Holiday Pay	\$11,996.00
Part-Time	\$0.00
Over-Time	\$20,000.00
<b>Jail Maintenance Sales Tax Total</b>	<b>\$356,237.47</b>

**LAW LIBRARY**

Contract Labor	<b>\$2,400.00</b>
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**Section 2.** Expenditure of funds appropriated by this Ordinance shall not be restricted to the line item expenditure codes comprising the five (5) categories of expenditures: Personnel Services, Supplies, Other Services and Charges, Capital Outlays, and Debt Service; but shall be restricted to office/departmental expenditures with the above enumerated five (5) major categories of expenditures, except for funds appropriated for personnel salaries, wages, and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary wage rates specified in the annual budget or an amendment thereto.

**Section 3.** In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are declared to be severable.

**Section 4.** All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

**PASSED** and **ADOPTED** this \_\_\_\_st day of December 2020.

**ATTEST:**

**APPROVED:**

\_\_\_\_\_  
Rachelle Evans, Cleburne County Clerk

\_\_\_\_\_  
Jerry Holmes, Cleburne County Judge

Recorded: Book \_\_\_\_\_ Page(s) \_\_\_\_\_

Revised Ordinance(s)

## Proposed Ordinance No. 2020-2021 Budget

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS;  
AN APPROPRIATION ORDINANCE TO BE ENTITLED: "AN ORDINANCE ADOPTING AND APPROVING  
THE BUDGET FOR CLEBURNE COUNTY, ARKANSAS FOR THE YEAR 2021, MAKING SPECIFIC  
APPROPRIATIONS OF FUNDS SET IN THE BUDGET."

**Section 1.** The following appropriations are hereby approved and are to pay out of the appropriated funds as set by the Quorum Court.

1000	COUNTY GENERAL	TOTAL 2021 BUDGET
1000-0100	County Judge's	\$ 166,118.00
1000-0101	County Clerk	\$ 328,283.00
1000-0102	Circuit Clerk	\$ 394,775.00
1000-0103	Treasurer	\$ 162,186.00
1000-0104	Collector	\$ 337,505.00
1000-0105	Assessor	\$ 710,804.00
1000-0106	Equalization Board	\$ 2,765.00
1000-0107	Quorum Court	\$ 69,630.00
1000-0108	Courthouse Maintenance	\$ 65,447.00
1000-0109	Election Commission	\$ 70,747.00
1000-0117	Cleburne County Fair Board (GIA)	\$ 17,250.00
1000-0119	Humane Society (GIA)	\$ 8,000.00
1000-0122	Margie's Haven House, Inc. (GIA)	\$ 6,125.00
1000-0196	Claude Dill Complex	\$ 110,879.00
1000-0198	Old Post Office Building	\$ 16,600.00
1000-0300	Health	\$ 6,650.00
1000-0400	Sheriff's Department	\$ 2,060,924.10
1000-0401	Circuit Court	\$ 26,025.00
1000-0403	Court Building	\$ 119,915.00
1000-0409	District Court	\$ 328,160.00
1000-0414	Juvenile Court	\$ 65,100.00
1000-0416	Prosecuting Attorney	\$ 29,707.00
1000-0417	Public Defender	\$ 23,750.00
1000-0418	Jail	\$ 772,286.00
1000-0419	Coroner	\$ 26,370.00
1000-0493	Deputy Prosecuting Attorney	\$ 57,430.00
1000-0500	OEM/CIVIL Defense	\$ 121,402.00
1000-0502	County Matching Fire Department Fund	\$ 8,250.00
1000-0504	Volunteer Fireman (WC)	\$ 1,243.00
1000-0602	Sugarloaf Heritage (GIA)	\$ 3,500.00
1000-0700	Landfill	\$ 128,962.00
1000-0800	Veteran's Office	\$ 58,396.00
1000-0801	Extension Service	\$ 41,150.00
1000-0803	Cleburne County Aging (GIA)	\$ 87,558.00
1000-0805	Soil Conservation (GIA)	\$ 10,000.00
1000-0806	Disabled Veteran (GIA)	\$ 1,000.00
1000-0807	CAPCA (GIA)	\$ 1,500.00
1000	COUNTY GENERAL TOTAL FOR 2021	\$ 6,446,392.10



**Proposed Ordinance No. 2020-2021 Budget**

2000-0200	COUNTY ROAD	\$	4,348,047.00
3000-0103	COUNTY TREASURER'S AUTOMATION	\$	23,900.00
3001-0104	COLLECTOR'S AUTOMATION	\$	54,800.00
3002-0401	CIRCUIT COURT AUTOMATION	\$	15,000.00
3003-0409	DISTRICT COURT AUTOMATION	\$	60,000.00
3004-0105	ASSESSOR'S AMENDMENT NO. 79	\$	43,500.00
3005-0101	COUNTY CLERK'S COST	\$	9,000.00
3006-0102	RECORDER'S COST	\$	75,600.00
3008-0600	COUNTY LIBRARY	\$	676,305.00
3012-0114	CHILD SUPPORT	\$	4,500.00
3014-0494	COMMUNICATION FACILITY AND EQUIPMENT	\$	30,000.00
3015-0409	DRUG CONTROL	\$	8,000.00
3018-0498	COUNTY DETENTION FACILITY	\$	81,500.00
3019-0495	COUNTY EMERGENCY RESCUE FUND	\$	11,700.00
3020-0501	EMERGENCY 911	\$	553,993.00
3026-0417	INDIGENT/PUBLIC DEFENDER	\$	9,000.00
3028-0401	DRUG COURT PROGRAM	\$	5,000.00
3039-0102	CIRCUIT CLERK'S COMMISSIONER'S FEE	\$	2,000.00
3042-0105	ASSESSOR'S LATE ASSESSMENT FEE FUND	\$	2,640.00
3492-0414	CLEBURNE COUNTY CIRCUIT COURT JUVENILE DIV.	\$	39,500.00
3493-0414	INDEPENDENCE COUNTY CIRCUIT COURT JUVENVILE DIV.	\$	29,800.00
3494-0414	FULTON COUNTY CIRCUIT COURT JUVENILE DIV.	\$	10,000.00
3495-0414	IZARD COUNTY CIRCUIT COURT JUVENILE DIV.	\$	12,500.00
3496-0414	STONE COUNTY CIRCUIT COURT JUVENILE DIV.	\$	13,520.00
3497-0497	JAIL MAINTENANCE SALES TAX	\$	528,229.00

**Proposed Ordinance No. 2020-2021 Budget**

3516-0109	ELECTION SECURITY GRANT	\$	41,087.00
6009-0496	LAW LIBRARY	\$	15,900.00
6500-0502	HOPEWELL FIRE DEPARTMENT	\$	15,000.00
6501-0502	PRIM FIRE DEPARTMENT	\$	15,000.00
6502-0502	PINE SNAG/LOBO FIRE DEPARTMENT	\$	15,000.00
6503-0502	CONCORD FIRE DEPARTMENT	\$	15,000.00
6504-0502	DRASCO/TANNENBAUM FIRE DEPARTMENT	\$	15,000.00
6505-0502	TUMBLING SHOALS/ IDA FIRE DEPARTMENT	\$	15,000.00
6506-0502	WILBURN FIRE DEPARTMENT	\$	15,000.00
6507-0502	COVE CREEK/PEARSON FIRE DEPARTMENT	\$	15,000.00

**Section 2.** Expenditure of funds appropriated by this Ordinance shall not be restricted to the line item expenditure codes comprising the five (5) major categories of expenditures: Personnel Services, Supplies, Other Services and Charges, Capital Outlays, and Debt Service; but shall be restricted to office/departmental expenditures within the above enumerated five (5) major categories of expenditures, except for funds appropriated for personnel salaries, wages, and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary/wage rates specified in the annual budget, or an amendment thereto.

**Section 3.** In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provision or application, and to this end the provisions of this Ordinance are declared to be severable.

**Section 4.** All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

**PASSED AND ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

**ATTEST:**

**APPROVED:**

\_\_\_\_\_  
Rachelle Evans, Cleburne County Clerk

\_\_\_\_\_  
Jerry Holmes, Cleburne County Judge

Recorded: Book \_\_\_\_\_ Page(s) \_\_\_\_\_